
A BILL FOR AN ACT

RELATING TO EMPLOYER UNION HEALTH BENEFITS TRUST FUND
CONTRIBUTIONS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The purpose of this Act is to provide:
- 2 (1) Employer contribution amounts for plan years 2011-2012
- 3 and 2012-2013 for Hawaii employer-union health
- 4 benefits trust fund health benefit plan premiums for
- 5 the employees of collective bargaining unit (10) and
- 6 for state officers and employees excluded from
- 7 collective bargaining and belonging to the same
- 8 compensation plans as those officers and employees
- 9 within collective bargaining unit (10) pursuant to
- 10 section 89-11(g), Hawaii Revised Statutes, due to an
- 11 impasse in negotiations on issues involving the Hawaii
- 12 employer-union health benefits trust fund; and
- 13 (2) Employer plan contributions of a specific dollar
- 14 amount equivalent to fifty per cent of the premium
- 15 rates established by the board of trustees of the
- 16 Hawaii employer-union health benefits trust fund for



1 the respective health benefit plan plus fifty per cent
2 of all administrative fees.

3 SECTION 2. For the employees of collective bargaining unit
4 (10) and for state officers and employees excluded from
5 collective bargaining unit (10) for plan years 2011-2012 and
6 2012-2013, subject to the applicable provisions of chapters 87A
7 and 89, Hawaii Revised Statutes, the employer monthly
8 contributions to the Hawaii employer-union health benefits trust
9 fund are as follows:

10 (1) The amounts paid by the employer in plan years 2011-
11 2012 and 2012-2013 for July 1, 2011, through
12 December 31, 2011, and January 1, 2012, through
13 June 30, 2013, for each employee-beneficiary with no
14 dependent-beneficiaries shall be:

| | | TOTAL MONTHLY CONTRIBUTION | |
|--------------|---------------------------------------|-----------------------------|------------------------------|
| | | July to December 2011 | January 2012 to June 2013 |
| BENEFIT PLAN | | | |
| 20 | a. Medical (90/10 PPO & Chiro) | \$157.06 | \$172.52 |
| 21 | b. Medical (80/20 PPO & Chiro) | \$151.96 | \$164.70 |
| 22 | c. Medical (Kaiser HMO Comp. & Chiro) | \$190.62 | \$217.40 |
| 23 | d. Medical (Kaiser HMO Basic & Chiro) | \$161.28 | \$189.72 |
| 24 | e. Medical (HMSA HMO & Chiro) | \$213.08 | \$226.38 |



| | | | | |
|---|----|------------------------|----------|----------|
| 1 | f. | Medical (HDHP & Chiro) | \$144.32 | \$171.20 |
| 2 | g. | Prescription Drug | \$ 35.42 | \$ 30.70 |
| 3 | h. | Dental | \$ 16.14 | \$ 14.58 |
| 4 | i. | Vision | \$ 3.02 | \$ 3.02 |
| 5 | | Dual Coverage | | |
| 6 | j. | Medical (Royal State) | \$ 21.74 | \$ 21.72 |
| 7 | k. | Medical (HMSA) | \$112.44 | \$104.52 |

8 (2) The amounts paid by the employer in plan years 2011-
 9 2012 and 2012-2013 for July 1, 2011, through
 10 December 31, 2011, and January 1, 2012, through
 11 June 30, 2013, for each employee-beneficiary with one
 12 dependent-beneficiary shall be:

| | | TOTAL MONTHLY CONTRIBUTION | |
|--------------|----|------------------------------------|-------------------|
| | | July to | January 2012 |
| | | December | to June 2013 |
| BENEFIT PLAN | | 2011 | |
| 18 | a. | Medical (90/10 PPO & Chiro) | \$381.28 \$418.12 |
| 19 | b. | Medical (80/20 PPO & Chiro) | \$368.86 \$399.14 |
| 20 | c. | Medical (Kaiser HMO Comp. & Chiro) | \$462.36 \$527.54 |
| 21 | d. | Medical (Kaiser HMO Basic & Chiro) | \$391.10 \$460.26 |
| 22 | e. | Medical (HMSA HMO & Chiro) | \$517.24 \$548.90 |
| 23 | f. | Medical (HDHP & Chiro) | \$350.74 \$415.10 |
| 24 | g. | Prescription Drug | \$ 85.98 \$ 74.52 |
| 25 | h. | Dental | \$ 32.30 \$ 29.16 |



| | | | | |
|---|----|-----------------------|----------|----------|
| 1 | i. | Vision | \$ 5.58 | \$ 5.58 |
| 2 | | Dual Coverage | | |
| 3 | j. | Medical (Royal State) | \$ 53.48 | \$ 53.40 |
| 4 | k. | Medical (HMSA) | \$273.04 | \$253.06 |

5 (3) The amounts paid by the employer in plan years 2011-
6 2012 and 2012-2013 for July 1, 2011, through
7 December 31, 2011, and January 1, 2012, through
8 June 30, 2013, for each employee-beneficiary with two
9 or more dependent-beneficiaries shall be:

| 10 | | | TOTAL MONTHLY | |
|----|--------------|------------------------------------|---------------|--------------|
| 11 | | | CONTRIBUTION | |
| 12 | | | July to | |
| 13 | | | December | January 2012 |
| 14 | BENEFIT PLAN | | 2011 | to June 2013 |
| 15 | a. | Medical (90/10 PPO & Chiro) | \$486.22 | \$533.34 |
| 16 | b. | Medical (80/20 PPO & Chiro) | \$470.40 | \$509.14 |
| 17 | c. | Medical (Kaiser HMO Comp. & Chiro) | \$590.06 | \$673.24 |
| 18 | d. | Medical (Kaiser HMO Basic & Chiro) | \$499.16 | \$587.40 |
| 19 | e. | Medical (HMSA HMO & Chiro) | \$659.76 | \$700.14 |
| 20 | f. | Medical (HDHP & Chiro) | \$447.64 | \$529.90 |
| 21 | g. | Prescription Drug | \$109.76 | \$ 95.08 |
| 22 | h. | Dental | \$ 53.16 | \$ 47.92 |
| 23 | i. | Vision | \$ 7.32 | \$ 7.30 |
| 24 | | Dual Coverage | | |
| 25 | j. | Medical (Royal State) | \$ 60.46 | \$ 60.36 |



1 k. Medical (HMSA) \$348.22 \$322.90
2 (4) For each employee-beneficiary enrolled in the trust
3 fund group life insurance plan, the employer shall pay
4 \$4.16 per month which reflects one hundred per cent of
5 the monthly premium and administrative fees.

6 SECTION 3. This Act shall take effect upon its approval;
7 provided that the contribution amounts established in this Act
8 shall take effect retroactive to July 1, 2011.

9

Report Title:

Collective Bargaining; Collective Bargaining Unit (10);
Employer-union Health Benefits Trust Fund; Employer
Contributions

Description:

Establishes employer contribution amounts for plan years 2011-
2012 and 2012-2013 for Hawaii employer-union health benefits
trust fund health benefit plan premiums for the employees of
collective bargaining unit (10) and their excluded counterparts.
Applies retroactively to 07/01/11. (SD1)

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