

---

---

# HOUSE CONCURRENT RESOLUTION

REQUESTING THE LEGISLATIVE REFERENCE BUREAU TO CONDUCT A STUDY  
ON FAMILY SCHOOL LEAVE.

1 WHEREAS, it is crucial for parents to be involved in their  
2 children's education, in the school and in the home; and  
3

4 WHEREAS, there is evidence that parent involvement improves  
5 student achievement, and students whose parents are involved in  
6 their education have better grades, test scores, long-term  
7 academic achievement, attitudes, and behavior; and  
8

9 WHEREAS, with the constant demands placed on working  
10 families and the need to promote stability and economic security  
11 in the home, both parents should have the option of taking leave  
12 from their employment for purposes related to their children's  
13 education; and  
14

15 WHEREAS, currently, twelve states require employers to  
16 allow time for employees to participate in their children's  
17 educational activities; and  
18

19 WHEREAS, California is amongst the most progressive states,  
20 giving parents who work for businesses with twenty-five or more  
21 employees up to forty hours per year to participate in school  
22 activities; now, therefore,  
23

24 BE IT RESOLVED by the House of Representatives of the  
25 Twenty-seventh Legislature of the State of Hawaii, Regular  
26 Session of 2013, the Senate concurring, that the Legislative  
27 Reference Bureau is requested to conduct a study on family  
28 school leave; and  
29

30 BE IT FURTHER RESOLVED that the Legislative Reference  
31 Bureau is requested to examine the feasibility and potential  
32 impact of requiring employers to allow parents and guardians of



1 school-aged children to take leave from their employment to  
2 participate in their children's educational activities; and

3  
4 BE IT FURTHER RESOLVED that as part of the study, the  
5 Legislative Reference Bureau is requested to:

6  
7 (1) Research other state's laws that allow for family  
8 school leave so that parents and guardians of school-  
9 aged children may participate in their children's  
10 educational activities;

11  
12 (2) Work with the Department of Labor and Industrial  
13 Relations, The Chamber of Commerce of Hawaii, and  
14 interested stakeholders, including but not limited to  
15 the Hui for Excellence in Education and Hawaii Parent  
16 Teacher Student Association, on examining the impacts  
17 of requiring employers to allow parents and guardians  
18 of young children to take leave from their employment  
19 to participate in their children's educational  
20 activities;

21  
22 (3) Make a recommendation as to whether requiring  
23 employers to allow parents and guardians of young  
24 children to take leave from their employment to  
25 participate in their children's educational activities  
26 is feasible in Hawaii, and if so, make a  
27 recommendation as to:

28  
29 (A) The minimum number of employees an employer must  
30 employ to be required to provide family school  
31 leave; and

32  
33 (B) The number of hours of annual family school leave  
34 an employer should be required to provide; and

35  
36 (4) Propose relevant legislation, if appropriate; and

37  
38 BE IT FURTHER RESOLVED that the Legislative Reference  
39 Bureau is requested to submit a report of its findings and  
40 recommendations, including any proposed legislation, to the  
41 Legislature no later than twenty days prior to the convening of  
42 the Regular Session of 2014; and  
43



# H.C.R. NO. (11)

1 BE IT FURTHER RESOLVED that certified copies of this  
2 Concurrent Resolution be transmitted to the Acting Director of  
3 the Legislative Reference Bureau, Director of Labor and  
4 Industrial Relations, President of The Chamber of Commerce of  
5 Hawaii, Hui for Excellence in Education, and Hawaii Parent  
6 Teacher Student Association.

7  
8  
9

OFFERED BY: *Zakashi Omo*

*T. Stehens*

MAR 12 2013

