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## A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Section 398-1, Hawaii Revised Statutes, is  
2 amended by adding a new definition to be appropriately inserted  
3 and to read as follows:

4 "Sibling" means one of two or more individuals having at  
5 least one parent in common whether biologically or by adoption."

6 SECTION 2. Section 398-3, Hawaii Revised Statutes, is  
7 amended by amending subsection (a) to read as follows:



8 "(a) An employee shall be entitled to a total of four  
9 weeks of family leave during any calendar year upon the birth of  
10 a child of the employee or the adoption of a child, or to care  
11 for the employee's child, sibling, spouse or reciprocal  
12 beneficiary, or parent with a serious health condition."

13 SECTION 3. New statutory material is underscored.

14 SECTION 4. This Act shall take effect on July 1, 2013.

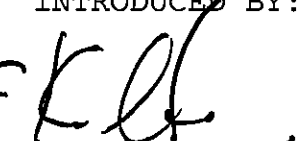
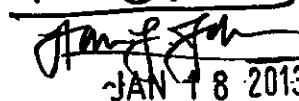
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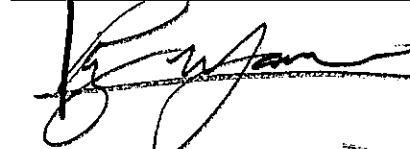

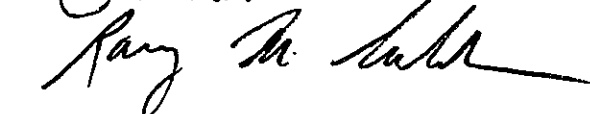
INTRODUCED BY:

HB HMS 2013-1405



  
  
JAN 18 2013

**Report Title:**

Family Leave; Siblings

**Description:**

Permits an employee to use family leave time to care for a sibling. Defines "sibling". Effective July 1, 2013.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

