



GOV. MSG. NO. 1169

EXECUTIVE CHAMBERS
HONOLULU

NEIL ABERCROMBIE
GOVERNOR

April 30, 2013

The Honorable Donna Mercado Kim,
President
and Members of the Senate
Twenty-Seventh State Legislature
State Capitol, Room 409
Honolulu, Hawaii 96813

The Honorable Joseph M. Souki,
Speaker and Members of the
House of Representatives
Twenty-Seventh State Legislature
State Capitol, Room 431
Honolulu, Hawaii 96813

Dear President Kim, Speaker Souki, and Members of the Legislature:

This is to inform you that on April 30, 2013, the following bill was signed into law:

SB888 HD1

RELATING TO CHILD SUPPORT
ENFORCEMENT
ACT 069 (13)

Aloha
Sincerely,
Neil Abercrombie

NEIL ABERCROMBIE
Governor, State of Hawaii

A BILL FOR AN ACT

RELATING TO CHILD SUPPORT ENFORCEMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 576D-16, Hawaii Revised Statutes, is
2 amended to read as follows:
3 **"§576D-16 Duty of employers to report new hires to the**
4 **agency; civil penalties for failure to comply with reporting;**
5 **national new hire directory.** (a) Beginning October 1, 1998,
6 each employer in the State shall report to the agency within
7 twenty days of hire, the name, address, social security number,
8 and the date services for remuneration were first performed of
9 each new [~~employee~~] hire along with the name, federal
10 identification number, and address of the employer. Each report
11 shall be made on a W-4 form or its equivalent, and may be
12 transmitted by first class mail, magnetically, or
13 electronically. If an employer is transmitting reports to the
14 agency magnetically or electronically, the report shall be
15 transmitted twice monthly not less than twelve days nor more
16 than sixteen days apart. The agency shall maintain these
17 reports as the state directory of new hires.



1 (b) Employers failing to report the information required
2 in subsection (a) shall be subject to a civil penalty of \$25 or,
3 if the failure is the result of a conspiracy between the
4 employer and the employee not to supply the required report or
5 to supply a false or incomplete report, a \$500 fine.

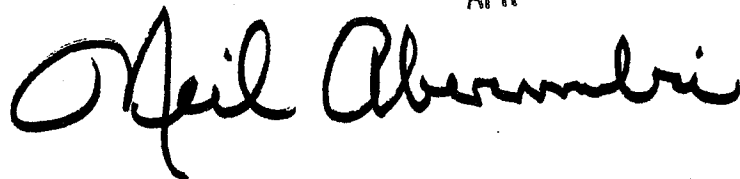
6 (c) Within three working days after the date information
7 is reported to the agency's state directory of new hires, the
8 agency shall furnish the information to the national directory
9 of new hires. The agency shall furnish extracts of the reports
10 required to the national directory of new hires on a quarterly
11 basis concerning the wages and compensation paid to individuals,
12 by such dates, in such format, and containing such information
13 as the United States Secretary of Health and Human Services
14 shall specify in regulations.

15 (d) For the purposes of this section, the term "new hire"
16 means an employee who has not previously been employed by the
17 employer or was previously employed by the employer but has been
18 separated from the prior employment for at least sixty
19 consecutive days."



1 SECTION 2. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.
3 SECTION 3. This Act shall take effect upon its approval.

APPROVED this 30 day of APR, 2013

A handwritten signature in black ink, reading "Neil Abernethy". The signature is written in a cursive style with a large initial "N".

GOVERNOR OF THE STATE OF HAWAII