
A BILL FOR AN ACT

RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST
FUND.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to address the
2 Hawaii employer-union health benefits trust fund.

3 Specifically, this Act requires the board of the trust fund
4 to establish or contract for health benefits plans that impose
5 lower deductibles and co-payments on non-smokers and other
6 persons who engage in low-risk health behaviors. The
7 legislature intends that this Act encourage preventative care,
8 promote wellness, and discourage medically unnecessary use of
9 health care services.

10 The legislature finds that the ultimate goal of this Act is
11 to better control health care costs and, commensurately, health
12 benefits plan costs of the trust fund.

13 SECTION 2. Section 87A-16, Hawaii Revised Statutes, is
14 amended to read as follows:

15 "[\+]§87A-16[\+] Health benefits plan; carriers. (a) The
16 board shall establish the health benefits plan or plans, which



1 shall be exempt from the minimum group requirements of chapter
2 431.

3 (b) The board may contract for health benefits plans or
4 provide health benefits through a noninsured schedule of
5 benefits.

6 (c) Beginning January 1, 2015, the board shall require
7 every health benefits plan established or contracted to include
8 lower deductibles and co-payments for non-smokers of tobacco and
9 other persons engaged in low risk health behaviors that are
10 designed, in compliance with applicable federal and state laws,
11 to encourage preventative health care, promote wellness, and
12 discourage medically unnecessary use of health care services;
13 provided that the board shall consult with medical professionals
14 to determine what shall be included as low risk health
15 behaviors. Genetic factors and pre-existing medical conditions
16 shall not be considered as a behavior when determining what
17 shall constitute low risk behavior. The requirement of this
18 subsection shall apply to every health benefits plan for active
19 employees and supplemental health benefits plan for retired
20 employees."

21 SECTION 3. The board of trustees of the Hawaii employer-
22 union health benefits trust fund, no later than July 1, 2013,



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1 shall commence preparation to implement section 87A-16(c),
2 Hawaii Revised Statutes.

3 SECTION 4. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 5. This Act shall take effect on July 1, 2013.

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INTRODUCED BY:

Brian W. King
Dennis O'Brien
Calvin H. King
John A. Aho

JAN 18 2013



H.B. NO. 540

Report Title:

Hawaii Employer-Union Health Benefits Trust Fund; Deductibles, Co-Payments

Description:

Requires, no later than 1/1/2015, the board of trustees of the Hawaii employer-union health benefits trust fund to require every health benefits plan established or contracted to include lower deductibles and co-payments for non-tobacco smokers and other persons of low risk. Requires the board to consult with medical professionals to determine low risk behavior. Prohibits genetic factors and pre-existing conditions as being considered a behavior. Effective 7/1/2013.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

