
A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 398-3, Hawaii Revised Statutes, is
2 amended by amending subsection (a) to read as follows:

3 "(a) An employee shall be entitled to a total of four
4 weeks of family leave during any calendar year [~~upon the birth
5 of a child of the employee or the adoption of a child, or to
6 care for the employee's child, spouse or reciprocal beneficiary,
7 or parent with a serious health condition.~~]:

8 (1) Upon the birth or adoption of a child by the employee;

9 (2) To care for the employee's child, spouse, reciprocal
10 beneficiary, or parent, with a serious health
11 condition; or

12 (3) For any qualifying exigency arising out of the fact
13 that the employee's spouse, son, daughter, or parent
14 is on covered active duty in the armed forces of the
15 United States, as such conditions and terms are
16 defined in Title 29 Code of Federal Regulations Part
17 825, the federal Family and Medical Leave Act of 1993,
18 as amended."



H.B. NO. 169

1 SECTION 2. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.

3 SECTION 3. This Act shall take effect on July 1, 2013.
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INTRODUCED BY:

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Guthrie Hicken

Jakashi Orme

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H.B. NO. 169

Report Title:

Family Leave; Military Deployment

Description:

Allows an employee with a family member in the United States armed forces who is on active duty or notified of a call to active duty, to use family leave for certain activities for which an employee may take military family leave under federal law. Effective July 1, 2013.

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