

MAR 13 2013

SENATE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO
CONDUCT A STUDY ON THE FEASIBILITY OF ESTABLISHING AND
IMPLEMENTING A TELEWORK PROGRAM FOR STATE AGENCIES ON OAHU.

1 WHEREAS, Oahu has the largest population of all the islands
2 of Hawaii; and

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4 WHEREAS, as a result of its increasing population, the
5 traffic on Oahu's roadways is also increasing; and

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7 WHEREAS, congestion and traffic on Oahu's roadways will
8 continue to increase until there is a viable solution that is
9 financially feasible and can be completed in a timely manner;
10 and

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12 WHEREAS, the current proposed solutions for Oahu's traffic
13 issues involve construction of roadways and a rail system; and

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15 WHEREAS, these proposed solutions may take many years to
16 complete and will require billions of state dollars; and

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18 WHEREAS, there may be a simpler and less costly method to
19 reduce some of the congestion on Oahu's roadways; and

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21 WHEREAS, an alternative solution to the problem of
22 increasing traffic congestion on Oahu's roads is to create a
23 telework program for eligible state agencies; and

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25 WHEREAS, a telework program would provide a flexible work
26 arrangement under which a state employee can perform the duties
27 and responsibilities of the employee's position from an
28 authorized worksite other than the location from which the
29 employee would otherwise work; and
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1 WHEREAS, ideally, eligible state employees could use
2 broadband connections at home to perform their occupational
3 duties; and
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5 WHEREAS, common criticisms of the telework program are a
6 lack of control of the employees and possible network or
7 technical support issues; and
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9 WHEREAS, these criticisms can be addressed by providing a
10 telework site for the eligible state employees with an on-site
11 manager; and
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13 WHEREAS, a telework program would effectively decrease the
14 number of commuters on the road by permitting eligible state
15 employees to perform their occupational duties from either their
16 residence or a designated telework site that may be closer in
17 proximity to their residence than their state office location;
18 and
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20 WHEREAS, the United States Congress passed the Telework
21 Enhancement Act of 2010, which required the heads of each
22 federal executive agency to:
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- 24 (1) Establish a policy that would enable eligible
25 employees of that agency to participate in telework;
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- 27 (2) Determine the eligibility of all of the employees of
28 that agency to participate in telework; and
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- 30 (3) Notify all employees of that agency of their
31 eligibility to participate in telework; and
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33 WHEREAS, the Telework Enhancement Act of 2010 clearly
34 encourages and recognizes the importance and viability of
35 telework; and
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37 WHEREAS, this federal act provides a viable framework that
38 the State could use to establish and implement a telework
39 program for state agencies on Oahu; and
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41 WHEREAS, Hawaii has an opportunity to become an early
42 adopter of a progressive and innovative solution to roadway
43 congestion; and
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1 WHEREAS, the State already has the means and existing
2 resources that could be used for or converted as telework sites;
3 now, therefore,
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5 BE IT RESOLVED by the Senate of the Twenty-seventh
6 Legislature of the State of Hawaii, Regular Session of 2013, the
7 House of Representatives concurring, that the Department of
8 Human Resources Development is requested to conduct a study on
9 the feasibility of establishing and implementing a telework
10 program for state agencies on Oahu; and
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12 BE IT FURTHER RESOLVED that the Department of Human
13 Resources Development establish the economic impact that
14 establishing a telework program would have on the State as a
15 whole; and
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17 BE IT FURTHER RESOLVED that the Department of Human
18 Resources Development is requested to submit a report of its
19 findings and recommendations, including any proposed
20 legislation, to the Legislature no later than twenty days prior
21 to the convening of the Regular Session of 2014; and
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23 BE IT FURTHER RESOLVED that certified copies of this
24 Concurrent Resolution be transmitted to the Governor, the Mayor
25 of the City and County of Honolulu, the Director of Human
26 Resources Development, the Executive Director of the Hawaii
27 Government Employees Association, and the State Director of the
28 United Public Workers.
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OFFERED BY: 

