## A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

| 1         | SECT   | ION 1. Section 89-5, Hawaii Revised Statutes, is   |
|-----------|--|--|
| 2         | amended b  | y amending subsection (i) to read as follows:  |
| 3         | "(i)   | In addition to the powers and functions provided in  |
| 4         | other sec  | tions of this chapter, the board shall:  |
| 5         | (1)  | Establish procedures for, investigate, and resolve,  |
| 6         |  | any dispute concerning the designation of an   |
| 7         |  | appropriate bargaining unit and the application of   |
| 8         |  | section 89-6 to specific employees and positions;  |
| 9         | (2)  | Establish procedures for, resolve disputes with  |
| 10        |  | respect to, and supervise the conduct of, elections  |
| 11        |  | for the determination of employee representation;  |
| 12        | (3)  | Resolve controversies under this chapter;  |
| 13        | (4)  | Conduct proceedings on complaints of prohibited  |
| <b>L4</b> |  | practices by employers, employees, and employee  |
| 15        |  | organizations and take such actions with respect   |
| 16        |  | thereto as it deems necessary and proper;  |
| ι7        | (5)  | Hold such hearings and make such inquiries, as it  |
| 18        |  | deems necessary, to carry out properly its functions   |
|           | 12 METER BOOKE (100 MORE BYSE DET BETTER FISIE 1181    | HMS 2013-1603  |
|           | 1409/201 hull) (but Haari arras ser arrass) pille 1781 | ADS DERING SERVICE OF PRINT AREA SERVICE FOR THE BEST AREA SERVICE FOR |

|    |     | and powers, and for the purpose of sach hearings and   |
|----|-----|--|
| 2  |     | inquiries, administer oaths and affirmations, examine  |
| 3  |     | witnesses and documents, take testimony and receive    |
| 4  |     | evidence, compel attendance of witnesses and the       |
| 5  | ·.  | production of documents by the issuance of subpoenas,  |
| 6  |     | and delegate such powers to any member of the board or |
| 7  |     | any person appointed by the board for the performance  |
| 8  |     | of its functions;                                      |
| 9  | (6) | Determine qualifications and establish, after          |
| 10 |     | reviewing nominations submitted by the public          |
| 11 |     | employers and employee organizations, lists of         |
| 12 |     | qualified persons, broadly representative of the       |
| 13 |     | public, to be available to serve as mediators or       |
| 14 |     | arbitrators;   |
| 15 | (7) | Establish a fair and reasonable range of daily or      |
| 16 |     | hourly rates at which mediators and arbitrators on the |
| 17 |     | lists established under paragraph (6) are to be        |
| 18 |     | compensated;   |
| 19 | (8) | Conduct studies on problems pertaining to public       |
| 20 |     | employee-management relations, and make                |
| 21 |     | recommendations with respect thereto to the            |
| 22 |     | legislative bodies; request information and data from  |

| 1  |           | state and county departments and agencies and employee |
|----|-----------|--|
| 2  |           | organizations necessary to carry out its functions and |
| 3  |           | responsibilities; make available to all concerned      |
| 4  |           | parties, including mediators and arbitrators,          |
| 5  |           | statistical data relating to wages, benefits, and      |
| 6  |           | employment practices in public and private employment  |
| 7  |           | to assist them in resolving issues in negotiations;    |
| 8  | (9)       | Adopt rules relative to the exercise of its powers and |
| 9  |           | authority and to govern the proceedings before it in   |
| 10 |           | accordance with chapter 91; and                        |
| 11 | (10)      | Execute all of its responsibilities in a timely manner |
| 12 |           | so as to facilitate and expedite the resolution of     |
| 13 |           | issues before it[+]; provided that a decision on any   |
| 14 |           | complaint filed with the board shall be resolved       |
| 15 |           | within days."  |
| 16 | SECT      | ION 2. Statutory material to be repealed is bracketed  |
| 17 | and stric | ken. New statutory material is underscored.            |
| 18 | SECT      | ION 3. This Act shall take effect on January 1, 2113.  |

## Report Title:

Collective Bargaining; Public Employment; Hawaii Labor Relations Board; Deadlines for Decisions

## Description:

Sets a time frame within which the Hawaii Labor Relations Board shall resolve complaints. Effective January 1, 2113. (HB151 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.