
A BILL FOR AN ACT

RELATING TO EMPLOYER UNION HEALTH BENEFITS TRUST FUND
CONTRIBUTIONS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The purpose of this Act is to provide:
- 2 (1) Employer contribution amounts for plan years 2011-2012
3 and 2012-2013 for Hawaii employer-union health
4 benefits trust fund health benefit plan premiums for
5 the employees of collective bargaining unit (10) and
6 for state officers and employees excluded from
7 collective bargaining and belonging to the same
8 compensation plans as those officers and employees
9 within collective bargaining unit (10) pursuant to
10 section 89-11(g), Hawaii Revised Statutes, due to an
11 impasse in negotiations on issues involving the Hawaii
12 employer-union health benefits trust fund; and
- 13 (2) Employer plan contributions of a specific dollar
14 amount equivalent to fifty per cent of the premium
15 rates established by the board of trustees of the
16 Hawaii employer-union health benefits trust fund for



1 the respective health benefit plan plus fifty per cent
2 of all administrative fees.

3 SECTION 2. For the employees of collective bargaining unit
4 (10) and for state officers and employees excluded from
5 collective bargaining who belong to the same compensation plans
6 as those officers and employees within collective bargaining
7 unit (10) for plan years 2011-2012 and 2012-2013, subject to the
8 applicable provisions of chapters 87A and 89, Hawaii Revised
9 Statutes, the employer monthly contributions to the Hawaii
10 employer-union health benefits trust fund are as follows:

11 (1) The amounts paid by the employer in plan years 2011-
12 2012 and 2012-2013 for July 1, 2011, through
13 December 31, 2011, and January 1, 2012, through
14 June 30, 2013, for each employee-beneficiary with no
15 dependent-beneficiaries shall be:

| | BENEFIT PLAN | TOTAL MONTHLY CONTRIBUTION | |
|----|---------------------------------------|----------------------------|---------------------------|
| | | July to December 2011 | January 2012 to June 2013 |
| 21 | a. Medical (90/10 PPO & Chiro) | \$157.06 | \$172.52 |
| 22 | b. Medical (80/20 PPO & Chiro) | \$151.96 | \$164.70 |
| 23 | c. Medical (Kaiser HMO Comp. & Chiro) | \$190.62 | \$217.40 |
| 24 | d. Medical (Kaiser HMO Basic & Chiro) | \$161.28 | \$189.72 |



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|---|----|----------------------------|----------|----------|
| 1 | e. | Medical (HMSA HMO & Chiro) | \$213.08 | \$226.38 |
| 2 | f. | Medical (HDHP & Chiro) | \$144.32 | \$171.20 |
| 3 | g. | Prescription Drug | \$ 35.42 | \$ 30.70 |
| 4 | h. | Dental | \$ 16.14 | \$ 14.58 |
| 5 | i. | Vision | \$ 3.02 | \$ 3.02 |

| | | | | |
|---|----|-----------------------|----------|----------|
| 6 | | Dual Coverage | | |
| 7 | j. | Medical (Royal State) | \$ 21.74 | \$ 21.72 |
| 8 | k. | Medical (HMSA) | \$112.44 | \$104.52 |

9 (2) The amounts paid by the employer in plan years 2011-
 10 2012 and 2012-2013 for July 1, 2011, through
 11 December 31, 2011, and January 1, 2012, through
 12 June 30, 2013, for each employee-beneficiary with one
 13 dependent-beneficiary shall be:

| 14 | | | TOTAL MONTHLY | |
|----|--------------|------------------------------------|---------------|--------------|
| 15 | | | CONTRIBUTION | |
| 16 | | | July to | |
| 17 | | | December | January 2012 |
| 18 | BENEFIT PLAN | | 2011 | to June 2013 |
| 19 | a. | Medical (90/10 PPO & Chiro) | \$381.28 | \$418.12 |
| 20 | b. | Medical (80/20 PPO & Chiro) | \$368.86 | \$399.14 |
| 21 | c. | Medical (Kaiser HMO Comp. & Chiro) | \$462.36 | \$527.54 |
| 22 | d. | Medical (Kaiser HMO Basic & Chiro) | \$391.10 | \$460.26 |
| 23 | e. | Medical (HMSA HMO & Chiro) | \$517.24 | \$548.90 |
| 24 | f. | Medical (HDHP & Chiro) | \$350.74 | \$415.10 |
| 25 | g. | Prescription Drug | \$ 85.98 | \$ 74.52 |



| | | | | |
|---|----|-----------------------|----------|----------|
| 1 | h. | Dental | \$ 32.30 | \$ 29.16 |
| 2 | i. | Vision | \$ 5.58 | \$ 5.58 |
| 3 | | Dual Coverage | | |
| 4 | j. | Medical (Royal State) | \$ 53.48 | \$ 53.40 |
| 5 | k. | Medical (HMSA) | \$273.04 | \$253.06 |

6 (3) The amounts paid by the employer in plan years 2011-
7 2012 and 2012-2013 for July 1, 2011, through
8 December 31, 2011, and January 1, 2012, through
9 June 30, 2013, for each employee-beneficiary with two
10 or more dependent-beneficiaries shall be:

| 11 | | | TOTAL MONTHLY | |
|----|--------------|------------------------------------|---------------|--------------|
| 12 | | | CONTRIBUTION | |
| 13 | | | July to | |
| 14 | | | December | January 2012 |
| 15 | BENEFIT PLAN | | 2011 | to June 2013 |
| 16 | a. | Medical (90/10 PPO & Chiro) | \$486.22 | \$533.34 |
| 17 | b. | Medical (80/20 PPO & Chiro) | \$470.40 | \$509.14 |
| 18 | c. | Medical (Kaiser HMO Comp. & Chiro) | \$590.06 | \$673.24 |
| 19 | d. | Medical (Kaiser HMO Basic & Chiro) | \$499.16 | \$587.40 |
| 20 | e. | Medical (HMSA HMO & Chiro) | \$659.76 | \$700.14 |
| 21 | f. | Medical (HDHP & Chiro) | \$447.64 | \$529.90 |
| 22 | g. | Prescription Drug | \$109.76 | \$ 95.08 |
| 23 | h. | Dental | \$ 53.16 | \$ 47.92 |
| 24 | i. | Vision | \$ 7.32 | \$ 7.30 |
| 25 | | Dual Coverage | | |



| | | | | |
|---|----|-----------------------|----------|----------|
| 1 | j. | Medical (Royal State) | \$ 60.46 | \$ 60.36 |
| 2 | k. | Medical (HMSA) | \$348.22 | \$322.90 |

3 (4) For each employee-beneficiary enrolled in the trust
4 fund group life insurance plan, the employer shall pay
5 \$4.16 per month which reflects one hundred per cent of
6 the monthly premium and administrative fees.

7 SECTION 3. This Act shall take effect on July 1, 2050;
8 provided that the contribution amounts established in this Act
9 shall take effect retroactive to July 1, 2011.



Report Title:

Collective Bargaining; Collective Bargaining Unit (10);
Employer-union Health Benefits Trust Fund; Employer
Contributions

Description:

Establishes employer contribution amounts for plan years 2011-
2012 and 2012-2013 for EUTF health benefit plan premiums for the
employees of collective bargaining unit (10) and their excluded
counterparts. Applies retroactively to 07/01/11. Effective
7/1/50. (SD2)

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