
A BILL FOR AN ACT

RELATING TO ADJUNCT TEACHERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 302A, Hawaii Revised Statutes, is
2 amended by adding a new section to part III to be appropriately
3 designated and to read as follows:

4 "§302A- Adjunct teachers. (a) The department may
5 employ individuals as adjunct teachers in lieu of teachers
6 licensed by the Hawaii teacher standards board; provided that
7 during any school year not more than thirty per cent of the
8 total number of teachers at any particular school may be
9 composed of adjunct teachers, unless a waiver is obtained from a
10 district superintendent.

11 (b) The department may hire an individual as an adjunct
12 teacher if the individual has at least one year of teaching
13 experience at a post-secondary educational institution that is
14 accredited by an accrediting body recognized by the Secretary of
15 Education.

16 (c) Individuals employed as adjunct teachers shall be
17 exempt from chapter 89 and the licensing requirement of section
18 302A-805."



1 SECTION 2. Section 89-6, Hawaii Revised Statutes, is
2 amended by amending subsection (f) to read as follows:

3 "(f) The following individuals shall not be included in
4 any appropriate bargaining unit or be entitled to coverage under
5 this chapter:

6 (1) Elected or appointed official;

7 (2) Member of any board or commission; provided that
8 nothing in this paragraph shall prohibit a member of a
9 collective bargaining unit from serving on a governing
10 board of a charter school, on the state public charter
11 school commission, or as a charter school authorizer
12 established under chapter 302D;

13 (3) Top-level managerial and administrative personnel,
14 including the department head, deputy or assistant to
15 a department head, administrative officer, director,
16 or chief of a state or county agency or major
17 division, and legal counsel;

18 (4) Secretary to top-level managerial and administrative
19 personnel under paragraph (3);

20 (5) Individual concerned with confidential matters
21 affecting employee-employer relations;



- 1 (6) Part-time employee working less than twenty hours per
- 2 week, except part-time employees included in unit (5);
- 3 (7) Temporary employee of three months' duration or less;
- 4 (8) Employee of the executive office of the governor or a
- 5 household employee at Washington Place;
- 6 (9) Employee of the executive office of the lieutenant
- 7 governor;
- 8 (10) Employee of the executive office of the mayor;
- 9 (11) Staff of the legislative branch of the State;
- 10 (12) Staff of the legislative branches of the counties,
- 11 except employees of the clerks' offices of the
- 12 counties;
- 13 (13) Any commissioned and enlisted personnel of the Hawaii
- 14 national guard;
- 15 (14) Inmate, kokua, patient, ward, or student of a state
- 16 institution;
- 17 (15) Student help;
- 18 (16) Staff of the Hawaii labor relations board;
- 19 (17) Employees of the Hawaii national guard youth challenge
- 20 academy; [e]
- 21 (18) Employees of the office of elections[-]; or
- 22 (19) Adjunct teacher of the department of education."



1 SECTION 3. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.

3 SECTION 4. This Act shall take effect upon its approval.
4

INTRODUCED BY:

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JAN 24 2013



H.B. NO. 1276

Report Title:

DOE; Adjunct Teachers

Description:

Authorizes DOE to hire adjunct teachers who shall be exempt from teacher licensing requirements and collective bargaining rights. Establishes a limitation on how many adjunct teachers may be employed at one school.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

