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# A BILL FOR AN ACT

RELATING TO HUMAN TRAFFICKING.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Chapter 371, Hawaii Revised Statutes, is  
2 amended by adding a new section to be appropriately designated  
3 and to read as follows:

4           "§371-       National Human Trafficking Resource Center  
5 hotline; posting requirement; penalty. (a) Every employer  
6 shall post and keep posted in a conspicuous place in every  
7 establishment where any employee is employed so as to permit the  
8 employee to observe readily on the way to or from the employee's  
9 place of employment, a poster no smaller than eight and one-half  
10 inches by eleven inches in size that states the following:

11           "If you or someone you know is being forced to engage in  
12 any activity and cannot leave - whether it is commercial  
13 sex, housework, farm work, or any other similar activity -  
14 call the National Human Trafficking Resource Center Hotline  
15 at 1-888-373-7888 to access help and services.

16           Victims of human trafficking are protected under United  
17 States and Hawaii law.

18           The hotline is:



- 1        (1) Available twenty-four hours a day, seven days a week;
- 2        (2) Toll free;
- 3        (3) Operated by a non-profit, non-governmental
- 4                organization;
- 5        (4) Anonymous and confidential;
- 6        (5) Accessible in one hundred seventy languages; and
- 7        (6) Able to provide help, referral to services, training,
- 8                and general information."

9        (b) A poster required under subsection (a) shall be  
10 printed in English and the director may supplement the required  
11 information.

12        (c) The department shall make available on its public  
13 website an electronic version of the poster required by  
14 subsection (a) for employers to print.

15        (d) Any employer who wilfully and knowingly fails,  
16 neglects, or refuses to perform any act required by this section  
17 shall be fined not more than \$100 for each separate offense.  
18 Each day the violation continues shall constitute a separate  
19 offense. Any action taken to impose or collect the penalty  
20 provided for in this subsection shall be considered a civil  
21 action."

22        SECTION 2. New statutory material is underscored.



1 SECTION 3. This Act shall take effect upon its approval.



**Report Title:**

National Human Trafficking Resource Center Hotline

**Description:**

Requires employers to post in a conspicuous place a poster that provides specified information relating to human trafficking and the National Human Trafficking Resource Center hotline.

Establishes penalties for violations of the poster requirement.  
(HB1068 HD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

