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# A BILL FOR AN ACT

RELATING TO LABOR.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is  
2 amended to read as follows:

3 "**§387-2 Minimum wages.** (a) Except as provided in section  
4 387-9 and this section, every employer shall pay to each  
5 employee employed by the employer, wages at the rate of not less  
6 than:

- 7 (1) \$6.25 per hour beginning January 1, 2003;  
8 (2) \$6.75 per hour beginning January 1, 2006; [~~and~~]  
9 (3) \$7.25 per hour beginning January 1, 2007 [~~+~~];  
10 (4) \$8.25 per hour beginning July 1, 2013;  
11 (5) \$8.75 per hour beginning July 1, 2014;  
12 (6) \$9.25 per hour beginning July 1, 2015, and ending on  
13 June 30, 2016; and  
14 (7) An amount adjusted in accordance with subsection (c)  
15 beginning July 1, 2016.

16 (b) The hourly wage of a tipped employee may be deemed to  
17 be increased on account of tips if the employee is paid not less  
18 than 25 cents below the applicable minimum wage by the



1 employee's employer and the combined amount the employee  
2 receives from the employee's employer and in tips is at least 50  
3 cents more than the applicable minimum wage.

4 (c) On September 30, 2016, and on September 30 each year  
5 thereafter, the department of labor and industrial relations  
6 shall calculate an adjusted minimum wage rate to maintain  
7 employee purchasing power by increasing the current year's  
8 minimum wage rate by the rate of inflation. The adjusted  
9 minimum wage rate shall be calculated to the nearest cent using  
10 the consumer price index for urban wage earners and clerical  
11 workers, CPI-W, or a successor index, for the twelve months  
12 prior to September 1 of each year as calculated by the United  
13 States Department of Labor. Each adjusted minimum wage rate  
14 calculated under this subsection shall take effect on the  
15 following July 1."

16 SECTION 2. Statutory material to be repealed is bracketed  
17 and stricken. New statutory material is underscored.

18 SECTION 3. This Act shall take effect on July 1, 2013.

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**Report Title:**

Minimum Wage; Employment

**Description:**

Increases minimum wage to \$8.25 starting 07/01/13, \$8.75 starting 07/01/14, and \$9.25 starting 07/01/15 and ending 06/30/16. Authorizes the department of labor and industrial relations to adjust the minimum hourly wage thereafter in accord with the consumer priced index. Effective 07/01/13. (Proposed SD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

