

NETWORK ENTERPRISES, INC.

COPY



January 31, 2013

Senate Committee on Ways and Means
State Capitol, Room 208
Honolulu, HI 96813

Administration

Attn: Rod Becker

3375
Koapaka
Street

Dear Mr. Becker:

Suite
F220-35

Enclosed is a copy of Network Enterprises, Inc.'s application for a Fiscal Year 2013-2014
Grant-in-Aid.

Honolulu
Hawaii
96819

President/CEO

Telephone
1-(808)
833-1923

Facsimile
1-(808)
833-3676

House District _____

Senate District _____

**THE TWENTY-SEVENTH LEGISLATURE
APPLICATION FOR GRANTS & SUBSIDIES
CHAPTER 42F, HAWAII REVISED STATUTES**

Log No: _____

For Legislature's Use Only

Type of Grant or Subsidy Request:

GRANT REQUEST – OPERATING

GRANT REQUEST – CAPITAL

SUBSIDY REQUEST

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Subsidy" means an award of state funds by the legislature, by an appropriation to a recipient specified in the appropriation, to reduce the costs incurred by the organization or individual in providing a service available to some or all members of the public.

"Recipient" means any organization or person receiving a grant or subsidy.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN): _____

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN): _____

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual: Network Enterprises, Inc.

Db:

Street Address: 3375 Koapaka St. Suite F220-35
Honolulu, HI 96819

Mailing Address: 3375 Koapaka St. Suite F220-35
Honolulu, HI 96819

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name Jennifer Dotson

Title President/CEO

Phone # (808) 833-1923 ext. 26

Fax # (808) 833-3676

e-mail jenniferd@networkenterprises.org

3. TYPE OF BUSINESS ENTITY:

- NON PROFIT CORPORATION
- FOR PROFIT CORPORATION
- LIMITED LIABILITY COMPANY
- SOLE PROPRIETORSHIP/INDIVIDUAL

6. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

TRANSITIONAL EMPLOYMENT AND TRAINING PROGRAM FOR INDIVIDUALS LIVING WITH CHALLENGES.

4. FEDERAL TAX ID #: _____

5. STATE TAX ID #: _____

7. AMOUNT OF STATE FUNDS REQUESTED:

FISCAL YEAR 2014: \$ 240,000.00

8. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

- NEW SERVICE (PRESENTLY DOES NOT EXIST)
- EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$ 237,284.84

FEDERAL \$ 63,305.59

COUNTY \$ 0.00

PRIVATE/OTHER \$ 0.00

TYPE NAME _____ REPRESENTATIVE:

AUTHORIZED SIGNATURE

Jennifer Dotson, President/CEO
NAME & TITLE

01/31/2013
DATE SIGNED

Application for Grants and Subsidies

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Include the following:

1. A brief description of the applicant's background;

Network Enterprises, Inc. (NEI) is a non-profit organization established in 1985 to provide vocational rehabilitation, job training, job placement and support services to persons in Hawaii with physical, social, economic and/or intellectual/cognitive challenges. Our mission is to assist job seekers in building and enhancing self-esteem and self-confidence and to motivate them to obtain and maintain successful, competitive employment.

We are a local entity as described in Section 501(c) (3) of the Internal Revenue Code exempt from federal and state income taxes. NEI is not a private foundation within the meaning of Section 509(a) and qualifies for deductible contributions as provided in Section 170(b) (1) (vi).

2. The goals and objectives related to the request;

The \$240,000 operating request is to fund the start-up costs for the establishment of a Transitional Employment and Training program for individuals living with challenges. It will be an in-house maintenance/employment component within NEI that will provide employment, and training opportunities for persons with disabilities, unemployed veterans, public housing residents and others socially and economically disadvantaged. Currently, our programs as described above do not provide a temporary or transitional employment component. This is a much needed and critical step for many of our job seekers on their road to permanent employment and self-sufficiency. Because many of the job seekers referred to NEI from governmental agencies come with little or no work history, this transitional employment and training program would provide the necessary missing link and data collection that would greatly improve their successful employment outcomes.

Often when a job seeker has not worked for a long period of time or perhaps not at all, it is difficult and challenging to determine their strengths and weaknesses in a real work

setting. This can significantly reduce the chances of a successful transition to permanent employment as well as jeopardizing good relationships with potential employers.

NEI proposes to utilize funding for start-up costs associated with developing a transitional employment and training program that would employ program participants on a temporary basis of three to six months. During this period of transitional employment, NEI will work with the job seeker and their support network (including other service providers, professionals, family members, interpreters) to develop a customized Individual Employment Plan that addresses their unique employment needs. Using the IEP as a guide, NEI will collect important data, discuss on barriers to employment, deliver training about good work habits, share strengths and weaknesses, extend their work tolerance level and determine their preference for employment.

NEI has a long and successful history in developing and utilizing these employment strategies. This approach has significantly resulted in greater employer/employee satisfaction, higher job retention, better pay, upward career mobility and reduced chances of returning to unemployment.

Market Sustainability for Maintenance Component Business

NEI has research about the sustainability of the market for this type of transitional employment and training program. For that purpose, we have drawn on our past history of a diversified market approach. One step would be to obtain government contracts through the Hawaii State Partners in Employment Program (PEP), (HRS 103-D-1010). NEI is listed on SPO Vendor List. Another step would be to obtain non-governmental contracts with interrelated non-profits, which serve a similar client base. The State of Hawaii PEP Program provides employment and training opportunities for people with disabilities by using its 'buying power' to award contracts to qualified non-profits on a non-competitive negotiated basis. It requires the non-profit to maintain a workforce made up of 75% disabled employees for the duration of the contract. There is very little competitions for these types of contracts as only eight non-profits qualify under the statues. Contacts have been made and re-established with State agencies wanting to participate in the program. There are many advantages for participating State agencies, including easier procurement process and greater flexibility as well as the overall community benefit of providing employment for individuals living with challenges. Contacts also have been made with non-profits such as EHA and Catholic Charities Housing Corporation that provide affordable housing facilities for regular facility maintenance and upkeep. This is a win-win situation because they serve similar types of clients and would have to purchase those same maintenance services from any provider.

3. The public purpose and need to be served;

Many of the job seekers referred to NEI for employment services are receiving some kind of public assistance resulting in a huge outlay of taxpayer money and creates an ever

growing backlog of clients needing assistance due to lack of openings or skills. Those currently receiving assistance are also being cut back in their monthly check amounts.

Nevertheless, once gainfully employed their reliance on public assistance is greatly reduced or eliminated. This frees up resources for others on waiting lists for services. Employment creates a situation whereas the person becomes a tax payer instead of a tax user. The establishment of this type of transitional employment and training program will actually save the government money by developing the skills necessary to enter the work force and earn wages. The individual becomes a productive member of society and while increasing their self-esteem and self-confidence.

It has been recently reported in the Star Advertiser that assistance for poor and disabled residents of Hawaii will be decrease. General Assistance payments to those temporarily disabled will go from \$319 per month to \$298 per month. This amount alone is not enough for basic living and survival. With this temporary employment and training program, a participating GA recipient who earns wages may keep the funds without jeopardizing their individual payments for GA. This temporary employment and training program could go a long way in helping the people of Hawaii that need it most.

NEI has put together figures that illustrate how much is spent for unemployed persons on public assistance compared to how much they pay in taxes after employment is obtained and maintained. It clearly shows these types of employment programs are cost effective in terms of government expenditures.

4. Describe the target population to be served;

Hawaii's overall unemployment rate is approximately 5.2%, lower than most areas on the mainland. However, that figure does not extend to persons living with challenges. Their unemployment rate ranges from 50 to 60% and more needs to be done to improve this situation. Current research also indicates that veterans returning to civilian life after service in Iraq and Afghanistan are also experiencing high rates of unemployment that in turn leads to domestic violence. NEI plans to reach out to those veterans in need of employment and participation in this program through our well-established networking with military organizations and programs. This program could also serve unemployed and economically disadvantaged residents of public housing leading to greater degree of self-sufficiency.

5. Describe the geographic coverage.

This transitional employment and training program would begin on the island of Oahu and serve participants anywhere on Oahu. It is anticipated that a substantial percentage would be from the Honolulu urban core, particularly the Kalihi-Palama area. This area is home to three of Hawaii's largest public housing projects, Kuhio Park Terrace, Mayor Wright Housing and Kamehameha IV Housing. Therefore, it is likely that many of program participants will be drawn from those areas as well as other parts of Oahu.

When NEI created its first maintenance social enterprise in 1984, it was also initially limited to Oahu and the program successfully evolved to expand to the neighbor islands as well.

II. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

Each of the participants enrolled in the transitional employment and training program will go through an Intake and Evaluation process at NEI to determine their eligibility, aptitude and appropriateness for the work to be done. Each participant will spend between three to six months in paid the transitional employment and training program after which a permanent job would be sought. NEI will document each participant's work history while assisting in the search for permanent employment. Clients referred for this transitional employment and training program will be from governmental agencies that have contracts with NEI, such as the Hawaii State Department of Vocational Rehabilitation, and would also receive job placement services to ensure a smooth transition to permanent employment. Others may also receive job placement assistance as resources allow. The overall outcome from this transitional employment and training program would be to reduce the unemployment rate for individuals with disabilities, veterans, public housing residents and other socially and economically disadvantaged persons.

The transitional employment and training program would provide maintenance services necessary for the upkeep and safety of physical facilities on publically and privately owned buildings and grounds. Service areas provided would be grounds maintenance (for example, mowing, raking, grass trimming) as well as general external beautification (such as painting over graffiti, restriping parking lot lines, moving office furniture). It is anticipated that startup costs would include the acquisition or leasing of a transfer vehicle such as a 15 passenger van to transport workers and equipment to and from job sites. Equipment and tools such as lawnmowers, weed wackers, rakes, shovels, wheel barrels, water hoses, brooms, dustpans as well the rental or leasing of a base yard (See budget items under Part III Financial).

NEI plans to self-sustain the maintenance company through revenues generated from its business activities if it is not burdened with a debt service from startup costs. The justification for this GIA request is based on this premise that NEI would provide a quality transitional employment and training program that would benefit the whole community by reducing government expenditures on public assistance programs and lower the unemployment rate for persons with disabilities and reduce homelessness.

NEI would provide program participants with paid employment including regular fringe benefits such as Workers Compensation and TDI. It is not NEI's intention to use volunteer or non-paid labor.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

This GIA request is to cover the startup costs associated with establishing a transitional employment and training program in the form of a maintenance company for a one year period. It is intended to be a social enterprise that will result in the generation of earned revenue that will be self-sustaining on an on-going basis in perpetuity. Past experience has shown NEI that financial sustainability can be achieved without any future GIA requests. At the end of its first year of program operation, NEI would evaluate the transitional employment and training program's effectiveness by summarizing the number of overall participants referred, number of intakes into program and number of job seekers provided paid employment, their total earnings, the percentage of those who move on to competitive employment and the overall reduction in public assistance payments due to program participation.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

To determine evaluation of outcomes and effectiveness of this transitional employment and training program, data and statistics will be included in the monitoring effort. It will include the number of clients referred to the program for eligibility and assessment, the number of intakes for employment, the length of time employed, total wages earned, employment status after leaving program as well as job retention, job skills gained, employment satisfaction and data on the overall reduction and reliance on public assistance.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

NEI will hire an independent evaluator to submit finding to State Department of Human Services if requested.

III. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

See Attachments: (Budget Request by Source of Funds; Budget Justification Personnel – Salaries and Wages; Budget Justification-Equipment and Motor Vehicle; Budget Justification Capital Project Details)

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2014.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$240,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2014.

- Job Placement and Retention Services (VR) HMS-802-14-02 (2013-2015) - \$ 317,000.
- Job Placement and Retention Services for Deaf (VR) HMS-802-14-03 (2013-2015) - \$125,000.

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not Applicable.

IV. Experience and Capability

A. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

For the past 28 years, NEI has provided quality services of vocational rehabilitation, job training, job placement and support services as well as being a major employer of individuals with disabilities. Currently, NEI provides employment to approximately 45 employees with disabilities through our Federal contract at Joint Base Pearl Harbor-Hickam Air Force Base Commissary and Medical Clinic. In comparison, this Federal Ability One Program provides employment on a permanent basis. It is not considered a temporary or transitional employment program. In addition, NEI has provided professional services to Federal, State and county agencies on a Purchase of Service (POS) basis. These POS contracts include the Hawaii State Department of Human Services, Hawaii State Division of Vocational Rehabilitation, Hawaii State Department of State Department of Health Adult Mental Health Division, Federal and State Office of Community Services, Federal Department of Labor, Veterans Employment Training Services (VETS).

In the past, NEI has successfully operated a similar type of in-house transitional employment and training program that has been utilized by many Federal, State and county agencies including the Hawaii State Department of Health, Hawaii State Department of Human Services, Hawaii State Department of Land and Natural Resources, Hawaii Public Housing Authority, University of Hawaii, Hawaii State Hospital, Hawaii State Judiciary, Hawaii State Department of Corrections, the City and County Board of Water Supply and Maui County Department of Housing and Human Concerns. With the State Department of Land and Natural Resources, NEI successfully completed many contracts for the Land Management Division, Forestry and Wildlife and Hawaii State Parks. These contracts were performed on Oahu, Big Island, Maui and Kauai. In addition, NEI has received recognition and awards for Excellence of Service from Federal, State and other community organizations. NEI was the first Community Rehab Program (CRP) in Hawaii to be accredited by the Commission on Accreditation of Rehab Facilities (CARF) even before the Hawaii State Department of Health Adult Mental Health Community Centers.

Nevertheless, due to severe budget cuts and the economic recession, NEI was forced to discontinue our initial transitional employment and training program and currently does not have the resources to restart without the assistance of GIA funding.

B. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities. The applicant shall also describe how the facilities meet ADA requirements, as applicable.

Currently NEI operates administrative and operational activities out of 2 ADA accessible locations on Oahu as follows:

1. Administration Office, 3375 Koapaka St., Suite F-220-35, Honolulu, HI 96819

2. Employment Division, 680 Iwilei Road, Suite 695, Honolulu, HI 96817

A third site will be leased or rented upon approval and would be a “report to work” site. It is anticipated to be a commercial space approximately 400 square feet, covered, enclosed and able to be locked securely. Restrooms would be nearby and ADA accessible. The area would be used to store equipment, lawnmowers, hand tools and work materials used in daily operations with space to park and secure one transport vehicle. The site would also be in compliance with ADA Requirements. NEI is not requesting CIP funding to build or acquire any facilities.

V. Personnel: Project Organization and Staffing

A. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing and service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

The General Manager works alongside with the program participants to provide training, counseling, assessment and supervision to enable job seekers to move on to competitive employment. The General Manager also directs projects from their inception to completion in a timely manner and within budget limitations. In addition, the General Manager markets the programs to ensure contracts are obtained that provide program success and sustainability.

Essential Functions include:

- Provides training, counseling, assessment, supervision to job seekers.
- Trains job seekers to enable them to be job-ready for competitive employment.
- Composes written documentation.
- Marketing and contractual development.
- Minimizes work gaps between service contracts.
- Completes contracts as per specifications on time and within budget.

NEI Vice President Rene Berthiaume has over 43 years of experience working with Hawaii’s non-profits. Much of his experience has provided front line training, counseling, assessment and supervision for people living with disabilities in real work settings (See Resume).

In 1983, Rene was hired to manage the newly created maintenance component that provided in-house employment and training for NEI’s clients. Rene oversaw and managed the company through years of successful involvement, becoming a

licensed general contractor and providing quality training and employment experience for hundreds of NEI's clients. Now as Vice President, Rene will draw on that experience and expertise to oversee and guide the evolution of this transitional employment and training program that will be modeled after the previous template. This background and experience will enable the new transitional employment and training program to develop and successfully achieve its intended goals.

B. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organizational chart that illustrates the placement of this request.

See Attachment.

VI. Other

A. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

Network Enterprises, Inc. (NEI) is not a party to any pending litigation or outstanding judgment.

B. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that applicant possesses relevant to this request.

Not Applicable.

ATTACHMENTS

DECLARATION STATEMENT OF APPLICATIONS

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS AND SUBSIDIES PURSUANT TO
CHAPTER 42F, HAWAII REVISED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants and subsidies pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant or subsidy is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant or subsidy were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant or subsidy.
- 2) The applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant or subsidy is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants or subsidies used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant or subsidy was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant or subsidy used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Network Enterprises, Inc.
(Typed [Redacted] Organization)
[Redacted Signature]
(Signature) 1/30/13
(Date)
Jennifer Dotson
(Typed Name) President/CEO
(Title)

BUDGET

BUDGET REQUEST BY SOURCE OF FUNDS
(Period: July 1, 2013 to June 30, 2014)

Applicant: Network Enterprises, Inc

BUDGET CATEGORIES	Total State Funds Requested (a)	(b)	(c)	(d)
A. PERSONNEL COST				
1. Salaries	95,147			
2. Payroll Taxes & Assessments	12,096			
3. Fringe Benefits	11,748			
TOTAL PERSONNEL COST	118,991			
B. OTHER CURRENT EXPENSES				
1. Audit Services	6,731			
2. Insurance	11,989			
3. Lease/Rental of Equipment	477			
4. Lease/Rental of Space	7,966			
5. Staff Training	3,194			
6. Supplies	5,902			
7. Telecommunication	5,108			
8. Mileage / Parking	10,577			
9. Postage, Freight & Delivery	552			
10. Repairs & Maintenance	3,979			
11. Advertising & Promotion	4,560			
12. Dues, Fees & Licenses	1,389			
13. Contract Service - Independent Eval	5,000			
14. Misc - Drug Screens/Traffic Abstract	4,600			
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	72,025			
C. EQUIPMENT PURCHASES	13,985			
D. MOTOR VEHICLE PURCHASES	35,000			
E. CAPITAL				
TOTAL (A+B+C+D+E)	240,000			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	240,000	Corazon Vlacovsky (808) 833-1923 <small>Name (Please type or print) Phone</small>		
(b)		[REDACTED]		
(c)		[REDACTED]		
(d)		Signature of Authorized Official Date		
TOTAL BUDGET	240,000	Jennifer Dotson, President & CEO <small>Name and Title (Please type or print)</small>		

BUDGET JUSTIFICATION PERSONNEL - SALARIES AND WAGES

Applicant: NETWORK ENTERPRISES, INC

Period: July 1, 2013 to June 30, 2014

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
General Manager	1	\$60,000.00	100.00%	\$ 60,000.00
President & CEO	1	\$85,000.00	9.50%	\$ 8,075.00
Accountant	1	\$40,000.00	8.50%	\$ 3,400.00
Vice President	1	\$20,000.00	100.00%	\$ 20,000.00
EA/HR	1	\$43,200.00	8.50%	\$ 3,672.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				95,147.00
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Applicant: Network Enterprises, Inc

Period: July 1, 2013 to June 30, 2014

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Lawn & Garden Equipment (Schedule 1)	various	various	\$ 10,985.00	\$ 10,985.00
Laptop and Accessories	2	\$1,500.00	\$ 3,000.00	\$ 3,000.00
			\$ -	
			\$ -	
			\$ -	
TOTAL:				\$ 13,985.00
JUSTIFICATION/COMMENTS: Laptop and accessories will be for the use of the General Manager and VP.				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Van	1	\$35,000.00	\$ 35,000.00	\$ 35,000.00
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				\$ 35,000.00
JUSTIFICATION/COMMENTS:				

Applicant : Network Enterprises, Inc

Schedule 1 - Purchases of Lawn and Garden Equipments

	No. of Items	Unit Price	Amount
Leaf Blowers	3	\$ 95.00	\$ 285.00
Line Trimmers	3	\$ 150.00	\$ 450.00
Lawn Mowers	4	\$ 700.00	\$ 2,800.00
Weedwackers	3	\$ 600.00	\$ 1,800.00
Pressure Washer	1	\$ 300.00	\$ 300.00
Portable Generator 7000w	1	\$ 900.00	\$ 900.00
Chain Saws	3	\$ 150.00	\$ 450.00
Miscellaneous : brooms, dustpans, wheel barrels, rakes, shovels			<u>\$ 4,000.00</u>
			<u>\$ 10,985.00</u>

BUDGET JUSTIFICATION CAPITAL PROJECT DETAILS

Applicant: Network Enterprises, Inc

Period: July 1, 2013 to June 30, 2014

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2011-2012	FY: 2012-2013	FY:2013-2014	FY:2013-2014	FY:2014-2015	FY:2015-2016
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENTS: *** NOT APPLICABLE ***						

RESUME

René Berthiaume

P.O. Box 1115
Haleiwa, Hawai'i 96712
Tel: (808) 637-2683
Cell: (808) 221-4137
Email: berthiaut001@hawaii.rr.com

CAREER SUMMARY

Over thirty years of progressive employment with Hawai'i non-profit agencies specializing in the areas of human services, construction and housing.

PROFESSIONAL HISTORY

- 2001 – Present Network Enterprises, Inc., Honolulu, Hawai'i
- Vice President & Housing Development Specialist: Responsible for the generation, through planning, marketing and other efforts of transitional and permanent housing for homeless veterans.
- 1983 – 2001 Vice President & General Manager: Oversaw and managed all daily operations of Network's Research & Development Division, including its housing component. Coordinated research, development and feasibility studies of new programs, including conceptual, funding developments and implementation. Diverse projects included planning, design, and construction of new housing, and renovation of existing housing and government facilities. Coordinated aspects of projects with architects, engineers, lawyers, contractors and government agencies. Supervised internal human services professionals internally and sub-contractors on job sites while ensuring compliance with city, county, state and federal codes and regulations. Developed Network's Correctional Industries joint venture program from conceptual stage through implementation. Also functioned as agency's legislative and government liaison (lobbyist).

SIGNIFICANT ACHIEVEMENTS

- Initiated and developed the Hawaii State Use segment of "Partners in Employment Program" (PEP).
- Created and implemented a dedicated program that provides employment and training to disabled veterans on construction projects for the Veterans' Industries/Network Enterprises, Inc., in conjunction with the Department of Veterans' Affairs.
- Initiated and developed TransPacific Housing Development Corporation (TRANSPAC) at Network Enterprises, Inc. This free-standing 501(c)(3) entity sponsors, develops, and builds special-needs housing that, during the construction phase, provides persons with disabilities with training and employment opportunities.
- Evolved Maintenance/Construction Division from a \$ 32,000 grant to licensing as General Contractor.
- Developed contract with the County of Maui, Department of Housing and Human Concerns, to design and build a 22-home affordable housing subdivision. "Makawao Highlands," completed in 1998, has won several awards and was accomplished with a work force comprising approximately 60% persons with disabilities, believed to be a first in the United States.

PROFESSIONAL HISTORY, continued

1980 – 1983 Opportunities for the Retarded, Inc. (Helemano Plantation)

Operations Manager/H.U.D. 202 Coordinator: As founding member, organized and implemented agency. Planned and directed 13-acre diversified agricultural farm and construction of all structures and systems.

- Provided major support with asset acquisitions, including 5 acres of land and \$ 3.5 million in facilities and housing in Central Oahu.
- Handled all aspects of marketing and public relations, including determination of wholesale/retail outlets; evaluation of services and products; press, government, and community relations; and advertising.
- Supervised, monitored, and evaluated client development of agricultural skills. Developed vocational projects for 30 clients; identified opportunities for clients ready to adapt to outside employment.
- Directed all farm operations, including hiring, training, and supervision of crew, pesticide and fertilization programs; production quotas.

1969 – 1980 Hawai'i Association for Retarded Citizens (Ruger Center)

Program Coordinator/H.U.D. 202 Coordinator/Team Leader: Was instrumental in all phases of agency's development, including establishment of satellite programs throughout Oahu serving 300 clients with a staff of 48. Functioned as teacher, intake coordinator, housing coordinator, community resource coordinator, fundraiser, and staff training coordinator. Acted as lobbyist at all levels of government legislation. Testimonies included appropriations for grant-in-aid proposals, land acquisition, zoning changes, contract and lease negotiations in both public and private sectors.

EDUCATION

University of San Francisco
Rehabilitation Administration Management

University of Hawai'i
Special Education/Physical Education
Farrington High School, Honolulu, Hawai'i

MILITARY

1961 – 1966 United States Marine Corps. Five years active duty as a Forward Air Controller (FAC); served with 1st Air & Naval Gunfire Liaison Co. (ANGLCO) in Vietnam, Honorable Discharge. Member of National Coalition for Homeless Veterans; V.F.W. Post #10583 (as Trustee & Service Officer); ANGLCO Association.

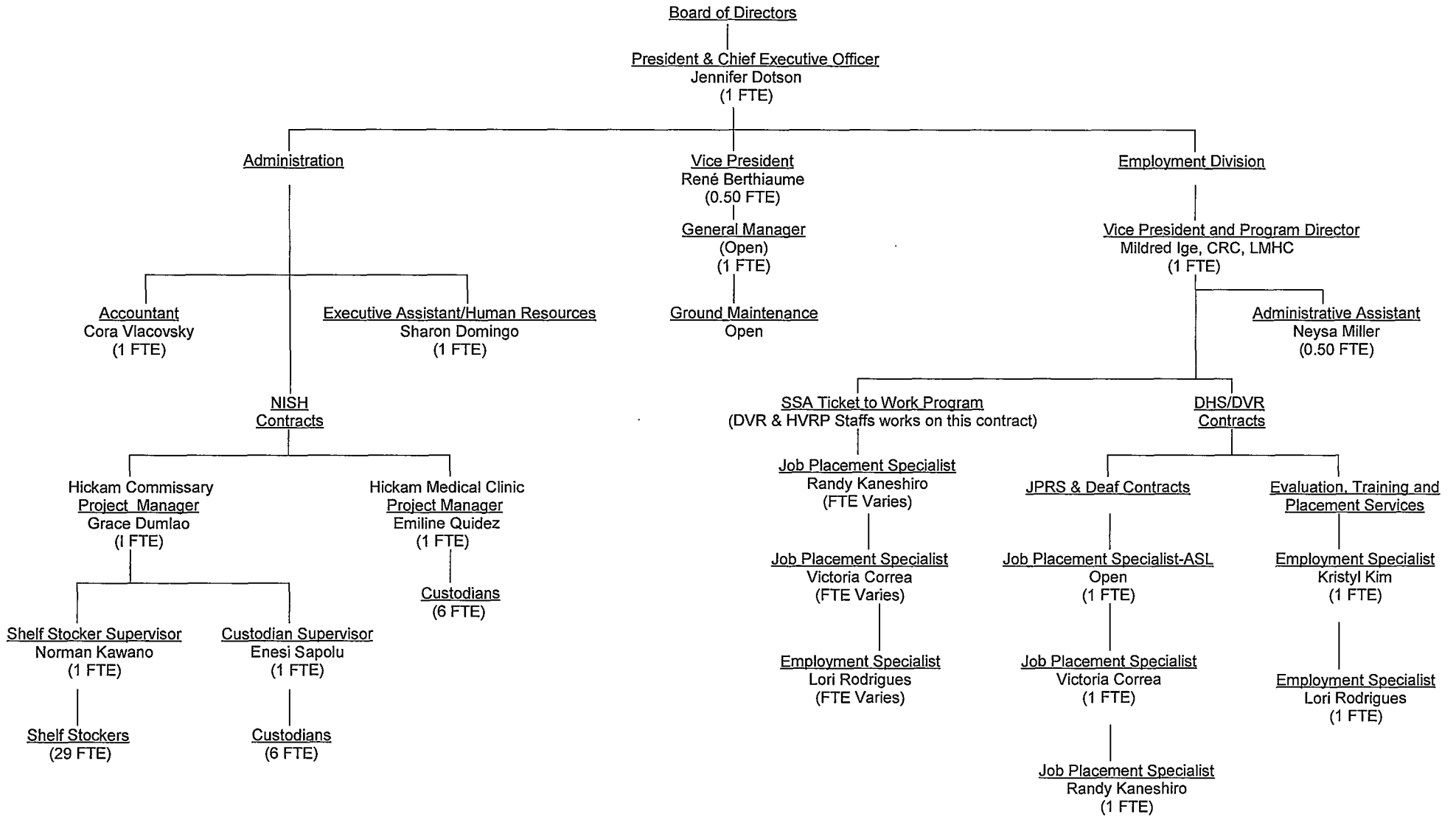
MEMBERSHIPS AND AFFILIATIONS

Affordable Housing and Homeless Alliance
Alliance of Health and Human Services
American Rehabilitation Association (ARA)
Associated Builders and Contractor (ABC)
Barbers Point Base Closure Task Force
Better Business Bureau
Commission of Accreditation Rehabilitation Facilities (CARF)
Hawaii Continuum of Care Committee
Hawaii Employers Council
International Association of Psychosocial Rehabilitation (IAPRS)
National Rehabilitation Association
Rehabilitation Facilities of Hawaii (RFH)
State of Hawaii Welfare Reform Task Force
VFW Post 10583, Senior Vice Commander Anglico Association Member

ORGANIZATION CHART

(Organization Chart and Program Chart)

Network Enterprises, Inc.
 Organization Wide Chart
 July 1, 2013 to June 30, 2014



Network Enterprises, Inc.
Program Chart
July 1, 2013 to June 30, 2015

President & Chief Executive Officer
Jennifer Dotson
(0.095 FTE)

