## A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Chapter 89, Hawaii Revised Statutes, is amended
- 2 by adding a new section to be appropriately designated and to
- 3 read as follows:
- 4 "§89- Hearing notice. Notwithstanding section 91-9.5,
- 5 in any hearing conducted by the board pursuant to chapter 91,
- 6 all parties shall be given written notice of the hearing by
- 7 first class mail at least fifteen days before the scheduled date
- 8 of the hearing."
- 9 SECTION 2. Section 89-9, Hawaii Revised Statutes, is
- 10 amended as follows:
- 11 1. By amending subsection (a) to read:
- "(a) The employer and the exclusive representative shall
- 13 meet at reasonable times, including meetings sufficiently in
- 14 advance of the February 1 impasse date under section 89-11, and
- 15 shall negotiate in good faith with respect to wages, hours, the
- 16 amounts of contributions by the State and respective counties to
- 17 the Hawaii employer-union health benefits trust fund to the
- 18 extent allowed in subsection (e), and other terms and conditions



- 1 of employment which are subject to collective bargaining and
- 2 which are to be embodied in a written agreement as specified in
- 3 section 89-10, but such obligation does not compel either party
- 4 to agree to a proposal or make a concession[; provided that the
- 5 parties may not negotiate with respect to cost items as defined
- 6 by section 89 2 for the biennium 1999 to 2001, and the cost
- 7 items of employees in bargaining units under section 89-6 in
- 8 effect on June 30, 1999, shall remain in effect until July 1,
- 9 2001]."
- 10 2. By amending subsection (e) to read:
- "(e) Negotiations relating to contributions to the Hawaii
- 12 employer-union health benefits trust fund shall be for the
- 13 purpose of agreeing upon the amounts which the State and
- 14 counties shall contribute under section [87-4,] 87A-32, toward
- 15 the payment of the costs for a health benefits plan, as defined
- 16 in section [87-1(8)] 87A-1, and group life insurance benefits,
- 17 and the parties shall not be bound by the amounts contributed
- 18 under prior agreements; provided that section 89-11 for the
- 19 resolution of disputes by way of arbitration shall not be
- 20 available to resolve impasses or disputes relating to the
- 21 amounts the State and counties shall contribute to the Hawaii
- 22 employer-union health benefits trust fund."

2013-1835 HB924 SD1 SMA.doc



- 1 SECTION 3. Statutory material to be repealed is bracketed
- 2 and stricken. New statutory material is underscored.
- 3 SECTION 4. This Act shall take effect on July 1, 2050.

## Report Title:

Collective Bargaining; Hawaii Labor Relations Board; Hearing Notice

## Description:

Requires the Hawaii labor relations board to provide written notice of a hearing to all parties by first class mail at least fifteen days before the scheduled hearing. Makes housekeeping amendments to the law relating to the scope of negotiations between the public employer and the exclusive representative to conform to existing law. Effective 07/01/50. (SD1)

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