H.B. NO. 820

## A BILL FOR AN ACT

### MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	PART I		
2	SECTION 1. There are appropriated or authorized from the		
3	sources of funding indicated below to program planning,		
4	analysis, budgeting (BUF 101) the following sums, or so much		
5	thereof as may be necessary, to fund for fiscal		
6	biennium 2013-2015 all collective bargaining cost items in the		
7	agreement negotiated with the exclusive bargaining		
8	representative of collective bargaining unit 5:		
9	FY 2013-2014 FY 2014-2015		
10	General Funds -00-		
11	Special Funds -00-		
12	Federal Funds -00-		
13	Other Funds -00-		
14	Of the above amounts, the following amounts are for the		
15	department of education:		

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1		FY 2013-2014	FY 2014-2015
2	General Funds	- 0 -	- 0 -
3	Special Funds	- 0 -	- 0 -
4	Federal Funds	- 0 -	-0-
5	Other Funds	- 0 -	- 0 -
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6 SECTION 2. Funds appropriated or authorized by this part 7 shall be allotted by the director of finance to the appropriate 8 state departments for expenditure in the respective fiscal year 9 for the purposes of this part.

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#### PART II

11 SECTION 3. There are appropriated or authorized from the 12 sources of funding indicated below to program planning, analysis, budgeting (BUF 101) the following sums, or so much 13 14 thereof as may be necessary, to fund for fiscal 15 biennium 2013-2015, the salary increases and other cost 16 adjustments authorized by chapter 89C, Hawaii Revised Statutes, 17 for state officers and employees excluded from collective 18 bargaining:

19		FY 2013-2014	<u>FY 2014-2015</u>
20	General Funds	- 0 -	- 0 -
21	Special Funds	- 0 <b>-</b>	<del>-</del> 0 -
22	Federal Funds	-0-	-0-
23	Other Funds	-0-	- 0 -

24 Of the above amounts, the following amounts are for the 25 department of education:

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1		FY 2013-2014	FY 2014-2015	
2	General Funds	- 0 -	-0-	
3	Special Funds	- 0 -	- 0 -	
4	Federal Funds	- 0 -	- 0 -	
5	Other Funds	- 0 <b>-</b>	- 0 -	
6	SECTION 4. Funds appropriated or authorized by this part			
7	shall be allotted by the director of finance to the appropriate			
8	state departments for expenditure in the respective fiscal year			
9	for the purposes of this part.			
10	PART III			
11	SECTION 5. Salary	increases and cos	st adjustments provided	
12	in this Act for any off:	icer or employee w	whose compensation is	
13	paid, in whole or in par	rt, from federal,	special, or other funds	
14	shall be paid wholly or	proportionately,	as the case may be,	
15	from the respective fund	ls.		
16	SECTION 6. Funds a	appropriated or au	thorized by this Act	
17	that are not expended or	r encumbered by Ju	ne 30, 2014, and	
18	June 30, 2015, of the respective fiscal years, shall lapse as o			
19	those dates.			
20	SECTION 7. This Ac	ct, upon its appro	oval, shall take effect	
21	on July 1, 2013.			
22		()		
23	INTE	RODUCED BY	truch.	
24		$\mathcal{O}$	BY REQUEST	
		- 14.		

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## H.B. NO. 820

Report Title: Appropriations for Collective Bargaining Cost Items

### Description:

Provides fund authorizations and appropriations for collective bargaining cost items for Unit 5 and its excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2013-2015.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

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#### JUSTIFICATION SHEET

DEPARTMENT:

Budget and Finance

TITLE: A BILL FOR AN ACT MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS.

PURPOSE: To provide fund authorizations and appropriations for collective bargaining cost items for Unit 5 and its excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2013-2015.

MEANS: By the submittal of a specific appropriation measure.

JUSTIFICATION: Fund authorizations and appropriations by the Legislature are necessary to cover the expected cost of implementing the collective bargaining agreement negotiated between the State and the respective bargaining unit representing state public officers and employees for the fiscal biennium commencing July 1, 2013.

> Inasmuch as an agreement with the bargaining unit is not expected in time to include the cost items in the 2013-2015 biennium budget, a separate measure is proposed for submittal to the Legislature.

> <u>Impact on the public:</u> "(I)t is the public policy of the State to promote harmonious and cooperative relations between government and its employees and to protect the public by assuring effective and orderly operations of government. These policies are best effectuated by (1) recognizing the right of public employees to organize for the purpose of collective bargaining, (2) requiring the public employers to negotiate with and enter into written agreements with exclusive representatives on matters of wages, hours,

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and other conditions of employment, while, at the same time, (3) maintaining merit principles and the principle of equal pay for equal work among state and county employees . . . . " (Section 89-1, Hawaii Revised Statutes).

Impact on the department and other agencies: Pay raise and other negotiated cost items are not included in the departments' operating budget request.

GENERAL FUND: To be determined.

OTHER FUNDS: To be determined.

PPBS PROGRAM DESIGNATION:

BUF 101, Program Planning, Analysis, Budgeting.

OTHER AFFECTED AGENCIES:

Department of Education.

July 1, 2013.

EFFECTIVE DATE: