
A BILL FOR AN ACT

RELATING TO HUMAN TRAFFICKING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 371, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:

4 "§371- National Human Trafficking Resource Center
5 hotline; posting requirement; penalty. (a) An establishment
6 shall post and keep posted in a conspicuous place near the
7 establishment's primary public entrance or another area where
8 posters and notices are customarily posted on the premises of
9 the establishment, a poster no smaller than eight and one-half
10 inches by eleven inches in size that states the following:

11 "If you or someone you know is being forced to engage in
12 any activity and cannot leave - whether it is commercial
13 sex, housework, farm work, or any other similar activity -
14 call the National Human Trafficking Resource Center Hotline
15 at 1-888-373-7888 to access help and services.

16 Victims of human trafficking are protected under United
17 States and Hawaii law.

18 The hotline is:



- 1 (1) Available twenty-four hours a day, seven days a week;
- 2 (2) Toll free;
- 3 (3) Operated by a non-profit, non-governmental
- 4 organization;
- 5 (4) Anonymous and confidential;
- 6 (5) Accessible in one hundred seventy languages; and
- 7 (6) Able to provide help, referral to services, training,
- 8 and general information."
- 9 (b) For purposes of this section, "establishment" means a
- 10 place of employment that is:
- 11 (1) Any entity that holds a class 5 or class 11 liquor
- 12 license pursuant to section 281-31;
- 13 (2) A hospital emergency room;
- 14 (3) A massage therapy establishment; or
- 15 (4) A farm operation employing five or more persons.
- 16 (c) A poster required under subsection (a) shall be
- 17 printed in English and the director may supplement the required
- 18 information.
- 19 (d) The department shall make available on its public
- 20 website an electronic version of the poster required by
- 21 subsection (a) for employers to print.



1 (e) Any employer who wilfully and knowingly fails,
2 neglects, or refuses to perform any act required by this section
3 shall be fined not more than \$100 for each separate offense.
4 Each day the violation continues shall constitute a separate
5 offense. Any action taken to impose or collect the penalty
6 provided for in this subsection shall be considered a civil
7 action.

8 (f) The department may contract with any state or county
9 department or agency, including but not limited to the county
10 liquor commissions, for the purposes of implementing or
11 enforcing this section."

12 SECTION 2. This Act does not affect rights and duties that
13 matured, penalties that were incurred, and proceedings that were
14 begun before its effective date.

15 SECTION 3. New statutory material is underscored.

16 SECTION 4. This Act shall take effect on July 1, 2050.



Report Title:

National Human Trafficking Resource Center Hotline

Description:

Requires certain establishments to post in a conspicuous place a poster that provides specified information relating to human trafficking and the National Human Trafficking Resource Center hotline. Establishes penalties for violations of the poster requirement. Allows the department of labor and industrial relations to obtain assistance from other state or county agencies for the purposes of implementing and enforcing this Act. Effective 7/1/2050. (SD2)

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