

MAR 13 2013

SENATE CONCURRENT RESOLUTION

REQUESTING THE LEGISLATIVE REFERENCE BUREAU TO CONDUCT A STUDY
ON FAMILY SCHOOL LEAVE.

1 WHEREAS, it is crucial for parents to be involved in their
2 children's education, in the school and in the home; and
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4 WHEREAS, there is evidence that parent involvement improves
5 student achievement, and students whose parents are involved in
6 their education have better grades, test scores, long-term
7 academic achievement, attitudes, and behavior; and
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9 WHEREAS, with the constant demands placed on working
10 families and the need to promote stability and economic security
11 in the home, both parents should have the option of taking leave
12 from their employment for purposes related to their children's
13 education; and
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15 WHEREAS, currently, twelve states require employers to
16 allow time for employees to participate in their children's
17 educational activities; and
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19 WHEREAS, California is amongst the most progressive states,
20 giving parents who work for businesses with twenty-five or more
21 employees up to forty hours per year to participate in school
22 activities; now, therefore,
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24 BE IT RESOLVED by the Senate of the Twenty-seventh
25 Legislature of the State of Hawaii, Regular Session of 2013, the
26 House of Representatives concurring, that the Legislative
27 Reference Bureau is requested to conduct a study on family
28 school leave; and
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30 BE IT FURTHER RESOLVED that the Legislative Reference
31 Bureau is requested to examine the feasibility and potential
32 impact of requiring employers to allow parents and guardians of



1 school-aged children to take leave from their employment to
2 participate in their children's educational activities; and

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4 BE IT FURTHER RESOLVED that as part of the study, the
5 Legislative Reference Bureau is requested to:

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7 (1) Research other state's laws that allow for family
8 school leave so that parents and guardians of school-
9 aged children may participate in their children's
10 educational activities;
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12 (2) Work with the Department of Labor and Industrial
13 Relations, The Chamber of Commerce of Hawaii, and
14 interested stakeholders, including but not limited to
15 the Hui for Excellence in Education and Hawaii Parent
16 Teacher Student Association, on examining the impacts
17 of requiring employers to allow parents and guardians
18 of young children to take leave from their employment
19 to participate in their children's educational
20 activities;
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22 (3) Make a recommendation as to whether requiring
23 employers to allow parents and guardians of young
24 children to take leave from their employment to
25 participate in their children's educational activities
26 is feasible in Hawaii, and if so, make a
27 recommendation as to:
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29 (A) The minimum number of employees an employer must
30 employ to be required to provide family school
31 leave; and
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33 (B) The number of hours of annual family school leave
34 an employer should be required to provide; and
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36 (4) Propose relevant legislation, if appropriate; and
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38 BE IT FURTHER RESOLVED that the Legislative Reference
39 Bureau is requested to submit a report of its findings and
40 recommendations, including any proposed legislation, to the
41 Legislature no later than twenty days prior to the convening of
42 the Regular Session of 2014; and
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1 BE IT FURTHER RESOLVED that certified copies of this
2 Concurrent Resolution be transmitted to the Acting Director of
3 the Legislative Reference Bureau, Director of Labor and
4 Industrial Relations, President of The Chamber of Commerce of
5 Hawaii, Hui for Excellence in Education, and Hawaii Parent
6 Teacher Student Association.
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OFFERED BY: _____

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