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# A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEES.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 78-31, Hawaii Revised Statutes, is  
2 amended to read as follows:

3           "**§78-31 Paid leave; education of children.** (a) Employees  
4 shall be eligible for up to [~~two~~] three hours of paid leave  
5 during normal business hours to attend [~~either~~]:

6           (1) A mutually-scheduled parent-teacher conference for the  
7 employee's child attending a public or private school  
8 in grades kindergarten through twelve; [~~or~~]

9           (2) A mutually-scheduled parent-caregiver conference for a  
10 preschool-aged child attending a licensed group child  
11 care center, as defined under section 346-151; or

12           (3) An academic calendared activity;

13 provided that the time-off shall not be credited against  
14 vacation or sick leave benefits, if any; and provided further  
15 that the provision of paid leave shall not adversely interfere  
16 with the operations of the work unit nor require the applicable  
17 agency to incur additional human resources or overtime costs.



1       (b) The employee shall [~~take no more than two~~] attend no  
2 more than three academic calendared activities or mutually-  
3 scheduled conferences, per child, in a single calendar year.  
4 Travel time shall be included as part of the [~~two~~] three hours  
5 permitted for each conference[+] or academic calendared  
6 activity.

7       (c) For the purposes of this section, "academic calendared  
8 activity" means a school-wide event organized by a preschool or  
9 school that is directly related to a child's educational,  
10 cultural or social development. These activities include, but  
11 are not limited to, award or recognition ceremonies, cultural  
12 celebrations, and public student performances."

13       SECTION 2. Statutory material to be repealed is bracketed  
14 and stricken. New statutory material is underscored.

15       SECTION 3. This Act shall take effect upon its approval.



**Report Title:**

Public Employees; Paid Leave; Academic Calendared Activities

**Description:**

Permits public employees limited paid leave for academic calendared activities. Increases the hours of paid leave for individual education-related activities. Increases the number of paid leaves for education-related activities permitted per calendar year. (HB743 HD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

