

House District 1, 2, 3, 8-13,
26-39

Senate District 1, 4-7, 13-17

THE TWENTY-SEVENTH LEGISLATURE
APPLICATION FOR GRANTS & SUBSIDIES
CHAPTER 42F, HAWAII REVISED STATUTES

Log No:

For Legislature's Use Only

Type of Grant or Subsidy Request:

GRANT REQUEST – OPERATING

GRANT REQUEST – CAPITAL

SUBSIDY REQUEST

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Subsidy" means an award of state funds by the legislature, by an appropriation to a recipient specified in the appropriation, to reduce the costs incurred by the organization or individual in providing a service available to some or all members of the public.

"Recipient" means any organization or person receiving a grant or subsidy.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN):

DEPARTMENT OF HEALTH

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN): _____

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual: Hawaii State Coalition Against Domestic Violence

Db/a:

Street Address: 810 Richards Street #960, Honolulu, HI 96813

Mailing Address: 810 Richards Street #960, Honolulu, HI 96813

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name VERONIKA GERONIMO

Title Hawaii State Coalition Against Domestic Violence

Phone # 808-832-9316 ext. 104

Fax # 808-841-6028

e-mail vgeronimo@hscadv.org

3. TYPE OF BUSINESS ENTITY:

- NON PROFIT CORPORATION
 FOR PROFIT CORPORATION
 LIMITED LIABILITY COMPANY
 SOLE PROPRIETORSHIP/INDIVIDUAL

6. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

Tell My Truth: Stories from the Margin Project supports community members in vulnerable immigrant communities on Hawaii Island, Maui and Oahu, in developing and implement community-defined and driven efforts for the prevention of domestic and dating violence.

4. FEDERAL TAX ID #: _____

5. STATE TAX ID #: _____

7. AMOUNT OF STATE FUNDS REQUESTED:

FISCAL YEAR 2014: \$126,309

8. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

- NEW SERVICE (PRESENTLY DOES NOT EXIST)
 EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$ 189,091

FEDERAL \$ 219,321

COUNTY \$ _____

PRIVATE/OTHER \$16,695

TYPE NAME & TITLE OF AUTHORIZED REPRESENTATIVE:

VERONIKA GERONIMO, EXECUTIVE DIRECTOR
NAME & TITLE

1/30/2013
DATE SIGNED

Application for Grants and Subsidies

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Include the following:

1. A brief description of the applicant's background;

In 1980, the Hawaii State Committee on Family Violence was created to meet the statewide need for education, public policy advocacy, and technical assistance on domestic violence. Now called the Hawaii State Coalition Against Domestic Violence (HSCADV), the organization has grown to become a statewide partnership of domestic violence shelters and programs on six islands. Our members provide housing, counseling, advocacy and legal assistance for survivors.

The mission of HSCADV is to engage communities and organizations to end domestic violence through education, advocacy, and social action. HSCADV staff offers a depth of understanding on issues relating to violence against women. Annually, HSCADV provides an 25-hour training on domestic violence on each island, and has educated over 1000 students, and community members on domestic violence and community resources available for survivors. Our training program deepens understanding about domestic violence among the public and private sector, especially among who provide direct services to victims of domestic violence. Our advocacy efforts promote policies that keep victims safe, hold those who do harm accountable, and improve systemic response to survivors and their families. We also coordinate efforts on the state and local level to improve the coordination and communication between the multiple systems with which survivors interact. Finally, our community engagement project educates and equips everyday people, with a particular focus on vulnerable communities, with awareness, skills and support to take grassroots action to address domestic violence in their families, neighborhoods, and communities. We serve diverse communities across the state that experience domestic violence, including faith, rural and immigrant communities.

2. The goals and objectives related to the request;

The goal of Tell My Truth: Stories from the Margin Project (Stories from the Margin) is to build the capacity of community members in immigrant communities statewide to develop and implement community-defined and driven efforts for the prevention of domestic and dating violence.

To this end, the project will achieve the following objective: *Establish supportive social ties of twenty indigenous leaders in vulnerable immigrant communities on Hawaii Island, Maui, and Oahu; enhance the knowledge and skills of these leaders to develop solutions and take action to promote the safety and empowerment of women and girls in their communities, as evidenced through pre and post-tests of project participants, and the visual documentation of community-based strategies.*

3. The public purpose and need to be served;

Domestic violence is a complex social problem that takes integrated interpersonal, community, institutional and cultural responses and solutions. While the antiviolence movement has been successful in creating and sustaining a criminal legal responseⁱ and providing essential crisis services to domestic violence, grassroots community-based responses have been missing from the movement to end violence in Hawaii and nationwide. Furthermore, the response to domestic violence has focused primarily on intervention after the problem has already been identified and harm has occurred. While crisis intervention is a necessary response to domestic violence, it alone cannot address the complex dynamics of domestic violence.ⁱⁱ

Social isolation characterizes many families in which either domestic violence or child abuse is present, although it is not always clear whether the isolation causes the abuse or whether the abuse causes the isolation. Studies demonstrate a strong correlation between violence rates and community cohesion. Researchers found that several neighborhoods with characteristics generally associated with high crime rates, such as poverty, unemployment and single-parent households, nevertheless had low rates of violence. The common factor in these neighborhoods was high levels of collective efficacy, a term defined as a sense of trust, common values and cohesion in neighborhoods.ⁱⁱⁱ

When these factors are not present however, these communities are marred by overlapping layers of oppression, including economic poverty, rural and geographic isolation, and racial and language discrimination, that trap individuals in these communities in abusive relationships.

Given these findings, an effective strategy to combat domestic violence, as well as co-occurring child abuse and youth violence would be a collaborative, community-based prevention effort that establishes supportive social ties and social relationships, born out of a grassroots organizing approach. Stories from the Margin Project strengthens the protective social factors for at-risk immigrant families through the engagement of indigenous leaders in the development and mobilization of community-defined and driven initiatives.

4. Describe the target population to be served; and

Stories from the Margin Project engages immigrants from the Pilipino community in Hawaii Island, Latinos in Maui, and immigrant youth in Oahu. This project invests

directly into the everyday people, parents, caregivers, neighbors, and friends, who are most affected by domestic violence, and to whom a victim is more likely to reach out.

Immigrant women are among the most marginalized victims of domestic violence in Hawaii. In particular, there are alarmingly high rates of domestic violence in the Pilipino community in Hawaii. Between January 2000 and December 2009, 16 out of the 51 (31%) domestic violence related homicides in Hawaii were Pilipino. Many Pilipina women in the United States rely on the citizen status of their husbands to stay in the country. This makes them feel indebted to their husbands and they remain in the relationships even if the relationship is no longer safe. The threat of deportation, the unwillingness to subject children to divorce, the notion that family problems are solved privately, and a reluctance to bring shame to the family, are other factors that keep Pilipinas from seeking help, making them vulnerable to domestic violence.

Another group of immigrant women that find themselves in abusive, isolating and dangerous situations is the growing Latino population in Hawaii. Most Latina immigrant women, even those who have lawful permanent residency or have become naturalized citizens, are afraid to reach out to law enforcement for fear that any contact with law enforcement could result in deportation, or that police may take their children away. Recent reports from the domestic violence shelter on Maui confirm these fears. On one occasion when police came to the shelter to assist a victim of domestic violence, the police interrogated the Latino women in the shelter and needlessly questioned them about their immigration status, demanding proof of legal status. In response, the shelter and a group of concerned community members, called a community meeting to discuss how they might help the police department appropriately respond to immigrant victims of domestic violence. The community meeting had a successful turnout, with community member after community member voicing how they did not feel safe calling the police, even when they were victims of crime. If immigrant women do not feel safe calling 911 for fear of what the result of reaching out for help may mean to them, they will be less likely to call the police at times of crisis when safety and protection are needed the most. This leaves Latina immigrant women at extreme risk for exacerbated and escalated violence at the hands of their intimate partners.

Limited-English proficiency (LEP) is particularly wide spread in both of the Pilipino and Latino communities. Language barriers significantly impact the ability of LEP survivors to access critical access to information, social services, and other community resources that may help them a place to live, find a job or help them find safety. According to the US Census Bureau, 2009-11 American Community Survey Public Use Microdata Sample (PUMS), the top two languages spoken by Hawaii's LEP population are Ilokano and Tagalog, two languages spoken by Pilipinos. Spanish ranks as the seventh language spoken by LEPs.

Limited-English proficiency also impacts immigrant women's ability to find gainful employment, build financially independent lives and achieve economic independence. LEPs are often closely associated with low earnings, poverty, and hardship. In Hawaii,

32% of LEPs earn less than \$10,000 annually, with 75% of LEPs earning less than \$35,000 annually. Research on domestic violence risk factors show that women in low-income households experience a higher rate of violence by an intimate partner than women in households with higher incomes.

Furthermore, children are often the forgotten victims of domestic violence. Across America, it is estimated that between 5 and 16% of children are exposed to domestic violence. Complex dynamics may emerge with immigrant children who are exposed to domestic violence. Children in immigrant households have been used as bilingual interpreters to assist in communication between social workers, police officers, doctors, and parents who are LEP. When this occurs, they are forced to hear details of abuse that are re-traumatizing and inappropriate for their age. They may be forced to “take sides” against one parent against their wishes or without their knowledge. If parents are engaged in custody proceedings, immigrant children are exposed to the threat of possible relocation back to their home county, leaving friends and family behind. At school, immigrant children who are already faced with language and cultural barriers risk not fitting in, may face additional challenges of having to move or change schools because of domestic violence, or have their culture “blamed” for the violence they are experiencing. Children who are already facing alienation from their identity and community may become further isolated due to shame and guilt of their families and culture.

These communities of focus were chosen because of the grassroots response to domestic violence in these communities and the momentum of previously-funded engagement and prevention projects in vulnerable communities. In particular, HSCADV worked with the Department of Health to support community members in the Latino immigrant community on Maui and the Filipino community in Hilo, on Hawaii Island. Through the Domestic Violence Task Force projects, immigrant community members who have never participated in the movement in a formal way have been provided a safe space to come forward, mobilize, and participate as leaders in the prevention of domestic violence and child abuse in their own communities. In each location, a grassroots and community-based effort was launched, resulting in community events to promote education, awareness, and prevention led by immigrant community members themselves. Unfortunately, these funds are no longer available to support the continuation of this work, although the motivation and commitment of these emerging natural leaders remain.

5. Describe the geographic coverage.

Tell My Truth: Stories from the Margin Project focus on the following areas in the state in which community engagement projects conducted by Domestic Violence Task Forces have engaged and supported the emergence of new leaders:

- Hawaii Island - In 2010, a beloved community member and Filipino woman, Catherine Dingle, was murdered by her husband. This created a groundswell of Filipino community activism, the emergence of grassroots efforts by everyday people in the prevention of domestic and dating violence, and the growth of Ating Bahay, a grassroots organization to provide support and leadership development for immigrant

survivors. This area was also selected because of its high poverty rate; the Big Island has the highest rate of poverty in the state. The geographic isolation due to the rural nature of the island, its limited transportation and services for victims, place women on the Big Island at high risk for abuse.

- Maui - From 2000-10 the Latino population grew 38% statewide, with the largest populations on Maui, Oahu and Hawaii Island. 10% of Maui's population are Latino, compared to 9% statewide. The growing immigrant Latino community in Maui has resulted in an increase in number of Latino survivors seeking services and access to domestic violence shelters, although not all non-profit or state services have been culturally and linguistically accessible or competent.
- Oahu - In Oahu, a collaborative project between HSCADV, and youth engaged in local urban and mural arts, and spoken word has been launched to empower immigrant youth to engage in leadership development, developing and empower youth-led strategies of art activism and social media to bring public awareness to the issue of domestic violence and its impact on immigrant youth. Young people who have never voiced their stories, feelings, and concerns over the issue of domestic and dating violence in their community are finding a space to share their stories, lead discussions on the impact of violence and engage in art as a means of healing and tool for prevention and activism.

Grassroots leaders from these geographic areas have already naturally coalesced to call attention and respond to domestic violence in their communities and bring new energy and tactics for preventing domestic violence. Up to 50 new leaders have been identified, and their continued growth and participation as leaders is urgently necessary as we seek solutions that are effective, appropriate, and empowering to immigrant communities.

II. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

Stories from the Margin Project combines strategies from successful prevention programs, grassroots organizing and coordinated community responses to violence, to break the isolation of immigrant women, support powerful relationships in their community, and builds skills and knowledge to move their community to action.

Based on effective community based initiatives, Stories from the Margin Project contains the following key elements:

- a. BUILD VOICE: Community members who have traditionally been marginalized will share their stories, highlighting safety issues faced as immigrants in Hawaii. Special considerations will be made so that project participant's confidentiality is protected and that the experience is empowering and not re-traumatizing. Tools for effective

storytelling will also be imparted to community members through a webinar or direct consultation. The stories will be documented and will serve as the foundation for the two-day convening. The storytellers themselves will determine what form of media and documentation they prefer to use to capture their experience.

- b. **BUILDING POWER:** Emerging leaders and everyday community members from immigrant communities will gather for a two-day convening to lay the course for prevention activities focused on the respective immigrant communities mentioned. Drawing from the stories collected, the gathering will identify priority issues, formulate a common platform and community-based and prevention initiatives, and build solidarity and support among this vulnerable population. HSCADV staff will directly coordinate with immigrant community members to plan, design and implement the convening and will integrate opportunities throughout the two days for community members to facilitate and lead group discussions and exercises to shape, lead and mobilize their communities to address and prevent violence. This type of skill building and support on the onset helps to ensure the success of the next phase.
- c. **TAKE ACTION:** Project participants will return to their communities, enabled to identify, develop and implement prevention activities specific to their community, that tie into a statewide effort. When everyday people are involved in a collaborative effort as decision makers in the planning, development, and implementation of all elements of the project, it ensures community ownership and commitment, facilitates involvement of others in the community, and ensures that the specific activities meet the actual needs of their community. Prevention activities that may be indigenously developed and implemented include:
 - Strategies that encourage friends, neighbors, relatives, and others to reach out to at-risk families in order to break the isolation that keeps victims from seeking help
 - Culturally and linguistically appropriate community-wide education campaigns with messages and messengers from the community the campaign is trying to reach
 - Policy and programmatic recommendations and advocacy strategy that include community members as natural spokespersons in talking with policy makers.
- d. **BUILDING SUPPORTIVE TIES:** HSCADV will bridge the gap between immigrant communities on the island chain who are already willing and seeking to take action. HSCADV will provide statewide coordination for the ongoing peer support and technical assistance so that the community initiatives succeed and thrive. HSCADV will provide the following opportunities for project participants to connect, share and learn:
 - a) Webinar series focused on skill building, leadership development, and sharing of effective strategies for in grassroots organizing, addressing and preventing domestic and dating violence;
 - b) Web meetings to support peer learning and inter-island movement building among emerging leaders. Topics may include successes, barriers, resources, and lessons learned, understanding the causes underlying violence against women, intersecting social justice issues within immigrant communities; culturally appropriate techniques for prevention and intervention; facilitation, grassroots community organizing, and action planning skills.

- c) Site visits to assess progress of community initiatives, capture and document community efforts, and to provide support as needed;
- d) HSCADV will provide an opportunity for community members to share the successes of their projects, and discuss lessons learned with community members, the domestic violence social service community, state agencies, and the media at the organization’s Annual Conference held in August of every year.
- e. Evaluation – see next section

Tasks and Responsibilities:

HSCADV Community Engagement (CE) Director is responsible for coordination of grant activities, project participants, and reporting, measuring outcomes. The project team, which includes CE Director, and Coordinator and Executive Director, will plan, design and facilitate the two-day convening. The CE Director and Coordinator will make facilitate the series of webinars and web-based meetings, make site visits, and are available for technical assistance and consultation for project participants. The CE Coordinator will manage aspects of the story collection and documentation of the project. The Executive Director will oversee the implementation of the evaluation plan and for the creation of evaluation tools, and the Administrative Manager will manage all fiscal reporting and duties associated with this grant.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

Task	Person Responsible	Timeline
Plan and facilitate 1 st quarter webinar or web meeting: Coordination of collection and documentation of stories from the margins – voices of immigrant survivors of domestic and dating violence	Community Engagement Director, and Coordinator	July 2013
Plan, design and implement two-day convening	Community Engagement Director	July-Sept 2013
Adapt and modify evaluation tools, distribute pre-tests	Executive Director	July-Sept 2013
Write and submit 1 st quarter report to DOH	Community Engagement Director	October 2013
Plan and facilitate 2nd quarter webinar or web meeting	Community Engagement Director, and Coordinator	October-December 2013
1 st site visit to communities of focus	Community Engagement Director, and Coordinator	October-December 2013
Write and submit 2nd quarter report to DOH	Community Engagement Director	January 2013
Plan and facilitate 3rd quarter webinar or web meeting	Community Engagement Director, and Coordinator	January – March 2014
Write and submit 3rd quarter	Community Engagement	April 2014

report to DOH	Director	
2 st site visit to communities of focus	Community Engagement Director, and Coordinator	April – June 2014
Distribute, collect, and analyze post-tests	Executive Director	April – June 2014
Plan and facilitate 4th quarter webinar or web meeting: Share project results and highlights; project evaluation	Community Engagement Director, and Coordinator	April – June 2014
Write and submit final report to DOH	Community Engagement Director	July 2014
Consultation and technical assistance	Project team	ongoing

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

Tell my Truth: Stories on the Margin Project will achieve the following outcomes:

- 75% of project participants will share and document their stories.
- 75 % of project participants will report that they have enhanced their skills and knowledge to move their community to action.
- 75% of project participants will improve their supportive ties through meaningful engagement in designing and implementing their community initiative.
- One community based project on Hawaii Island, Maui and Oahu will be designed and implemented by community members from immigrant communities on the respective islands.

See below for plan to measure outcomes.

The progress of the community initiatives will be monitored through the quarterly peer-to-peer web meetings and through two site visits. The peer-to-peer web meetings are an opportunity to address shared challenges and provide mutual support to the project participants. Specific feedback, and consultation will be provided to project participants as needed.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

The evaluation plan includes pre-tests provided to immigrant community members at the onset of participation in the project; post-tests will be given at the end of the project term and will measure changes in project participants' social interaction and supportive ties. Pre and post-tests measuring improved skills and knowledge will be provided at the onset and conclusion of the two-day interisland convening. These tools will be adapted from the pre- and post tests created for the Domestic Violence Task Force projects.

III. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

Please see enclosed.

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2014.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
FVPSA-\$58,250	\$58,250	\$58,250	\$58,250	\$233,000
DOJ-\$20,000	\$20,000	\$20,000	\$20,000	\$80,000
DOH-\$12,500	\$12,500	\$12,500	\$12,500	\$50,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2014.

HSCADV will be seeking funding from the following sources for fiscal year 2014:

- U.S. Department of Health and Human Services, Administration for Children and Families
- U.S. Department of Justice, Office on Violence Against Women
- Crime Division and Justice Division, State of Hawaii Attorney General (VAWA STOP grant)
- Hawaii Community Foundation
- Atherton Family Foundation

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not applicable

IV. Experience and Capability

A. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Since its inception, HSCADV has provided training, technical assistance, and led effective collaborations between its member agencies, and other allies committed to ending domestic violence. Coordination efforts for this project will be led by HSCADV staff, who are particularly skilled and experienced at collaborating and facilitating diverse stakeholder discussions and coalition efforts. HSCADV frequently gathers and coordinates its diverse stakeholders to ensure quality domestic violence prevention and intervention services, statewide public awareness campaigns and events, and advocacy efforts.

A key milestone in the organization's history occurred in 2005, when HSCADV was selected to develop and oversee the implementation of a five year statewide strategic plan to reduce the incidence of domestic violence and to increase support to victims, *Navigating a Course for Peace*. In response to the plan, HSCADV oversaw the creation of domestic violence task forces in each county, to address domestic violence intervention and prevention. Among the successes of the task forces is the engagement of people in the community who have not traditionally involved in domestic violence services. With state funding for the plan, and thus the task forces, ending in December 2012, the Oversight Body for the implementation of the plan recommended that efforts to enhance the capacity of community members throughout the state to actively engage in violence prevention activities occur at the local level.

HSCADV worked closely with Department of Health, Maternal and Child Health Branch to administer the federal community-based child abuse prevention funds (CBCAP), to support Domestic Violence Task Forces in launching projects that invested in building the leadership of parents and caregivers in these communities (see page 4). As part of these efforts, DOH, task force members and coordinators participated in a retreat: *Building Voice, Building Power, Taking Action*. Evaluations from the retreat report that task forces felt it was an effective gathering that enhanced the task forces skills and knowledge to engage and build the leadership skills of their.

Also with the support of the Department of Health, HSCADV piloted a youth-driven, art-based collaborative partnership between HSCADV and Youth Speaks Hawai'i. The project engaged youth from Hawaii's diverse and vulnerable communities, provided training on the causes underlying domestic violence,

sexual violence and child abuse. Through the collaboration, HSCADV provided technical assistance and support to the youth in the creation of original spoken word pieces, all with the common theme of domestic violence, which was shared with a statewide audience at HSCADV's Annual Conference.

Related projects or contracts:

Implementation of the Domestic Violence Strategic Plan

Contract number: ASO LOG No. 09-098

Contract period: 7/1/08 to date

Point of Contact: Lynn Niitani, Violence Prevention Programs, State of Hawaii Department of Health, 808-733-4054

Statewide Domestic Violence Coalition Grant

Contract Number: G-1101HISDVC

Contract period: 10/1/2011 to 9/30/2012

Point of Contact: Ken Noyes, U.S. Department of Health and Human Services, Administration for Children and Families, 202-401-1230

Youth Roots Program

Atherton Foundation

Point of Contact: Pamela Funai, pfunai@hcf-hawaii.org, 808-566-5537

Youth Roots Program

Verizon Foundation

Point of Contact: Heidi Flato, Heidi.Flato@verizonwireless.com, 925-279-6545

B. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities. The applicant shall also describe how the facilities meet ADA requirements, as applicable.

HSCADV is located at Clifford Center. Clifford Center has two entrances to wheelchairs; one with an ADA chair lift, and another entrance with a ramp.

Only meeting and event locations that meet the requirements of the ADA will be secured.

V. Personnel: Project Organization and Staffing

A. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide

the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

The project team will consist of the Executive Director (25% FTE), Community Engagement Director (50% FTE) and Community Engagement Coordinator (50% FTE), and an Administrative Manager (10% FTE). The project invests in the leadership development of a minimum of twenty natural leaders in immigrant communities statewide.

The following staff are responsible for implementing the project:

- Veronika Geronimo, Executive Director – Ms. Geronimo’s work as an advocate or low-income immigrant survivors began over ten years ago as Policy Advocate and Project Director with the Asian Pacific American Legal Center (APALC). While at APALC, she worked directly with Chinese and Vietnamese immigrant and refugee welfare recipients to assess the impact of the Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA), while also working alongside immigrant students and activists in mobilizing for the passage of AB540. As Program Director for PALS for Health, I mobilized diverse communities to advocate for equal access to health care, trained health care providers on their obligations to language access laws, and educated elected officials and the media on the importance of strengthening the enforcement of language access laws. I continue to advocate for the rights of low-income immigrants in my current capacity as the Executive Director of the Hawaii State Coalition Against Domestic Violence (HSCADV), and has begun working collaboratively with immigrant allies across Hawaii to develop statewide policy strategies to keep immigrant women safe from police intimidation so that they receive the protection they need in times of crisis. She has served as non-profit manager and director, and as supervisor for staff and Masters in Social Work students for the last ten years.
- Alicia Yang, Community Engagement Project Director, has a special interest in supporting grassroots and community-based movement for policy change. Alicia is successfully leading and coordinating the statewide domestic violence community engagement projects. She has approximately ten years of experience working with organizations in the San Francisco Bay Area to develop leadership for community organizing before moving to Hawaii, Alicia has experience in coordinating curriculum and trainings for media advocacy, campaign organizing, and youth leadership, and social action research. The issues she has worked on include economic justice, education, and violence in the community. She has worked to empower organizations with the tools to design community campaigns rooted in their own research and examination of the issues, strategies and solutions, and tactics to engage institutions of power to make concrete change. Alicia has led the Community Engagement project at HSCADV since 2011, and has five years experience supervising staff and interns.

- Joseph Rosales, Community Engagement Project Director, began supporting social justice causes thru performing at benefits. He has been a musical mentor through Mana Maoli (at Halau Ku Mana) offering his knowledge and skills to the youth; and also has been a part of an artist-based houseless outreach program on the North Shore. Seph was also a part of Illuminating Pin@y Voices mentorship training through the University of Hawaii at Manoa’s Women's Center. He is also a graduate of the Mentors in Violence Prevention and UH Manoa.
- Yvana Prucha, Administrative Manager, HSCADV – The Administrative Manager is responsible for all fiscal duties pertaining to the project, including providing guidance for task forces in the development of their annual budgets; preparing and submitting annual budget and monthly expenditure reports. Yvana has twenty years experience of non-profit accounting in Alaska and Hawaii.

HSCADV has a staff training protocol which includes an introductory orientation to the agencies values, mission, and history, and attendance in the HSCADV 25-hour domestic violence training. Formal reviews are provided after six months of hire and annually thereafter.

B. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organizational chart that illustrates the placement of this request.

Please see attached

VI. Other

A. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

Not applicable

B. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that applicant possesses relevant to this request.

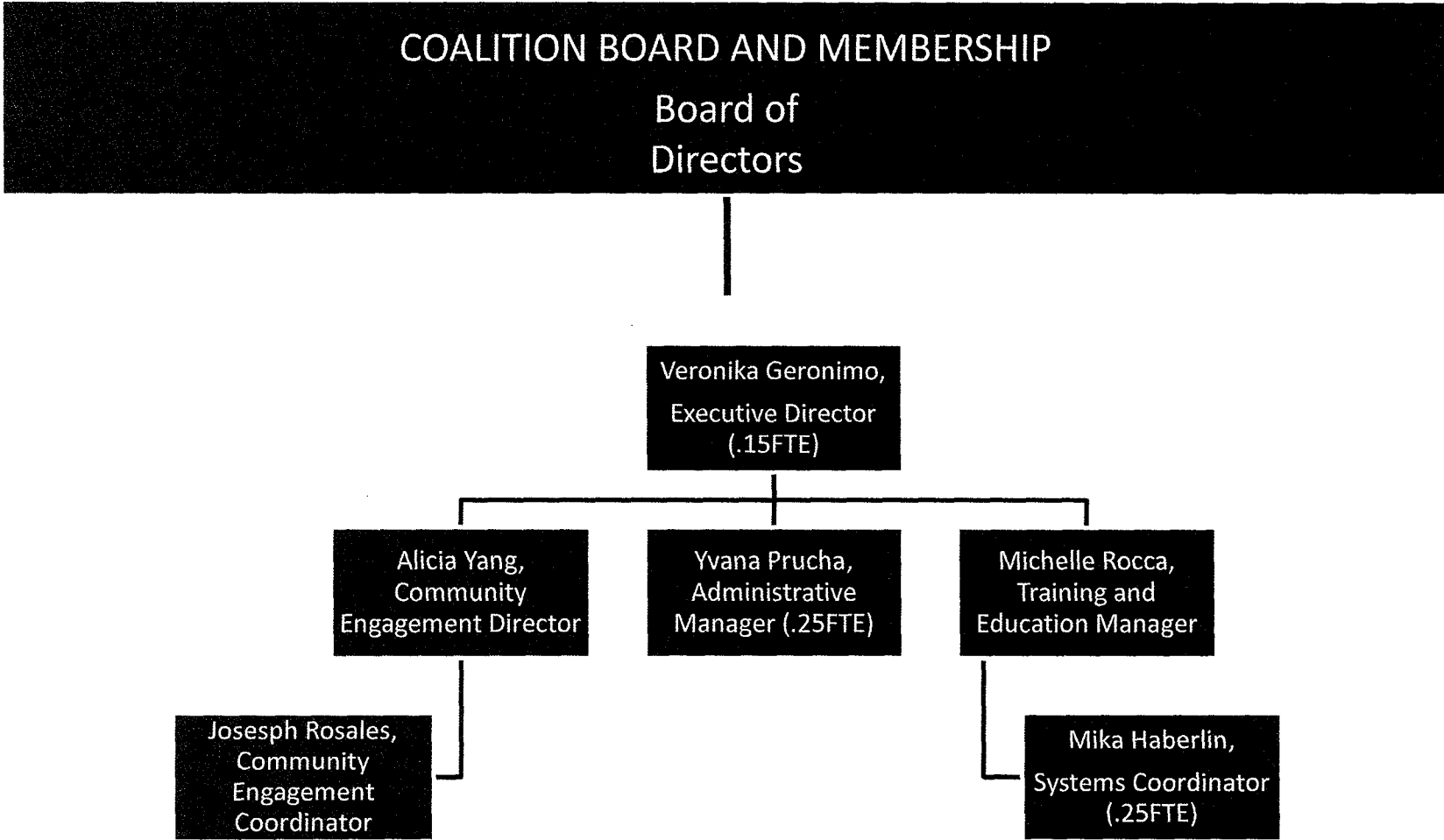
Not applicable

ⁱ Connie Burk, “A question of complexity”

ⁱⁱ Domestic Violence, Child Abuse, and Youth Violence: Strategies for Prevention and Early Intervention


ⁱⁱⁱ Domestic Violence, Child Abuse, and Youth Violence: Strategies for Prevention and Early Intervention

Hawaii State Coalition Against Domestic Violence Organizational Chart



BUDGET REQUEST BY SOURCE OF FUNDS
(Period: July 1, 2013 to June 30, 2014)

Applicant: Hawaii State Coalition Against Domestic Violence

BUDGET CATEGORIES	Total State Funds Requested (a)	(b)	(c)	(d)
A. PERSONNEL COST				
1. Salaries	53,790			
2. Payroll Taxes & Assessments	8,983			
3. Fringe Benefits	15,912			
TOTAL PERSONNEL COST	78,685			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	9,100			
2. Insurance	550			
3. Lease/Rental of Equipment	1,932			
4. Lease/Rental of Space	6,373			
5. Staff Training				
6. Supplies	2,644			
7. Telecommunication	745			
8. Utilities				
9. Audit Services	2,760			
10. Contractual Services - Administrative	6,340			
11. Mileage/Parking	2,000			
12. Trainings, Meetings and Events	12,500			
13. Per Diem	900			
14. Ground Transportation	1,780			
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	47,624			
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	126,309			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested		Veronika Geronimo	832-9316	
(b)		Name (Please type or print)	Phone	
(c)			January 30, 2013	
(d)		Signature of Authorized Official	Date	
TOTAL BUDGET		Veronika Geronimo, Executive Director		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION PERSONNEL - SALARIES AND WAGES

Applicant: Hawaii State Coalition Against Domestic Violence

Period: July 1, 2013 to June 30, 2014

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Administrative Manager	1 FTE	\$40,000.00	10.00%	\$ 4,000.00
Community Engagement Project Director	.50 FTE	\$22,500.00	100.00%	\$ 22,500.00
Community Engagement Project Director	.50 FTE	\$17,500.00	50.00%	\$ 8,750.00
Executive Director	1 FTE	\$74,160.00	25.00%	\$ 18,540.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				53,790.00

JUSTIFICATION/COMMENTS: HSCADV Community Engagement (CE) Director is responsible for coordination of grant activities, project participants, and reporting. The project team, which includes CE Director, and Coordinator and Executive Director, will plan, design and facilitate the two-day convening. The CE Director and Coordinator will facilitate the series of webinars and web-based meetings, make site visits, and are available for technical assistance and consultation for project participants. The CE Coordinator will manage aspects of the story collection and documentation of the project. The Executive Director will oversee the implementation of the evaluation plan and for the creation of evaluation tools, and the Administrative Manager will manage all fiscal reporting and duties associated with this grant.

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Applicant: Hawaii State Coalition Against Domestic Violence

Period: July 1, 2013 to June 30, 2014

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION CAPITAL PROJECT DETAILS

Applicant: Hawaii State Coalition Against Domestic Violence

Period: July 1, 2013 to June 30, 2014

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2011-2012	FY: 2012-2013	FY:2013-2014	FY:2013-2014	FY:2014-2015	FY:2015-2016
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENTS: Not applicable						

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS AND SUBSIDIES PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants and subsidies pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant or subsidy is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant or subsidy were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant or subsidy.
- 2) The applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant or subsidy is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants or subsidies used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant or subsidy was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant or subsidy used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Veronika Geronimo, Executive Director, Hawaii State Coalition Against Domestic Violence
(Typed Name of Individual or Organization)


(Signature)

1/30/2013
(Date)

Veronika Geronimo
(Typed Name)

Executive Director
(Title)