A BILL FOR AN ACT

RELATING TO EMPLOYER-UNION HEALTH BENEFITS TRUST FUND CONTRIBUTIONS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	PART I
2	SECTION 1. The purpose of this Act is to provide employer
3	contribution amounts for plan years 2011-2012 and 2012-2013 for
4	Hawaii employer-union health benefits trust fund health benefit
5	plan premiums for the employees of collective bargaining unit 11
6	and for state officers and employees excluded from collective
7	bargaining unit 11 pursuant to section 89-11(g), Hawaii Revised
8	Statutes, due to an impasse in negotiations on issues involving
9	the employer-union health benefits trust fund.
10	PART II
11	SECTION 2. The legislature finds that for the employees of
12	collective bargaining unit 11 and for state officers and
13	employees excluded from collective bargaining unit 11 for plan
14	years 2011-2012 and 2012-2013, subject to the applicable
15	provisions of chapters 87A and 89, Hawaii Revised Statutes, the
16	employer monthly contributions to the Hawaii employer-union
17	health benefits trust fund ("trust fund" or "EUTF") are as
18	follows:

<u>W</u>.B. NO. 878

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1
          The amounts paid by the employer in plan years 2011-2012
     (1)
 2
          and 2012-2013 for July 1, 2011, through December 31, 2011,
 3
          and January 1, 2012, through June 30, 2013, for each
 4
          employee-beneficiary with no dependent-beneficiaries shall
 5
          be:
6
7
                                                       TOTAL MONTHLY
                                                       CONTRIBUTION
8
                                                  July to
9
                                                  December
                                                             January 2012
10
                           BENEFIT PLAN
                                                    2011
                                                             to June 2013
11
                Medical (90/10 PPO & Chiro)
          a.
12
          b.
                Medical (80/20 PPO & Chiro)
                                                  $
13
          c.
                Medical (Kaiser HMO Comp. & Chiro)
14
          đ.
                Medical (Kaiser HMO Basic & Chiro)
                                                  $
                                                               $
15
                Medical (HMSA HMO & Chiro)
          e.
                                                  $
                                                               $
16
                Medical (HDHP & Chiro)
          £.
                                                  $
17
                Prescription Drug
                                                  $
                                                               $
          g.
18
          h.
               Dental
                                                  $
                                                               $
19
          i.
                Vision
                                                  $
20
                Dual Coverage
21
                Medical (Royal State)
          j.
                                                  $
22
               Medical (HMSA)
                                                               $
          k.
23
          The amounts paid by the employer in plan years 2011-2012
     (2)
24
          and 2012-2013 for July 1, 2011, through December 31, 2011,
25
          and January 1, 2012, through June 30, 2013, for each
26
          employee-beneficiary with one dependent-beneficiary shall
27
          be:
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1 2 3 4	TOTAL MONTHLY CONTRIBUTION							
4 5				BENEFIT PLAN	July to December 2011	January 2012 to June 2013		
6		a.	Medical	(90/10 PPO & Chiro)	\$	\$		
7		b.	Medical	(80/20 PPO & Chiro)	\$	\$		
8		c.	Medical	(Kaiser HMO Comp. & Chiro)	\$	\$		
9		d.	Medical	(Kaiser HMO Basic & Chiro)	, \$	\$		
10		e.	Medical	(HMSA HMO & Chiro)	\$	\$		
11		f.	Medical	(HDHP & Chiro)	\$	\$		
12		g.	Prescrip	tion Drug	\$	\$		
13		h.	Dental		\$	\$		
14		i.	Vision		\$	\$		
15		Dual Coverage						
16		j.	Medical	(Royal State)	\$	\$		
17		k.	Medical	(HMSA)	\$	\$		
18	(3)	The	amounts	paid by the employer i	n plan year	cs 2011-2012		
19		and 2012-2013 for July 1, 2011, through December 31, 2011,						
20		and January 1, 2012, through June 30, 2013, for each						
21		employee-beneficiary with two or more						
22		dependent-beneficiaries shall be:						

1 2 3 4 5	TOTAL MONTHLY CONTRIBUTION							
3						July to	January	2012
5				BENEFIT PLAN			to June	
6		a.	Medical	(90/10 PPO & Chiro)		\$	\$	
7		b.	Medical	(80/20 PPO & Chiro)		\$	\$	
8		c.	Medical	(Kaiser HMO Comp. & Ch	iro)	\$	\$	
9		đ.	Medical	(Kaiser HMO Basic & Ch	iro)	\$	\$	
10		e.	Medical	(HMSA HMO & Chiro)		\$	\$	
11		f.	Medical	(HDHP & Chiro)		\$	\$	
12		g.	Prescrip	otion Drug		\$	\$	
13		h.	Dental			\$	\$	
14		i.	Vision			\$	\$	
15			Dual Cov	rerage				
16		j.	Medical	(Royal State)		\$	\$	
17		k.	Medical	(HMSA)		\$	\$	
18	(4)	For	each emp	ployee-beneficiary	enrol	led in the	trust	fund`
19		group life insurance plan, the employer shall pay \$ per						
20	month which reflects one hundred per cent (100%) of the							
21		mont!	hly pre	mium and administra	tive	fees.		
22		SECT	ION 9.	This Act, upon its	appr	oval, shal	l take	effect
23	retr	oacti	ve to J	ıly 1, 2011.	1			
24				/				
25		\		INTRODUCED BY:	4	mh		
26						BY RE	QUEST	
	JAN 2 2 2013							

H.B. NO. 828

Report Title:

Employer-Union Health Benefits Trust Fund Contributions

Description:

Provides Employer contribution amounts for plan years 2011-2012 and 2012-2013 for Hawaii Employer-Union Health Benefits Trust Fund health benefit plan premiums for the employees of collective bargaining unit 11 and its excluded counterparts.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

JUSTIFICATION SHEET

DEPARTMENT:

Budget and Finance

TITLE:

A BILL FOR AN ACT RELATING TO EMPLOYER UNION HEALTH BENEFITS TRUST FUND CONTRIBUTIONS.

PURPOSE:

To provide Employer contribution amounts for plan years 2011-2012 and 2012-2013 for Hawaii Employer-Union Health Benefits Trust Fund health benefit plan premiums for the employees of collective bargaining unit 11, and for state officers and employees excluded from collective bargaining unit 11.

MEANS:

By the Legislature determining amounts.

JUSTIFICATION:

The Employer and the Hawaii Firefighters Association are at impasse in collective bargaining negotiations, regarding contribution amounts for plan years 2011-2012 and 2012-2013 for Hawaii Employer-Union Health Benefits Trust Fund health benefit plan premiums for public officers and employees of bargaining unit 11. Pursuant to section 89-11(q), Hawaii Revised Statutes, the State's proposed contributions are being submitted via this bill. The approved budget for fiscal years 2011-2012 and 2012-2013 provides for 50 percent-50 percent employer-employee contributions. This bill provides contributions consistent with the budgeted amounts.

Impact on the public: None.

Impact on the department and other agencies:
Setting these rates consistent with the
rates agreed to by other bargaining units
that have contracts in place will allow
targeted savings in the budget for employer
contributions for Employer-Union Health
Benefits Trust Fund benefits to be achieved.
Setting these rates the same as the rates

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agreed to by other bargaining units that have contracts in place will provide equity

among bargaining units for employer contributions for Employer-Union Health Benefits Trust Fund benefits. This bill provides a mechanism to effectuate these

rates.

GENERAL FUND:

None.

OTHER FUNDS:

None.

PPBS PROGRAM

DESIGNATION:

Not applicable.

OTHER AFFECTED

AGENCIES:

Judiciary, Hawaii Health Systems

Corporation, and Department of Education.

EFFECTIVE DATE:

Upon approval, retroactive to July 1, 2011.