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# A BILL FOR AN ACT

RELATING TO CHILD SUPPORT ENFORCEMENT.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 576D-16, Hawaii Revised Statutes, is  
2 amended to read as follows:  
3           "**§576D-16 Duty of employers to report new hires to the**  
4 **agency; civil penalties for failure to comply with reporting;**  
5 **national new hire directory.** (a) Beginning October 1, 1998,  
6 each employer in the State shall report to the agency within  
7 twenty days of hire, the name, address, social security number,  
8 and the date services for remuneration were first performed of  
9 each new [~~employee~~] hire along with the name, federal  
10 identification number, and address of the employer. Each report  
11 shall be made on a W-4 form or its equivalent, and may be  
12 transmitted by first class mail, magnetically, or  
13 electronically. If an employer is transmitting reports to the  
14 agency magnetically or electronically, the report shall be  
15 transmitted twice monthly not less than twelve days nor more  
16 than sixteen days apart. The agency shall maintain these  
17 reports as the state directory of new hires.



1 (b) Employers failing to report the information required  
2 in subsection (a) shall be subject to a civil penalty of \$25 or,  
3 if the failure is the result of a conspiracy between the  
4 employer and the employee not to supply the required report or  
5 to supply a false or incomplete report, a \$500 fine.

6 (c) Within three working days after the date information  
7 is reported to the agency's state directory of new hires, the  
8 agency shall furnish the information to the national directory  
9 of new hires. The agency shall furnish extracts of the reports  
10 required to the national directory of new hires on a quarterly  
11 basis concerning the wages and compensation paid to individuals,  
12 by such dates, in such format, and containing such information  
13 as the United States Secretary of Health and Human Services  
14 shall specify in regulations.

15 (d) For the purposes of this section, the term "new hire"  
16 means an employee who has not previously been employed by the  
17 employer or was previously employed by the employer but has been  
18 separated from the prior employment for at least sixty  
19 consecutive days."



1           SECTION 2. Statutory material to be repealed is bracketed  
2 and stricken. New statutory material is underscored.

3           SECTION 3. This Act shall take effect upon its approval.



**Report Title:**

Child Support Enforcement

**Description:**

Defines the term "new hire" for the purposes of child support enforcement. Effective upon its approval. (SB888 HD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

