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## A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Chapter 89, Hawaii Revised Statutes, is amended  
2 by adding a new section to be appropriately designated and to  
3 read as follows:

4           "§89-    Hearing notice. Notwithstanding section 91-9.5,  
5 in any hearing conducted under this chapter, all parties shall  
6 be given written notice of hearing by first class mail at least  
7 fifteen days before the hearing."

8           SECTION 2. Section 89-9, Hawaii Revised Statutes, is  
9 amended as follows:

10          1. By amending subsection (a) to read:

11          "(a) The employer and the exclusive representative shall  
12 meet at reasonable times, including meetings sufficiently in  
13 advance of the February 1 impasse date under section 89-11, and  
14 shall negotiate in good faith with respect to wages, hours, the  
15 amounts of contributions by the State and respective counties to  
16 the Hawaii employer-union health benefits trust fund to the  
17 extent allowed in subsection (e), and other terms and conditions  
18 of employment which are subject to collective bargaining and



1 which are to be embodied in a written agreement as specified in  
2 section 89-10, but such obligation does not compel either party  
3 to agree to a proposal or make a concession[~~; provided that the~~  
4 ~~parties may not negotiate with respect to cost items as defined~~  
5 ~~by section 89-2 for the biennium 1999 to 2001, and the cost~~  
6 ~~items of employees in bargaining units under section 89-6 in~~  
7 ~~effect on June 30, 1999, shall remain in effect until July 1,~~  
8 ~~2001]."~~

9 2. By amending subsection (e) to read:

10 "(e) Negotiations relating to contributions to the Hawaii  
11 employer-union health benefits trust fund shall be for the  
12 purpose of agreeing upon the amounts which the State and  
13 counties shall contribute under section [~~87-4,~~] 87A-32, toward  
14 the payment of the costs for a health benefits plan, as defined  
15 in section [~~87-1(8),~~] 87A-1, and group life insurance benefits,  
16 and the parties shall not be bound by the amounts contributed  
17 under prior agreements; provided that section 89-11 for the  
18 resolution of disputes by way of arbitration shall not be  
19 available to resolve impasses or disputes relating to the  
20 amounts the State and counties shall contribute to the Hawaii  
21 employer-union health benefits trust fund."



1 SECTION 3. Statutory material to be repealed is bracketed  
2 and stricken. New statutory material is underscored.

3 SECTION 4. This Act shall take effect upon its approval.



**Report Title:**

Collective Bargaining; Hawaii Labor Relations Board

**Description:**

Authorizes the HLRB to provide written notice of hearing to all parties by first class mail at least fifteen days before the hearing, notwithstanding section 91-9.5, HRS, and makes necessary housekeeping amendments that conform to existing law.  
(HD1)

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