ALAN M. ARAKAWA Mayor



200 South High Street
Wailuku, Hawai'i 96793-2155
Telephone (808) 270-7855
Fax (808) 270-7870
e-mail: mayors.office@mauicounty.gov

OFFICE OF THE MAYOR

Ke⁻ena O Ka Meia COUNTY OF MAUI – Kalana O Maui

January 26, 2012

THE HONORABLE SHAN S. TSUTSUI SENATE PRESIDENT Senate District 4 Hawaii State Capitol, Room 409 Honolulu, HI 96813

Aloha Honorable Shan S. Tsutsui,

RE: SUPPORT OF SENATE BILL 2967

DESCRIPTION: Creates a new bargaining unit (14) for ocean safety officers employed by the State or Counties.

I am writing you today in support of Senate Bill 2967. After hearing the original concerns brought forth by the Ocean Safety community within the State of Hawaii and understanding the need for adequate representation, I believe this measure should be moved forward and passed as soon as possible.

I am aware that specific groups within the medical community have decided against representation within this new bargaining unit, and know that this new legislation recognizes that concern.

I would like to thank you for your leadership and wisdom in choosing this measure as a priority and am confident that with your support, the Hawaii State division of Ocean Safety will be represented well by their new bargaining unit.

Please feel free to contact me on Maui should you have any questions or concerns, and thank you for taking time to hear my thoughts on this matter.

Malama Pono Ame Mahalo,

ALAN M. ARAKAWA, Mayor County of Maui

AMA:zk/me

Gary K. Heu Managing Director



OFFICE OF THE MAYOR

County of Kaua'i, State of Hawai'i

4444 Rice Street, Suite 235, Līhu'e, Hawai'i 96766 TEL (808) 241-4900 FAX (808) 241-6877

Testimony of Mayor Bernard P. Carvalho Jr.

Before a Hearing of the House Committee on Finance Wednesday, March 28, 2012 3:30 p.m. Conference Room 308 State Capitol

Senate Bill 2967 SD2, Relating to Collective Bargaining

Honorable Chair Oshiro and Members of the Committee on Finance,

I am writing to you in support of Senate Bill 2967 SD2 which creates a separate collective bargaining category, Unit 14, for ocean safety officers.

At the present time, these employees fall under Unit 3, nonsupervisory employees in white collar positions. It makes good sense to separate these employees from Unit 3 since their duties and responsibilities are very different from those of the other employees in Unit 3. Our records indicated that in 2011, there were a total of 378 rescues performed by these ocean safety officers on Kauai. As ocean safety officers, they often put themselves at risk when rescuing people at sea and therefore should be categorized separately as is done with police officers and firefighters.

Your favorable consideration and support of SB2967 SD2 would be appreciated. Thank you for the opportunity to testify.

Mahalo,

OFFICE OF THE MAYOR CITY AND COUNTY OF HONOLULU

530 SOUTH KING STREET, ROOM 300 * HONOLULU, HAWAII 96813 PHONE: (808) 768-4141 * FAX: (808) 768-4242 ** INTERNET: www.honolulu.gov

PETER B. CARLISLE MAYOR



DOUGLAS S. CHIN MANAGING DIRECTOR

CHRYSTN K. A. EADS DEPUTY MANAGING DIRECTOR

March 27, 2012

The Honorable Marcus R. Oshiro, Chair and Members House Committee on Finance Regular Session of 2012 State Capitol Honolulu HI 96813

Dear Chair Oshiro and Members of the Committee:

RE: SB 2967 S.D. 2 RELATING TO COLLECTIVE BARGAINING

The City and County of Honolulu strongly supports SB 2967 S.D. 2 which would create a separate bargaining unit (Bargaining Unit 14) for Water Safety and Ocean Safety Officers in the State of Hawaii.

In previous testimony, I stated that the City and County of Honolulu took no position on this bill, however, I am concerned that without further support from the City and County and others the bill's passage is in jeopardy.

In the City and County of Honolulu, our Ocean Safety lifeguards have prevented hundreds of drownings through preventative actions and education of both residents and visitors. When ocean emergencies arise, they are the first in the water, sometimes in enormous surf conditions, to perform rescues and save lives.

They are an integral part to our public safety. However, lifeguards feel they are not properly represented in their current collective bargaining unit (HGEA Unit 3) when negotiating for salaries, benefits, and working conditions. SB 2967 S.D. 2 would create a new bargaining unit (14) to represent the approximately 400 Water Safety and Ocean Safety Officers in the State on this bill.

Sincerely,

Peter B. Carlisle

Mayor

HONOLULU EMERGENCY SERVICES DEPARTMENT OCEAN SAFETY AND LIFEGUARD SERVICES DIVISION

CITY AND COUNTY OF HONOLULU

3823 LEAHI AVENUE • HONOLULU, HAWAII 96815-4435 Phone: (808) 723-7862 • Fex: (808) 922-0411

PETER B. CARLISLE



JAMES H.E. IRELAND, M.D. ACTING DIRECTOR

RALPH S. GOTO OCEAN SAFETY ADMINISTRATOR

March 27, 2012

The Honorable Marcus Oshiro, Chair,
The Honorable Marilyn Lee, Vice Chair,
and Members
Committee on Finance
House of Representatives
State Capitol
Honolulu HI 96813

Dear Chair Oshiro, Vice Chair Lee, and Members:

RE: SB 2967 SD 2, RELATING TO COLLECTIVE BARGAINING

The City & County of Honolulu's Ocean Safety and Lifeguard Services Division strongly supports SB 2967 SD 2, which would create a separate bargaining unit (Bargaining Unit 14) for Water Safety and Ocean Safety Officers in the State of Hawaii. The City's Ocean Safety and Lifeguard Services Division employs 152 full time Water Safety Officers and 72 part-time, contract hire personnel who provide year round lifeguard services for the island of Oahu

The division's ocean safety professionals are highly trained and extremely competent emergency first responders who watch over 15 million beach patrons annually, perform over 1,000 rescues of persons in distress, treat hundreds of serious medical cases, and, most importantly, prevent thousands of potential incidents from occurring by intervening and educating visitors and residents about the potential hazards of our unique aquatic environment.

We consider the Ocean Safety and Lifeguard Services Division to be an integral component of the City & County of Honolulu's public safety team, along with the Honolulu Police Department, the Honolulu Fire Department, and the Emergency Medical Services Division. All personnel in the Ocean Safety Division are certified in Emergency Medical Response, CPR, and Open Water Lifeguarding under the auspices of the United States Lifesaving Association, and are required to re-qualify annually by passing a rigorous physical performance test.

SB 2967, SD 2 Page 2

The Revised Charter of the City & County of Honolulu (2006), Section 6-603, defines the role of the Director of Emergency Services regarding ocean safety to: "(1) Be the primary responder to emergencies arising on the beach and in the near shore waters; and (2) Be responsible for ocean safety training, educational, and risk reduction programs relating to ocean safety."

For all intents and purposes, City lifeguards are considered public safety employees, as they are eligible for 25 year retirement benefits, are subject to drug and alcohol testing, and are expected to function as essential employees during emergency situations. However, lifeguards are not properly represented in their current collective bargaining unit (HGEA Unit 3) when negotiating for salaries, benefits, and working conditions.

SB 2967, SD 2, would create a new bargaining unit (14) to represent the approximately 400 Water Safety and Ocean Safety Officers in the State of Hawaii. The 250 employees of the City & County of Honolulu's Ocean Safety and Lifeguard Services Division strongly support this measure and respectfully ask for your favorable consideration.

Thank you for the opportunity to testify on this important matter. I am available to answer any questions that you may have. Aloha nui loa.

Singerely,

Ralph S. Goto Administrator

Ocean Safety and Lifeguard Services

HONOLULU EMERGENCY SERVICES DEPARTMENT OCEAN SAFETY AND LIFEGUARD SERVICES DIVISION

CITY AND COUNTY OF HONOLULU

3823 LEAHI AVENUE • HONOLULU, HAWAII 96815-4435 Phone: (808) 922-3888 • Fax: (808) 922-0411

PETER B. CARLISLE MAYOR



JAMES H.E. IRELAND, M.D. ACTING DIRECTOR

RALPH S. GOTO OCEAN SAFETY ADMINISTRATOR

March 28, 2012

Representative Marcus Oshiro, Chair and Members Committee on Finance House of Representatives The Twenty-Sixty Legislature Regular Session 2012 State Capitol Honolulu Hawaii 96813

Dear Chair Oshiro and Members:

Re: SB 2967, SD2 Relating to Collective Bargaining

This testimony is submitted in support of SB 2967, SD2.

Aloha Chair Oshiro and Member of the House Finance Committee.

Thank you for taking the time today to hear our testimony.

My name is Jim Howe; I am a Water Safety Officer V, commonly referred to as the Operations Chief for the City and County of Honolulu's Ocean Safety Division. I am a member of HGEA Bargaining Unit 04.

In the capacity of Operations Chief I am responsible for the provision of ocean safety and lifeguard services for the Island of Oahu. I lead a team of 145 full time and 85 part time beach lifeguards. Our team is charged with the responsibility of acting as the primary responder to all emergencies that occur on the beaches and in the near shore waters of the Island of Oahu. Our task is significant and the consequences of failure are critical.

During my career in ocean safety, which began in 1977, there have been dramatic changes in the number and ways that people recreate in the ocean. This has led to an unending series of challenges for our group. We have experienced an ever evolving level of responsibility and have successfully met each and every one of theses challenges thru a constant commitment to developing the people and systems essential to carrying out our mission.

So much has changed since 1972 when our State of Hawaii Public Employee Collective Bargaining law was enacted. Our resident population has grown from 800,000 to 960,000 and our annual visitor arrivals have grown from 2,000,000. to 7,600,000. Ocean recreation has become a major part of our State economy. There are even surf reports on television today.

Ocean Safety and Lifeguard Services Division Testimony in support of SB 2967, SD2, Relating to Collective Bargaining March 28, 2012 Page 2

SB 2967, SD2 has been introduced to address a situation which has developed over the past forty years in our State. A situation where a group of employees are considered and expected to perform as public safety workers except when it comes to negotiating the terms and conditions of their employment.

Under the current law Water Safety and Ocean Safety Officers are a 400 member sub-set (identified as health, safety, public trust employees) in a 23,000 member white collar bargaining unit. HGEA Unit 03 is primarily composed of general employees who perform clerical and secretarial job functions in an office environment. The work environment, responsibilities, inherent physical hazards, and nearly every element of a work day could not be more different between Water Safety/Ocean Safety officers and the vast majority of the rest of the workers in the bargaining unit. As a consequence the concerns that pertain to this small sub-set of the bargaining unit are not addressed in any substantive fashion in the development and negotiation of the Collective Bargaining Agreement.

The effort to address this issue began in earnest about a decade ago. This was subsequent to HGEA BU 03 and 04 going on strike and all Water Safety Officers being deemed "essential" employees by the HLRB. The rift between the striking members of the BU's and those who continued to come to work crossing the picket lines had a significant impact on Water Safety Officers.

SB 2967, SD2 is the remedy which will give a voice to the concerns of our Water and Ocean Safety Officers in the State of Hawaii and a reliable method to address the unique issues that these employees face every day in their work life.

Thank you in advance for you time and favorable consideration.

Respectfully your,

Jim Howe Operations Chief **Emergency Services Department** Ocean Safety Division City and County of Honolulu 723-7867

JDH/tbm

Attachments: 1

Water Safety Officers; Then and Now In support of Sb2967,SD2, Related to Collective Bargaining

1972 (HRS 89 become law)

Hawaii resident population:

800,000

Visitor arrivals:

2,000,000

The Brady Bunch film in Hawaii
Rap Replinger is on the radio
The Brothers Caz hit the big time
Summer jobs are at the Dole Cannery
Governor George Arioshi' is selling Hawaii tourism to Japan

In the ocean sports world:

Shoreline fishing is the most popular ocean recreation activity Short boards are just being discovered

In Ocean Safety:

The Water Safety Division is in the Department of Parks and Recreation There are 10 full time lifeguards on Oahu Work stations are the Waikiki Natatorium, Makaha Beach, Waimea Bay, Hanauma Bay, Makapuu, and Ala Moana

1973 to 1991

The Viet Nam war ends
Tourism expands at an amazing rate
Sugar is no longer King as plantations close operations
Summer jobs are now at restaurants and bars
A second city becomes a necessity

In the ocean sports world:
Surf leashes, boogie boards, windsurfers, and Jet Ski's are invented
You can now make a living as a professional surfer
You can get surf reports on the radio
Surfing becomes more popular that shore line fishing

In 1980 ocean recreations generates 20 million dollars for our economy In 1991 ocean recreation generates 105 million dollars for our economy

In ocean safety:

Law suits and judgments against the counties lead to multi million dollar settlements for visitors injured and killed at Hawaii beaches

Drowning and cervical spinal injuries are the leading cause of accidental death for young people in Hawaii

Ocean safety services expands around the state

2010

Hawaii resident population:

1,360,000

Visitor arrivals:

7,500,000

The second City is now a reality

The outer Islands are now the Neighbor Islands

Hawaii 5-0 is back

Eco tourism is the standard and experiential tourism is the new frontier

The State is selling Hawaii tourism to China and South Korea

Summer jobs are at Jamba Juice

The Brothers Caz are now legends

In the ocean sports world:

Surf reports are on the TV news every day

Kayaks, stand up surfboards, and 1 man canoes are everywhere on the water

Surfing is the biggest ocean recreation activity for residents

The ocean sector is the 4th largest part of our State economy

In ocean safety;

In the Emergency Services Department on Oahu for a decade, 28 mobile response units and 37 beach stations daily.

Island wide responsibility including off shore waters out to 1 mile

Now on the "911" system and moving toward secondary PSAP status

Many Water Safety Officers are now EMT's

Ocean safety becomes part of the National Incident Management System team

Kauai lifeguards have been in the fire department for a decade. Water Safety Officers co respond with Fire Fighters but have a totally different pay scale and work rules.

Big Island lifeguards are in the fire department, none of the Water Safety Officers are considered Fire Fighters

Maui lifeguards are planning a move to the fire department but none of the Water Safety Officers are considered Firefighters.

What has not changed, Water Safety Officers are still a part of BU 03 when it comes to negotiating terms and conditions of employment with all of the office workers around the State.

Our "office" is a demanding and unforgiving place.

No matter the ocean conditions, the weather, the hazards, or the emergency; water safety and ocean safety officers around the state are there to ensure our beaches and ocean waters are safe for all.



March 28, 2012

Representative Marcus Oshiro, Chair and Members Committee on Finance House of Representatives The Twenty-Sixty Legislature Regular Session 2012 State Capitol Honolulu Hawaii 96813

Dear Chair Oshiro and Members:

Re: SB 2967, SD2 Relating to Collective Bargaining

The Hawaiian Lifeguard Association is in strong support of SB 2967, SD2.

Ocean Safety and Water Safety Officers are all employed by the four counties. The State of Hawaii does not employ Water Safety or Ocean Safety Officers.

We would like to note that the respective counties, via the County Councils and the four Mayors, have expressed their support for this Legislation.

The Hawaii Government Employees Association also supports this Legislation and has submitted testimony to express this support.

The State of Hawaii does contract for ocean safety services from the four counties at certain State Parks.

Discussions with the State Parks Division indicated that the expenditure for these contractual services are determined by the Legislature and administered by DLNR.

No additional costs would be incurred by the State of Hawaii thru the passage of this legislation without the express consent of the Legislature.

Thank you in advance for your favorable consideration.

Jan Prins, PhD President

JP/jdh Attachment

P.O. Box 283324 • Honolulu, Hawaii 96828 • (808) 922-3888 Facsimile (808) 922-0411 • Email: <u>lifeguards@aloha.com</u>

Save Hawaii Lifeguards 58 2967

Published by Joy on Dec 29, 2011

Background (Preamble):

Help Save Hawaii Lifeguards Aloha...

We humbly request your endorsement of a bill (updated to HB2627) which will come before the State Legislature. If passed, this bill forms a new bargaining unit for Hawaii's lifeguards. Its primary benefit is to give autonomy to the lifeguard organization similar to police and fire. Since 1970, we have been part of HGEA's BU3 with a membership of 23,000. Almost all are clerical workers. There are 300 lifeguards represented. As you might imagine, our voice is very quiet in such a large group and our concerns and objectives are different from those of the other 22,700 members. This bill can add a tremendous dynamic to lifeguard operations, a tighter force to protect locals and visitors on Hawaii's shorelines.

Please use the Comment section to further express your opinions and concerns. Non-residents are welcome to sign & voice your opinion, was your visit to Hawaii made more safe, were you helped by our Lifeguards. Then let our Legislature know how.

If you would like to express your support with written testimony, email testimonies are good PDF formatted and regular mailed testimonies are best. A sentence, a paragraph, a page are all welcome.

Please forward your testimonies to:

Jeff Morelock, North Shore Lifeguard Association Secretary

55-145 Naupaka St., Laie, HI 96762 or jeffmorelock@hawaii.rr.com

Mahalo for your support.

Hawaii Ocean Safety Lifeguards

Petition Text:

We, the undersigned, support the State of Hawaii Ocean Safety Lifeguards in their pursuit of forming a new bargaining unit in the HGEA union. It would require a bill to be presented to the State Legislature (HB1406).

It's primary benefit would be to reflect the needs and unique job characteristics of being an Ocean Safety Officer. It would be similar to the bargaining units of the police and fire personnel.

This bill will add a tremendous dynamic to their operations. It's ultimate goal is to provide better protection to both local residents and visitors on Hawaii's shorelines.

Mahalo, North Shore Lifeguard Association

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57-691 Kanedamehi Highway Kahuku, Hawai 96731 Tekghone 808-295-6000/figasiinile 808-293-6063/www.TurtleBayResort.com

I wanted to send you suys a letter to let you know w much I appreciate what you did for me on Jan 5th. in suys saved my life... its that simple. If it wasn't for you mys that day would have turned out very differently for me and ly family. Because of your gays quick reactions the doctors said I an expect a full recovery from the concussion I still get dizzy sometimes at the Loctors said that should subside in a week or two. I would also like to apologize e pulling your lives (and other says at the break that day) in danger by going out in not I was not ready for I have surfed pipe many times before but never at that size. I was trying to got some time in the bigger size but I realized the in rent was pushing me deeper into the lineup Realizing the size and the current I know I had to go in I tried to catch one in when the accident happened gain, I apologize for being irresponsible. On your website I noticed you mys have a 50/10(3) to fund helping people learn mater safety and CPR techniques I have sent a check to NSLA (altertion Joe Golonta) to make a donation to such a great cause Please take this denotion as a very small, humble taken of my appreciation for the work you did that saved my life. I will forever be indebted to you guys. From me and my family, thank you for being the amozing life savers that you are.

Kolont If

Total signatures 214 (Signature comments can be viewed in the Appendix of this document)

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Comme	n Date
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	N/G	Richard	Bell	bellrichardi@gma	N/G	Kamuela	HI	N/G	96743	View	Jan 30,
4				il.com	.,,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	'''		007 10	1.011	2012
-	Miss	Amanda	Pusch	nazaiyah@hotma	74-5032	Kailua Kona	usa	USA	Hi	N/G	Jan 30,
3		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		il.com	Palani Road	Transa trona		00,1	["	""	2012
\vdash	N/G	Jessica	Abner	jessicacriner@ma	N/G	Puako	Hawaii	USA	96743	N/G ·	Jan 27,
2		0000.00	. 15.15.	c.com	74.0	- Cano	7.2.7.	007]		2012
	Mr	Sean	Brislin	sean.b524@yaho	45-820	Kaneohe	HI	USA	96744	N/G	Jan 27,
 1			2,10,111	o.com	kupohu st	1 (4)100110	l'''	00/1	100,44		2012
\vdash	Mrs	Skye	Wong-Frank	pineapplegirl81@	N/G	Honolulu	Hawaii	USA	96816	N/G	Jan 27,
''		J, U		yahoo.com		, torrotatu	I E Wall		30010	"	2012
	Mr	Aaron	Wong-Frank	aawongy@yahoo	N/G	Honolulu	Hawaii	USA	96816	View	
	1411	∩aluli	YYONG-FIGUK		NG	TONOIUIU	nawali	USA	20010	VIEW	Jan 27,
9	N/G	Janelle	laromich	.com	1170 Ala	Koilus	ы	NIC	06724	N/C	2012
ŀΙ	IV/G	<u>ग्यासाह</u>	Jeremiah	jneli313@gmail.c	1178 Akumu	Kailua	HI	N/G	96734	N/G	Jan 27,
8	Ma	A-m.4	Micks	om	St.	0-4	114-1-	NIC	04400	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	2012
	Ms	Amy	Wicks	amywicks@yaho	N/G	Ogden	Utah	N/G	84403	<u>View</u>	Jan 27,
7				o.com		L	<u> </u>	l <u> </u>	.	<u> </u>	2012

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Regio	on Zip/PC	Comr	nen Date
16	Ms	Courtney	Asaro	courtneykasato(@ N/G	Makakilo	Hawai		96709		Jan :
6				gmail:com			, , , , , , ,	. 00/(50705	14/6	
16	Mr	Joe	Awong Jr.	mr.incredible@h	a N/G	Honolulu	HI	N/G	00040	 	2012
5		1		waiiantel.net		1 Totiosulu		N/G	96816	N/G	Jan :
16	Ms	Brandy	Kimura	kanoe333@gma	iil N/G	11	 .				2012
4	İ		1	_	III IV/G	Honolulu	Hawaii	USA	9682)	N/G	Jan 2
16	N/G	Heather	Bishop	.com	 						2012
3	" -	11000101	Pisnop	stuffmytwinkie@	-	Anchorage	AK	USA	99521	<u>View</u>	Jan 1
16	mr	john		mail.com	212456		_			ľ	2012
	'''	Joun	hoogsteden	johnh2oog@yah	o N/G	haleiwa	hi	N/G	96712	N/G	Jan 1
2	1,,,,	-		o.com				ĺ			2012
16	N/G	Jolene	Chun	kaikaina33@hot	N/G	Honolulu	HI	USA	96817	View	Jan 1
1	<u> </u>			mail.com					""	<u> </u>	- 1
16	N/G	Patricia L	Marshall	lynne.marshall@	572	Newbury	Californ	USA	91320	100	2012
0	ł	1	1	gmail.com	Martinique	Park		, 103A	91320	<u>View</u>	Јал 1
	1	1	ļ		Pl.	1 alk	ia	1]		2012
15	Mr	Lawrence	Davis	hilolifeguard@ha	1600 Akolea	 	<u> </u>	 -		<u> </u>	
)	ļ			_		a Hilo	HI	USA	96720	N/G	Jan 1
5	N/G	randy	- Cuinto	waii.rr.com	PI	<u> </u>					2012
	""	Tandy	quinto	randy@bluecitd.c	N/G	Seattle	Washin	N/G	98125	View	Jan 13
5	N4-	 		om		[gton]	2012
	Ms	Nadine 	Quinto	mrchubbz76@ya	N/G	Waianae	Hawaii	USA	96792	N/G	Jan 13
_				hoo.com			ł]	ĺ	-	2012
5	N/G	Shirlet	Harold	shhourofpower@	N/G	Fort	FL	N/G	33311	View	
		<u></u>	}	yahoo.com	1	lauderdai	[-		00011	VIEW	Jan 12
5	N/G	Angela	Reddick	reddickangela@y	N/G	Casper	wy	N/G	00004	ļ., <u> </u>	2012
		1		ahoo.com	""	Cashel] ** 1	N/G	82604	<u>View</u>	Jan 09
5	N/G	CHIGO	MENAKAYA	chigomenakaya	90 MARY	OL EN		<u> </u>		<u> </u>	2012
ł				1_	[GLEN	MARYL	USA	21061	N/G	Jan 09
-				@ymail.com	LANE APT	BURNIE	AND	ĺ		ĺ	2012
5 1	ms	Wanda	Butts	15.11	303	 _			<u></u>	}	
Ϊ.		i vanda	Butts	buttswanda@yah	1450 Foster	Toledo	ОН	USA	43606	N/G	Jan 09
+		 		oo.com	Ave.	<u> </u>		ĺ		ĺ	2012
' ['	ms	maria eva	mendez	evapower2003@	buenos aires	capital	argentin	Argenti	1406	View	Jan 08.
+				yahoo.com.ar			a	na	,		2012
r	VГ.	Jerad	Lucero	sharkfishinjt@aol.	N/G	Jacksonville	FI	USA	32246	View	
		L		com					02240	AICAA	Jan 08,
I	V!r	Brian	Miller	witchdoktar@hot	N/G	Jacksonville	Florida	USA	22250		2012
			i	mail.com		Beach	liona	USA	32250	N/G	Jan 08,
n	ns	Linda	Livick	lindalivick@hotm	N/G		 	- -	<u> </u>		2012
				ail.com	NG	Jacksonville	Florida	USA	32211	N/G	Jan 08,
ĪN	l/G	Eric	Courtney	· 		<u> </u>	ļļ				2012
1			Courties	· - !	2135	ATLANTIC	Florida	USA	32233	<u>View</u>	Jan 08,
10)r	Justin	-		Seminole Rd	BEACH	ļ]		2012
'	"	Justin	Sempsrott	j_sempsrott@yah	9312 Sun	las vegas	NV	USA	89134	N/G	Jan 08,
╄				oo.com	rose ave		1 1		ł f		2012
m	ır	ben	severson	bsdben@gmail.c	N/G	waianae	hi	N/G	96792	View	Jan 08,
L				om					00,02	VICAN	•
М	liss	Harley	Wiltsey	harleyw_13@yah	N/G	Columbus	IN	USA	47004		2012
	ł			oo.com	•	Colding	"	USA .	47201	N/G	Jan 08,
М	r	Chris	Tanaka	 	N/C						2012
1	ļ		- SINGRA	ctanaks@hotmail.	N/G	Kailua	Hawaii	USA	96734	View_	Jan 08,
N/	,,	Cristia	10.14	com		<u> </u>				ſ	2012
14/	۱ "	Cristin	Ah Mow-Moeava	cahmow@yahoo.	N/G	Honolulu	Hawaii	USA	96819		Jan 08,
1				com	.]			ļ]		2012
_		V-!	I a .	I. —					ſ	- 1	2012
Mr	r. ji	Kaipo	Garcia	kaipog93@gmail.	V/G	Lahaina	Maui, I	JSA	96761	View	Jan 08,

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Comme	n Date
14	Mr	Eiton	Furutani	eltonizer@hotmai	94-215	Waipahu	н	USA	96797	N/G	Jan 08,
1			ļ	l.com	Lumiaina Pl.	<u> </u>	ĺ				2012
					#B-101			1			
14	Palekan	Harlen	Fragas	palekanakai@yah	2506	Hilo	Hawaii	N/G	96720	View	Jan 08,
0	a Kai			oo.com	Kilauea Ave		[ĺ			2012
	(Presid										
	ent)			,				ļ			
13	Mr.	RYAN	FERNANDEZ	fernandez_ohana	N/G	WAIANAE	HAWAII	N/G	96792	<u>View</u>	Jan 07,
9				@yahoo.com				ŀ			2012
13	N/G	David	Thompson	dethompson112	5625 E.	Apache	Arizona	USA	85219	View	Jan 07,
8		<u> </u>		@gmail.com	32nd Ave	Junction					2012
13	Mrs	Denise	Hargett	d.hargett2010@y	N/G	Roseville	CA	USA	95747	N/G	Jan 07,
7				ahoo.com							2012
13	Chief of	John	Adams	lifeguardshawaiist	85-175	Waianae	Hawaii	USA	96792	View	Jan 07,
6	Operati			ate@yahoo.com	Farrington		,				2012
	ons				Hwy.,					1	
					#C-409						
13	N/G	Bob	Pratt	water-ratt@comc	N/G	East Lansing	мі	N/G	48823	View	Jan 07,
5				ast.net						-	2012
13	MR	ROY	CAMERON	firecop2@pacbell	2020	EL	CA	USA	95762	N/G	Jan 07,
4				.net	CREST	DORADO					2012
				•	MAR CT	HILLS					
13	DR	michael	croslin	drcroslin@yahoo.	N/G	Sonora	Calif	N/G	95370	N/G	Jan 07,
3				com							2012
13	N/G	mike	hudson	michael.hudson	N/G	NorOuterBa	NC	USA	27927	N/G	Jan 07,
2				@islasurf.org		nks					2012
13	Ms	Renee'	Rossiter	reneederossiter@	336	Pittsburgh	PA	USA	15208	N/G	Jan 07,
1				yahoo.com	Carnegie Pl		l				2012
13	Mrs.	Ashley	Massey	ash2cricket@yah	N/G	Salem	Oregon	USA	97317	View	Jan 07,
0		-		oo.com				·			2012
12	Mr	Louie	ROBINSON	louierobinson@a	5 Hiddeen	Cross Lanes	w∨	USA	25313	<u>View</u>	Jan 07,
9				ol.com	Cove			1			2012
12	Mr	Phillip	Graf	omnidive@gmail.	N/G	Washougal	WA	USA	98671	<u>View</u>	Jan 07,
8				com							2012
12	Mr	Anthony	Hargett	surfrq@yahoo.co	8052	Roseville	CA	USA	95747	View	Jan 07,
7				m	Robinson						2012
	İ				Drive]	
12	N/G	Nancy	Rigg	nancy@higginsan	N/G	Los Angeles	CA	USA	90019	View	Jan 07,
6				dlangley.org							2012
12	Мг.	James	McCrady	jmccrady5@comc	1509 SW	Fort	Florida	USA	33312	N/G	Jan 06,
5				ast.net	12th Court	Lauderdale					2012
12	Mrs.	Donnalee	Fevella	kaeofevella@yah	91-941	Ewa Beach	н	USA	96706	N/G	Jan 06,
4				oo.com	lkulani st						2012
12	N/G	meagan	giarratano	meagz03@netsc	259 smith	islip	new	USA	11751	N/G	Jan 06,
3				ape.net	avenue		york			1	2012
12	Mr	Roo	McCrudden	roomccrudden@g	N/G	Bundoran	Donega	Ireland	N/A	N/G	Jan 06,
2				mail.com			ı		}		2012
12	mrs	yasmine	girard	tahitian2@gmail.c	N/G	hnl	hi	USA	96815	<u>View</u>	Jan 05,
1				om							2012
1	Mr.	Hugh	Gentry	hugh@gentyrpro.	N/G	Mililani	н	USA	96789	N/G	Jan 05,
12	1441.			inagin@gcingipio.	1100	TAINITIES III	110	1004	100,00	1100	Jan 00,

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Commer	Date
11	Ms	SHannon	Clancey	fanceyclancey@	N/G	Kailua	Hawaii	USA	96734	N/G	Jan 03,
9	-			msn.com							2012
11	N/G	Corey	Volk	ceevolk@gmail.c	N/G	Huntington	Californ	N/G	92648	N/G	Jan 03,
8				om		beach	ia]	2012
11	N/G	Christine	Adachi	c-adachi@hotmai	N/G	San Antonio	TX	USA	78254	N/G	Jan 03,
7				1.com							2012
11	N/G	Tony	Strollo	tstrollo@ymail.co	N/G	Mililani	Hawaii	USA	96789	N/G	Jan 03,
6				m							2012
11	ms.	Tahnee	Yates	tahneeyates@ya	N/G	kailua-kona	HI	USA	96740	N/G	Jan 03,
5				hoo.com							2012
11	Ms	Tory	Wallace ,	torywallace@yma	N/G	Fairfield	Connec	USA	06824	<u>View</u>	Jan 02,
4				il.com			ticut				2012
11	Mr.	Jack	Lukela	llukela72308@aol	87-2145	Waianae	Hawaii	USA	96792	N/G	Jan 02,
3				.com	Pakeke						2012
					Street						
11	Mr	Kurt	Fevella	fevellak001@haw	91-941	Ewa beach	Hawaii	USA	96706	N/G	Jan 02,
2				aií.гг.com	Ikulani st	1				ļ <u>.</u> .	2012
11	Mr	Robert	Carlsen	epicautodesign@	3463 Viking	Eden	Utah	USA	84310	<u>View</u>	Jan 02,
1				gmail.com	dr						2012
11	Mrs	Lesah	Merritt	lesahmerritt@gm	N/G	Lihue	Hawaii	N/G	96766	N/G	Jan 02,
0				ail.com							2012
10	N/G	Clifford "PAKE"	Ah Mow	pakeahi@gmail.c	N/G	Kaneohe	Hawaii /	USA	96744	<u>View</u>	Jan 01,
9				om			Oahu		ĺ	}	2012
<u></u>							island				
10	N/G	joel	Nakaya	joeynakaya@gm 	1249	Honolulu	HI	USA	96816	N/G	Jan 01,
8				aíl.com	Wilhelmina						2012
_					Rise	4.0	ļ 			1	
10	N/G	Judith	Roesch	judikins66@aol.c	N/G	Lihue	Hawaii	N/G	96766	N/G	Jan 01,
7	NIC	A	Detalia	om	NIC	IZ	11	1.104	00744	11/0	2012
10	N/G	Amy	Brislin	amy.shaughness	N/G	Kaneohe	Hawaii	USA	96744	N/G	Jan 01,
10	Ms.	Vivian	Bickfordd	y@gmall.com cdbick@surewest	75-5865	Kailua-Kona.	HI.	N/G	96740	N/G	2012
5	IVIS.	Viviali	Bickloidd	.net	Walua-Rd.	D726	'''	I W.G	90740	NIG	Jan 01, 2012
				1.1161	D726	D120		}			2012
10	Mr.	Brad	Quinto	gsix@live.com	644	Wailuku	Hawaii	USA	96793	View	Dec 31,
4	****	D,00	- Canalo	q3/x@//*2.00///	Linekona	, valland	I Idwaii		30,30	<u>-0.1044</u>	2011
					Street						2011
10	Мг	Taky "TZ"	Tzimeas	tz@hawaiiantel.n	N/G	Kailua Kona	Hi	N/G	96740	View	Dec 31,
3				et		1 12/12 / 12/12	"	,,,,			2011
10	Ms	erika	swartzkopf	swartzkopf@yaho	N/G	Honolulu	Hawaii	USA	96816	N/G	Dec 31,
2				o.com							2011
10	Dr	Benjamin	Vine	ben.prmed@gmai	3263 Kalua	honolulu	н	USA	96816	N/G	Dec 31.
1		1		I.com					-		2011
10	Ms	Patricia	Willett	patwilletthawaii@	N/G	Lihue Kauai	Hawaii	USA	96766	<u>View</u>	Dec 31,
0				gmail.com					,		2011
99	Mr	Erik	Fenske	burninspears@ho	N/G	Honolulu	н	USA	96814	N/G	Dec 31,
				tmail.com			ļ				2011
98	Mr	James	Loganbill	jmsloganbill23@g	P.O. Box	 Waimanalo	н	USA	96795	N/G	Dec 31,
			†	mail.com	461]		2011
97	Ms	Jennifer	Apela	jtorres22001@ya	85-1159	Waianae	н	USA	96792	N/G	Dec 31,
				hoo.com	Kaneilio						2011
		Į		1	Street				ļ		
		T	· · · · · · · · · · · · · · · · · · ·			·	<u> </u>	·	·		

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Comme	n Date
96	N/G	Ellen	LeBow	pedemauka@aol.	8065 Tiger	Naples	FL	USA	34113	N/G	Dec 31,
				com	Cove Apt.				}		2011
					1601		}				
95	mrs	nalani	hao	nalani.hao@gmai	1813	honolulu	hawaii	USA	96813	N/G	Dec 31,
				I.com	lusitana						2011
]				street						
94	Mrs	tracy	foyle	kfoyle@hawaii.rr.	N/G	kailua-kona	hawaii	N/G	96740	N/G	Dec 31,
				com							2011
93	Mr	kit	foyle	kfoyle@hawaii.rr.	N/G	kailua-kona	hawaii	N/G	96740	N/G	Dec 31,
				com							2011
92	N/G	michelle	keely	m.keely@hotmail.	N/G	59-023	haleiwa	USA	96712	N/G	Dec 31,
				com		huelo st					2011
91	Mr	Robert, R.	Alderton	surferd58@hotm	2057C 10th	Honolulu	н	USA	96816	View	Dec 31,
			ļ	ail.com	AVE						2011
90	N/G	JOHN	SILBERSTEIN	islandsurfresq@a	N/G	WAIMANAL	HAWAII	USA	96795.	View	Dec 31,
				ol.com	•	0					2011
89	Mr	Kevin	Allen	paddlekidskev@g	N/G	Honolulu	Hawaii	USA	96816	View	Dec 31,
	!			mail.com		.					2011
88	Mr	Shaun	Woolley	woolleyshaun@g	N/G	Waialua	Hawali	USA	96791	N/G	Dec 31,
				mail.com							2011
87	N/G	Eman	Almisky	eman110@hotma	4970	Honolulu	Н	USA	96816	N/G	Dec 31,
				il.com	Kilauea Ave.						2011
					602						
86	Mr	David	Rothstein	dhr99@yahoo.co	N/G	Kailua-Kona	Hawaii	USA	96740	N/G	Dec 31,
				m				Į			2011
85	N/G	DAVID	SILER	dmsiler@hotmail.	59-630	haleiwa	Н	USA	96712	N/G	Dec 31,
				com	kamehameh						2011
					a hwy						}
84	Mr	David	Finley	dafinley@earth(in	N/G	Melbourne	Florida	USA	32951	N/G	Dec 31,
				k.net		Beach		j			2011
83	Ms	Angela	Presher	preshhawaii@hot	2909	Honolulu	Hawaii	USA	96826	N/G	Dec 31,
				mail.com	Waialae						2011
		1			Ave. #16			į			
82	Ms.	Sara	Coyote	scoyote04@hotm	N/G	Fort Worth	Texas	USA	76114	N/G	Dec 31,
				ail.com				Į			2011
81	Mr	Donal	McWeeney	dmcweeney@gm	N/G	Ballyshanno	Co.	Ireland	15	View	Dec 31,
				ail.com		n	Donega				2011
							1		}		
80	Mr	James	Flynn	daflynn8@yahoo.	N/G	Waimanalo	Н	N/G	96795	N/G	Dec 31,
				com							2011
79	Mr	Robert	Gain	skinneyfish@yah	59-055	Haleiwa	Hawaii	USA	96712	View	Dec 31,
				oo.com	Kumupali Rd		•			-	2011
78	N/G	bruce	bellows	brucebhawaii@ya	p.o. box 519	haleiwa	hawaii	N/G	96712	N/G	Dec 31,
				hoo.com							2011
77	N/G	John H.	Oehrlein	jhoehrlein@hotm	6177	Honolulu	н	USA	96821	N/G	Dec 31,
				ail.com	Summer St.		[1		2011
76	N/G	Kerri	Chow	cherrikow@hotm	41-311	Waimanalo	HI	USA	96795	N/G	Dec 31,
				ail.com	Kekumu Pl						2011
75	N/G	Duane	Anderson	andyjany@aol.co	PO Box 780	Holualoa	Hi	USA	96725	<u>View</u>	Dec 31,
				m							2011
74	Mr	Michael	Jutt	mikejutt12@gmail	59-524b	Haleiwa	Hawaii	USA	96712	N/G	Dec 31,
- 1				.com	kam hwy				1		2011
74	Mr	Michael	Jutt		[Haleiwa	Hawaii	USA	96712	N/G	

#	Title	FirstName	Surname	Email	Address	Town/City	S/Ç/P	Region	Zip/PC	Commer	n Date
73	N/G	Clare	Meadows	clare_meadows	N/G	Honolulu	Hawaii	USA	96817	N/G	Dec 31,
				@yahoo.com							2011
72	Ms	Stacy	Hasegawa	stacyhasegawa8	N/G	Kamuela	Hawaii	N/G	96743	<u>View</u>	Dec 31,
				08@gmail.com							2011
71	N/G	Nathalie	Sato	nathaliesato@gm	N/G	Kailua Kona	Hi	N/G	96740	View	Dec 31,
	1			ail.com							2011
70	N/G	Nancy	Aleck	hicwj@hawaii.rr.c	N/G	Honolulu	HI	N/G	96839	N/G	Dec 31,
				om						. <u></u>	2011
69	Mrs.	Claudia	Parmenter	buzzyparmenter	4729B	Kapaa	H.I.	USA	96746	N/G	Dec 31,
				@hotmail.com	Hauaala Rd.					<u></u>	2011
68	N/G	Derek	Hoffmann	derek@sandybea	95-976	Mililani	ні	USA	96789	<u>View</u>	Dec 30,
				chproductions.co	Wikao Street						2011
				m	K201			ļ			
67	Mr	Allen	Pantaleon	apant3@earthlink	N/G	Makakilo	Hawaii	N/G	96707	N/G	Dec 30,
	ļ <u>-</u> -			.net	<u></u>						2011
66	Ms	Naomi	Edmonds	sweet_yet_krazi	N/G	Waianae	HI	N/G	96792	N/G	Dec 30,
			ļ.,.	@yahoo.com							2011
65	mr	trent	niino	trentniino@yahoo	N/G	mililani	hi	N/G	96789	N/G	Dec 30,
64	14-	lana santa	Count Kitter	.com	NIC	I I am a to do c	41	1104	00040	11/0	2011
64	Ms.	Innocenta	Sound-Kikku	joinservices@gm	N/G	Honolulu	Hawaii	USA	96819	N/G	Dec 30,
63	mrs	tifani	stegehuis	ail.com kihani12305@aol	p o box 1822	kealakekua	hawaii	USA	96750	N/G	2011
03	เมนร	diani	stegenuis	.com	D D DOX 1022	Kealakekua	nawaii	USA	90/30	IN/G	Dec 30, 2011
62	Mr	Matthew	King	squidink69@y7m	May	Ceduna	Australi	Australi	5690	View	Dec 30,
02	1411	Matthew	King	ail.com	crescent,	Cedulia	2	2	3030	VIEW	2011
					ceduna.						2011
				1	South]				
				,	Australia						
61	Ms	Suzanne	Fellows	suzifellows@gma	N/G	Prescott	AZ	USA	86314	View	Dec 30,
				il.com		Valley			,		2011
60	N/G	Kathleen	Hoppe	msjhops@gmail.c	N/G	Waianae	н	USA	96792	N/G	Dec 30,
				om				·			2011
59	Мг	Tim	Romero	tcr_2012@hotmai	905 E. sane	Chandler	Arizona	USA	85249	<u>View</u>	Dec 30,
				I.com	Carlos Way		1				2011
58	N/G	steve	villiger	svilliger@aol.com	59-036	Haleiwa	HI	USA	96712	N/G	Dec 30,
					Kahauola						2011
					Street		ļ				
57	ms	Cynthia	lannce Spencer	cindys@stopthevi	N/G	Waimanalo	Hawaii	USA	96795	<u>View</u>	Dec 30,
				olence.org							2011
56	Mr	Kengy	Gramberg	ckhulasurf@hotm	N/G	Kailua	HI	USA	96734	<u>View</u>	Dec 30,
				ail.com				<u> </u>			2011
55	N/G	Keri	Bennett	keribennett1@gm	N/G	Haleiwa	Oahu	USA	96712	N/G	Dec 30,
				ail.com							2011
54	N/G	Carlos	Carrillo	cncarrillo@ca.rr.c	32363	Castaic	CA	USA	91384	<u>View</u>	Dec 30,
<u> </u>			<u> </u>	om	Mustang Dr.		1		<u> </u>	ļ	2011
53	Mr	Jayton	Ruiz	jayton5ruiz@yah	N/G	Waimanalo	HI	N/G	96795	N/G	Dec 30,
				oo.com	200 51 5						2011
52	mr	Richard	Perez	perezhawaii@ha	922 21 Ave	Honolulu	HI	USA	96816	N/G	Dec 30,
<u> </u>	W.C	1		waii.rr.com	77.0004	16 11 - 15			00717	\	2011
51	N/G	Joseph	Lale	jblale13@gmail.c	75-6204	Kailua-Kona	Hawaii	USA	96740	N/G	Dec 30,
				om	Hookuku						2011
Ш		<u> </u>	L	L.	Moho Pi	L		<u> </u>	L	<u> </u>	

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Comme	n Date
50	Ms	Deanna	Sabido	dandeesa@yaho	94-652	Mililani	Hawaii	N/G	96789	N/G	Dec 30,
	İ	-		o.com	laleleiaka Pl						2011
49	Mr	David	Peterson	cactus23-9@hot	61-183	Haliewa	Н	USA	96712	N/G	Dec 30,
			İ	mail.com	Ikuwai Place		•				2011
48	Mr	David	Urbic	truthlifeurbic@gm	1085	Riverside	CA	USA	92507	View	Dec 30,
Ì				ail.com	Massachuse						2011
					tts Ave.						
47	N/G	Diane	Corcoran	peacesubhadra@	77297	Kailua- Kona	Hí	USA	96740	N/G	Dec 30,
				gmail.com	Kalani Way						2011
46	Mr.	Peter	Hodgson	flipper@hawaii.rr.	N/G	Haleiwa	н	N/G	96712	View	Dec 30,
				com							2011
45	N/G	Steven	Schaefer	swschaefer53@	N/G	Waialua	Hawaii	USA	96791	N/G	Dec 30.
~~	" -			msn.com						" "	2011
44	N/G	Mercedes	Maidana	pipedreams05@y	N/G	Haleiwa	Hawaii	USA	96712	N/G	Dec 30.
' '	"			ahoo.com.ar		Taronia	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		007.12		2011
43	Ms	Vanesss	Floyd	jettybettysurf@ho	Apt C1	Haleiwa	USA	USA	96712	<u>View</u>	Dec 30.
75	1713	Vallesss	1.030	tmail.com	Aprol	Talcina	JOOA	000	307 12	1 VICW	2011
42	N/G	Stephanie	Walkeapaa	stephelectra@hot	po box 1122	Haleiwa	Н	USA	96712	N/G	Dec 30.
74	1.00	Otopitanie	***ancapaa	mail.com	po box 1122	I IntelMa	'"	100/	30, 12	100	2011
41	Mr	Jamie	Sterling	sterling638@hot	N/G	Haleiwa	HE	USA	96712	View	Dec 30,
41	1411	Jame	Otering	mail.com		I laiciwa	'"	JUSA	307 12	VIEW	2011
40	N/G	taylor	swanson	islandsavvy@gm	N/G	waialua	hi	USA	96791	N/G	Dec 30.
40	10/0	layioi	3444113011	ail.com		Walalua	"	000	30731	100	2011
39	mr	iared	jovero	phfrock135@yah	N/G	honolulu	hawaii	USA	96821	N/G	Dec 30,
39	''"	jareu	Jovero	oo.com	IN/G	nonoidid	liawaii	USA	90021	I W/G	2011
38	N/G	Jason	Nixon	smithnixs001@ha	N/G	Kamuela	Hawaii	USA	96743	N/G	Dec 30,
30	14/5	Jason	NIXOII	waii.rr.com	IN/G	Kamueia	Паман	USA	30743	14/5	2011
37	N/G	Jonathan	Ferriman		N/G	Waianae	Hawaii	N/G	96792	N/G	· · · · · · · · · · · · · · · · · · ·
31	IN/G	Jonathan	rennian	jferriman75@gma il.com	IN/G	vvalariae	nawan	IN/G	90792	IN/G	Dec 30,
36	N/G	loffrou	Middleton		no hou 207	Halualaa	Lleveli	N/G	96740	N/G	2011
30	IV/G	jeffrey	Middletoii	mkoiboy@aol.co	po box 367	Holualoa	Hawaii	IN/G	90740	N/G	Dec 30,
25	14-	Seth	T	m	04 4450	16I-!	11	110.4	00707	N/O	2011
35	Mr	Sem	Tuzon	aeth2son@me.co	91-1156	Kapolei	Hawaii	USA	96707	N/G	Dec 30,
				m	kealiiahonui		ĺ		1	1	2011
	<u> </u>	a		1111	street				00711		
34	Mr	Chris	Tseu	christseu@gmail.	N/G	Kaneohe	HI	USA	96744	N/G	Dec 30,
				com	1.470	14 0 14				1=	2011
33	N/G	Jamie	Pardau	jpardau@gmail.c	N/G	Kailua-Kona	Hawaii	USA	96740	N/G	Dec 30,
			 _ :- · · · · · · · · · · · · · · · · · · 	om		<u>.</u>		L	ļ	1	2011
32	Miss	Melanie	Rivera	muckerina.rivera	277 East	bronx	ny	USA	10470	N/G	Dec 30,
				@gmail.com	239th street						2011
					#3i					<u> </u>	
31	Mrs.	Tiffany	Foyle	tiffany.iwalani@g	59-548	Haleiwa	HI	USA	96712	N/G	Dec 30,
				mail.com	Aukauka						2011
					Place			<u> </u>		<u> </u>	
30	MRS	Stephany	Hale	stephany.hayes_	75-5781	Kailua-Kona	н	USA	96740	<u>View</u>	Dec 30,
		-		hale@yahoo.com	Melelina						2011
					Street						
29	Ms.	Dana Ann	Clemente	jadedbypk@yaho	45-207 wena	Kaneohe	Hi	USA	96744	N/G	Dec 30,
				o.com	st.					<u>L</u>	2011
28	N/G	Noa	Spencer	makapuukid@ya	N/G	Waimanalo	Hawaii	USA	96795	N/G	Dec 30,
				hoo.com		}					2011

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Comme	n Date
27	N/G	Lori	Pusateri	lori.pusateri@gm	N/G	Kamuela	н	N/G	96743	N/G	Dec 30,
				ail.com							2011
26	Mr	Daniel	Almonte	dalmo89724@aol	N/G	kailua kona	Hawaii	USA	96740	View	Dec 30,
		Ì		.com							2011
25	Mrs.	Kristy	De Censo	mkdecenso@clea	91-849	Ewa Beach	Hawaii	USA	96706	N/G	Dec 30,
				rwire.net	Kapana						2011
					Place						
24	mrs	maile	king	jesseandmaile@g	N/G	haleiwa	hawaii	ÛSA	96712	N/G	Dec 30,
	ļ		- }	mail.com]				2011
23	Mr	Richard	Phillips	rick.phillips@envi	59-376	Haleiwa	HI	USA	96712	View	Dec 30,
				sionns.com	Alapio Road						2011
22	N/G	Bryan	Phillips	dontbealolo@gm	N/G	haleiwa	hawaii	N/G	96712	N/G	Dec 30,
			·	ail.com							2011
21	ms	Katherine	Grgich	kgphiphi@gmail.c	N/G	kona	hi	USA	96745	N/G	Dec 30,
				om							2011
20	Мг	Lanny	Sinkin	lanny.sinkin@gm	P. O. Box	Hilo	Hawai'i	USA	96721	N/G	Dec 30,
				ail.com	944						2011
19	N/G	Gina	Ervin	ginainhawaii@aol	N/G	Kamuela	Hawaii	USA	96743	N/G	Dec 30,
				.com					1		2011
18	Mr	Jerry	Miller	jlrides2001@yah	P.O.Box 550	Kahuku	Hi.	USA	96731	<u>View</u>	Dec 30,
				oo.com			1				2011
17	N/G	Joy	Mills	keahipua@yahoo	75-6008 Ali'i	Kailua Kona	Hawaii	N/G	96740	<u>View</u>	Dec 30,
				.com	Dr.						2011
					Apt#121B					ļ <u>.</u>	
16	N/G	Kamaka	Healey-Goings	kamakagoings@	7 River	Savannah	GA	N/G	31410	<u>View</u>	Dec 30,
				hotmail.com	Trace Ct.		<u> </u>				2011
15	N/G	Jill	Boman	bomanclan@gma	N/G	N/G	N/G	N/G	76705	N/G	Dec 30,
				il.com						ļ	2011
14	Mr	carlton	york	saws123@mywa	N/G	N/G	N/G	N/G	28787	N/G	Dec 30,
40	NIO	7	16.1-6	y.com	N/O	NIO.				1	2011
13	N/G	Traci	Kuhfuss	tkrokz@yahoo.co	N/G	N/G	N/G	USA	85308	N/G	Dec 30,
12	N/G	Leona	Roberts	m nonidolphin@yah	N/G	N/G	NIC	NIC	00740	NO	2011
12	N/G	Leona	Roberts	oo.com	IV/G	IN/G	N/G	N/G	96743	N/G	Dec 30,
11	N/G	Robin	Fasciano	robinkai808@aol.	N/G	N/G	N/G	N/G	96743	N/G	2011 Dec 30,
''	140	TODIN	asolatio	com	14/0	100	14/6	IV/G	50743	N/G	2011
10	mr	Darren K.	Hauanio	gotspamsoup@a	N/G	N/G	N/G	USA	96740	View	Dec 30,
	****	, Santania	Tradamo	ol.com	""	""	""	OUA	30740	VIC.W	2011
9	Ms,	Ashley	Каоло	ashley.kaono@g	N/G	N/G .	N/G	N/G	96818	N/G	Dec 30,
•		,		mail.com	""	"	10	1,00		""	2011
8	Ms	Shannon	Rudolph	shannonkona@g	N/G	Holualoa	Hawaii	USA	96725	N/G	Dec 30,
				mail.com				•••			2011
7	Mrs.	Linda	Mills	millsohana@haw	1140 Puolo	Honolulu	Hawaii	USA	96818	View	Dec 30,
	-			ail.rr.com	Dr.						2011
6	N/G	Kawehi	Namuo	knamuo@gmail.c	N/G	N/G	N/G	N/G	96792	View	Dec 30.
				om							2011
5	Ms.	Yvette	Kay	yvettekay_99@ya	N/G	N/G	N/G	UK	94110	N/G	Dec 30,
			_	hoo.com							2011
- [1	1	<u> </u>				ļ <u>.</u> .	 	 	ļ
4	ms.	deann	sakuoka	deannsakuoka@	92-614	Kapolei	hi	USA	96707	N/G	Dec 30.
4	ms.	deann	sakuoka	deannsakuoka@ yahoo.com	92-614 Malahuna	Kapolei	hi	USA	96707	N/G	Dec 30, 2011

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Commer	Date
3	Mr.	Abe	Lerner	abelerner1@gmai	N/G	N/G	N/G	N/G	96712	N/G	Dec 30,
				I.com]				2011
2	MS	Rebecca	Bickford	bbickred@yahoo.	75-5865	Kailua-Kona	н	USA	96740	N/G	Dec 30,
			1	com	Walua Rd.					}	2011
1	mr	Michael	Bickford	mdbick@hawaiia	75-5865	Kailua-Kona	HI	USA	96740	N/G	Dec 29,
	<u> </u>			ntel.net	Walua Rd,						2011

^{*} N/C - field not collected by the author

^{*} N/G - not given by the signer

^{*} S/C/P - State, County or Province

^{*} PC - Post Code

^{*} View - view comment

Appendix: All signatures comments

213 Annie McNeil Back to signature list

Our Maui Lifeguards are the best. We really like the work they do, especially at Kanaha Beach Park. It's the best when they spend time in the surf break with us because we feel safer having them nearby (the surfbreak is way offshore). A few years ago I went out in 15 foot surf and had to be rescued because my gear was washed at least a quarter mile away while I had to swim in against a strong rip and about 70 windsurfers flying past me! Thank You Maui Lifeguards! Annie

209 Tammera Gorringe

Back to signature list

I am very grateful that JOY Mills and Todd are lifegaurds They saved my uncle Ronnies life. We are very supportive.

208 Bradley Gorringe

Back to signature list

Thanks Joy for saving my uncle Ronnie! Mahalo

207 Galixi Gorringe

Back to signature list

Without Joy Mills, one of your lifeguards, my uncle would have died from a heart attack at the beach. I fully support the Hawaiian Ocean Safety Lifeguards.

203 Patrick Colwell

Back to signature list

Both of my trips were safe but knowing someone is watching over and protecting from the grave dangers of the ocean, removes the worry over accidents. Lifeguards throughout the USA provide a great service to our people and deserve this and much more.

200 Benjamin Barreras

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I support the State of Hawaii Ocean Safety Lifeguards.

198 jackie hofmann

Back to signature list

These ocean safety men and women are my heroes.they need to be paid more and awarded more resources to help them maintain a high level of professionalism.

194 Micheal Sparling

Back to signature list

I'm a Maui County Ocean Safety Lifeguard and Jet Ski Rescue Operator. Behind this 100%!!

191 April ColPas

Back to signature list

Lifeguards are the key to our children safety & there future

190 lindsey musser

Back to signature list

i think this would be a great idea:)

188 jennifer Pierre

Back to signature list

Ocean safety officers put their lives on the line daily as public safety to visitors and locals alike. Value needs to be placed on this crucial position in our community. These individuals are first responders, CPR ready and fit to aide in life threatening situations of all types. These public servants should be awarded the same quality of life as a police officer or fireman, thriving in this community. It is smart, ocean savvy, caring individuals patrolling the beaches. Take care of our lifequards.

187 Diane Hankins

Back to signature list

Visiting Hi everyother year it is kmowing someone is watching the beaches for us who are out od state.

181 scott sugar

Back to signature list

ON BEHALF OF ALL THE LIFEGUARDS IN HAWAII AS A WHOLE, I RECOMMEND AND URGE THIS REQUEST FOR A NEW AGREEMENT!!!!! WITHOUT THE LIFEGUARDS AND OCEAN SAFETY PATROLS ON OUR BEACHES, TOURISTS, AS WELL AS LOCALS WILL DIE FROM IGNORANCE, AS WELL AS DISRESPECT FOR MOTHER OCEAN AND HER CURRENTS AND CONDITIONS!!! IVE WITNESSED AS WELL BEEN PART OF MANY RESCUES INVOLVING LIFEGUARD ASSISTED RESCUES ETC!!! THERES NO AMOUNT OF MONEY WORTH A LIFE LOST BECAUSE THE STATE CHOOSES TO NOT WANT TO PAY 4 SAFETY

179 Brad Liu

Back to signature list

As an ocean safety officer on the island of Maui I can say without hesitation that the passing of this bill would be extremely beneficial. Within our union, we are grouped with a bargaining force that does not operate in a similar fashion to us. We would be best served by having our voice heard as a separate unit.

177 Tracey Higginbotham

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We need more not les. The proof is in the recent headlines of searches.

174 Richard Bell

Back to signature list

Water safety officers are absolutely critical to the Aloha state. Please support their needs.

169 Aaron Wong-Frank

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I don't know you, but I will risk my life to save you.

167 Amy Wicks

Back to signature list

Please allow those charged with providing public safety services to Hawaiis oceans and beaches the same rights and protections long granted to our other public safety employees. I feel safer knowing professionals Are keeping me safe and this is a vital way to attract and retain the best of the best.

163 Heather Bishop

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For the lifeguards!!

161 Jolene Chun

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Save Hawaii Lifeguards! Too much people, so little beach!

160 Patricia L Marshall

Back to signature list

PETITION: Save Hawaii Lifeguards HB2627

This superior lifeguard service needs it's own representation. Hawaii has some of the most dangerous beaches in the world, your lifesavers are essential to the islands!

158 randy quinto

Back to signature list

these guys risk their lives everyday, make our beaches safe for tourists (\$\$\$\$ for Hawaii) and for locals alike. They do not care about your race, religion, where you are from or what your politics are. They do it because they love what they do and where they are doing it. They are ambassadors for our state and do a great job. No Ka Oi

156 Shirlet Harold

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One thing about cuts where ever they hit sooner or later it hits home its just a matter of time before it hits Flordia. just can not see the children here in flordia being with out a life gaurd,

155 Angela Reddick

Back to signature list

My daughter drowned at swimming lessons which has led me to be active in the prevention of drowning. Lifeguards are crucial to save lives in open waters.

152 maria eva mendez

Back to signature list

i like this job

151 Jerad Lucero

Back to signature list

I do ocean rescue in jacksonville,fl and being with the fire departmen. Have saved many lives over the years, so hawaii should have it as well!

148 Eric Courtney

Back to signature list

I support Hawaii Lifeguards!!

146 ben severson

Back to signature list

it is about time

144 Chris Tanaka

Back to signature list

I support this movement. Getting pay cuts with all these other workers is not happening. L lifeguards need to have our own union, and should be getting raises instead of pay cuts as our training and level of care is only continuing to get better!

143 Cristin Ah Mow-Moeava

Back to signature list

You can not compare "clerical workers" to "lifeguards". Everyday our Ocean Safety men & women put their lives on the line to protect the people of Hawaii and it's visitors. They are 1st responders that work hand in hand with HFD and need to be treated with the same respect, which they deserve. Not just anyone can be lifeguard it takes someone with knowledge, understanding, compassion, heart and a love for our ocean. Without fear they save people daily. I say give them what is right.

142 Kaipo Garcia

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Aloha my name is Kaipo Garcia and I'm a Lifeguard for the County of Maui. I support the bill to form a new bargining unit

in the HGEA union for Hawaii's Lifeguards.

140 Harlen Fragas

Back to signature list

Im in SUPPORT for our Hawaii Lifeguards......

139 RYAN FERNANDEZ

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As a former Water Safety Officer, the needs of lifeguards differ from those of clerical workers. These employees risk their personal safety for those who get in trouble while visiting our beaches. They are in the elements day in and day out. They often use a public restroom, and take cold showers after rescues.

138 David Thompson

Back to signature list

Life Guards are and will continue to be daily saviors of the beaches!

They have and will save lifes everyday.

I personally was rescued by lifeguards many years ago.

I was caught in a rip current and swam parallel as was taught.

It did not help and a vigallent lifefguard realized the peril I was in and initiated rescue.

136 John Adams

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I am in support of all Hawaii's Lifeguards!

Mahalo Nui Loa, Johnny Chief of Operations Lifeguards Hawaii State www.lifeguardshawaiistate.com

135 Bob Pratt

Back to signature list

As a frequent visitor to Hawaii, I always swim at guarded beaches. These lifesavers deserve to be treated the same as other public safety officers. Mahalo,

130 Ashley Massey

Back to signature list

Drowning is preventable...but without guardians of the ocean, the public will be negatively impacted and lives will...be lost.

129 Louie ROBINSON

Back to signature list

I am looking forward to my vacation of a lifetime being in your state. The dream to go to Hawaii has been with me since grade school.

Please keep the Islands safe for myself and others.

128 Phillip Graf

Back to signature list

I support the State of Hawaii Ocean Safety Lifeguards in their pursuit of forming a new bargaining unit in the HGEA union. This would require a bill to be presented to the State Legislature.

The primary benefit would be to reflect the needs and unique job characteristics of being an Ocean Safety Officer.

As a Training Director for Public Safety Diving, I recognize the needs of public safety officers in all environments. Please support their efforts.

127 Anthony Hargett

Back to signature list

My wife and I visit hawaii at least once year. We would be in significant danger while swimming and snorkling your the beautiful coastal waters if we did not have the lifeguards to watch over us and advise us of dangers. They are needed public servants and should be considered as required as fire and police to the islands of Hawaii.

126 Nancy Rigg

Back to signature list

Lifeguards are a vital part of public safety, saving countless lives in the water and - perhaps even more important - preventing tragedies to begin with by quick intervention.

For the sake of tourism, if not the health and safety of the general public, everything possible must be done to preserve this vital public safety resource.

121 yasmine girard

Back to signature list

they r the best and so dedicated to their work!!!

114 Tory Wallace

Back to signature list

Been a resident of Hawai'i for 20 years just moved away last year to take care of my dad. Hawai'i lifeguards do an awesome job. I lived in Makaha and Honolulu and was very grateful for them. They should be their own entity.

111 Robert Carlsen

Back to signature list

I am a frequent visitor to Oahu. I have personally seen the north shore association lifeguards save lives on 2 separate occasion. Not only do I believe lifeguards are a staple point for the state of Hawaii, also I could not imagine your state without their support.

109 Clifford "PAKE" Ah Mow

Back to signature list

Entering into a separate bargaining unit will allow lifeguards to move foreward with up to date equipment and services - Better more reliable equipment and training, rugged and durable uniforms- head & eyewear, cold and wet weather gear; sweats/swimwear. Better retirement system and a total reorganized paygrade and sr rating for type of work done.

104 Brad Quinto

Back to signature list

Please allow Hawaii's Lifeguards have their own unit. Lifeguards are not properly represented.

103 Taky "TZ" Tzimeas

Back to signature list

In Kailua Kona I have often observed the water safety officers doing rescue and in water assistence repeatidly seldom having the oppertunity to dry off before having to repete the process. They are doing this while using substandard equipment. Come to Kailua Kona and observe them on a moderate to high surf day. I believe you will agree they deserve to be heard and to be equiped with the best tools to keep our residents and visitors safe from injuries and death. They earn that right every day

100 Patricia Willett

Back to signature list

Give these men and women the rights and recognition they deserve. They risk their lives everyday, Kauai has more

drownings then any other Island. We need to support our watermen

91 Robert, R. Alderton

Back to signature list

Thanks Jeff and crew! This should be a no brainer for the powers that be and I hope common sense will prevail. Thanks again!

90 JOHN SILBERSTEIN

Back to signature list

SPENT 16 YEARS AS AN OCEAN LIFEGUARD IN HAWAII THIS IS LONG OVERDUE.

89 Kevin Allen

Back to signature list

Hawaii Lifeguards have been misrepresented for many years due to the bargain unit they were put into. This movement would give them the voice they deserve.

81 Donal McWeeney

Back to signature list

I believe that any action to strengthen the organisational position of lifeguards can add a huge benefit to those working on a daily basis to save peoples lives. More importantly, it will ultimately lead to a better service and increase the safety of the people using the beaches and going into the sea. (from a lifeguard in Ireland).

79 Robert Gain

Back to signature list

The Hawaii State Lifegards are the best in the world please give them the tools and the respect they deserve. They are both underpaid and over worked and need all the help that they can get to assure the safety of all that enter Hawaiian waters.

Aloha Robert Gain

75 Duane Anderson

Back to signature list

Being a water person. Life guards are my first responders. They are Hawaii's stewerts of the coast. Their jobs are some of the most stressful, They have to think and make decisions in a blink of the eye. We demand their best everyday yet take them for granted.

Hawaii life guards are the best trained waterperson's in the world. May God continue to bless us with them.

72 Stacy Hasegawa

Back to signature list

We demand that Hawaii lifeguards be represented equally as all other state employees. We value their service to ensure public safety.

71 Nathalie Sato

Back to signature list

I spend a lot of time at the beach and I am very grateful when there are Lifeguards on duty. I only wished there were more beaches with Lifeguards, I feel much more at ease knowing they are around to help and protect anyone if need be

68 Derek Hoffmann

Back to signature list

Please Support our lifeguards who keep locals and toursits safe.

62 Matthew King

Back to signature list

Best in the world at what they do. They are sourced by surf sites across the globe because of their dependability and

skill.

Give them what they need to do their job.

61 Suzanne Fellows

Back to signature list

It's imperative that these professionals have their own bargaining unit. Their issues are not the same as the majority of City & County employees.

59 Tim Romero

Back to signature list

With Hawaii being the Mecca of the surfing world and some of the most dangerous waves in the world, The State of Hawaii should understand what this bill will mean for many lives that will be saved in the years to come...

57 Cynthia lannce Spencer

Back to signature list

No matter how hard I try I can't imagine why ocean safety employees are grouped together with the City and County clerical staff. These water men and women keep our citizens, and the many tourist that visit our islands on a daily bases, safe and sound. Our Hawaiian beaches are some of the most beautiful but also dangerous beaches in the world and these skilled water people work for every cent they make. They deserve so much more. They deserve to have their own classification.

56 Kengy Gramberg

Back to signature list

Please everyone fight for your ocean lifeguards. We risk our lives for you and your family everyday. Your voice is very important to us.

Mahalo,

Kengy Gramberg

54 Carlos Carrillo

Back to signature list

I lived in Hawaii in the 80's and know how valuable the Lifeguard Services are. There are many occasions that I might have needed one and this is comming from a good swimmer. You have a lot of tourists that come and the last thing that you need is someone drowning because they lack experience in the water. Keep the Lifegurad Services under the Fire Department.

48 David Urbic

Back to signature list

Saving lives are important.

46 Peter Hodgson

Back to signature list

Protect those who protect us.

43 Vanesss Floyd

Back to signature list

Lifeguards save lives!

41 Jamie Sterling

Back to signature list

Lifeguards are the first responders! The ocean is one of Hawaiis biggest attractions. Give the lifeguards what they deserve to serve and protect the people and ocean environment professionally as they have for countless years. They are the best lifeguards in the world!

30 Stephany Hale Back to signature list

I am a Hawaii resident who love to be at the beach and enjoys swimming but I am not a very good swimmer and try to only go to beaches where there is a lifeguard on duty. Please make sure not only myself but others in my situation stay safe. Mahalo

26 Daniel Almonte Back to signature list

As a surfer I've seen these life guards saveing many lives and asisted many visitors in our waters in Hawaii

23 Richard Phillips Back to signature list

I support this effort for representation for State of Hawaii Ocean Safety Lifeguards.

18 Jerry Miller

Back to signature list

I've been with O/Safety 29 yrs.We save LIVES and risk ours while doing so.We have to do a yearly Performance Test CPR and 1st Responder in order to work. We are "Essential" which means when HGEA strikes we still work and collect a paycheck.State wide OSO's are very unhappy with the representation we get from HGEA BU3. Bottom line we are not "CLERKS" we dont sit behind a desk and push papers.We protect Hawaii's Beaches. Our beaches are the reason visitors come here!. Please help us Thank you

17 Joy Mills

Back to signature list

I have been an Ocean Safety Officer since 2001 and support this bill. Mahalo to everyone who is sharing in our cause. Lifeguards for Life !!! Aloha Ke Akua

16 Kamaka Healey-Goings

Back to signature list

Much Aloha to All Ocean Safety Officers of the State of Hawai'i...you deserve the Respect and Autonomy of, and for, your service. God Bless you All...

Kamaka Goings

Savannah, GA

10 Darren K. Hauanio

Back to signature list

Lifeguards for life! Thank you for your time and support :-) Kailua Kona Ocean safety.

7 Linda Mills

Back to signature list

I am a widow of a retired Captain & mother of a Hawaii Ocean Safety officer. I fully support this bill and feel that it's time is long overdue. I urge our Legislature to vote in favor of the lifeguards quest for a new bargaining unit in HGEA. Mahalo

6 Kawehi Namuo

Back to signature list

I have been serving and protecting hawaii beaches as an Ocean Safety Officer since June 2003

From: Capt. Christopher Stelfox (Water Safety Officer IV)

P.O. Box 6281

amuela, HI 96743

To: House Committee on Finance Chairman: Marcus R. Oshiro - Vice Chair: Marilyn B. Lee

Testimony In Support Of SB 2967

March 27, 2012

Dear committee members:

I'm writing you in support of SB 2967, to create a separate Bargaining Unit (14) for Ocean Safety Officers, and Water Safety Officers employed by the State or Counties.

I have served the County of Hawaii as a water safety officer for the past 17 years and currently serve as the district Captain for the Hawaii Fire Department Ocean Safety Division, on the West Side of Big Island.

I strongly believe, that the bargaining unit under which water safety officer's currently fall (HGEA unit #3) does not serve to benefit the community nor our water safety officers. Of the approximately 15,000 HGEA unit #3, non-supervisor members, 2% are water safety officers, the majority being clerical staff. It stands to reason that Water safety officer face risk factors in performing their duties that the majority of unit #3 nembers do not. In addition, water safety officers are required to pass annual physical agility tests. They are also subject to random alcohol/drug-screening testing.

The creation of a separate bargaining unit will allow for the drafting of a contract that will create improved service expectations and recognition for our water safety offices that are comparable to other public safety agencies i.e., Police and Fire.

There is no other public servant that interacts directly with the public, on a daily basis, more than our water safety officers. Today's water safety officers are highly trained individuals that put themselves in harms way each day, to protect the lives of others, using specialized equipment, under extreme conditions. They are entrusted with the safety of thousands, and are revered as being some of the best watermen in the world.

Please give SB 2967 your full consideration as our water safety officers deserve fair negotiations for hazardous wages and for use specialized equipment. Help make a New Bargaining Unit a reality and put these public safety officials where they belong.

Respectfully,

Christopher Stelfox Ocean Safety Captain .Iawaii Fire Department Monty Downs, M.D. 160 Lani Alii Place Kapa'a, HI 96746 wmdowns2000@yahoo.com

2/26/12

Representative Marcus R. Oshiro, Chair, Committee on Finance Representative Marilyn B. Lee, Committee Vice Chair

882967

TESTIMONY IN SUPPORT OF SB 2976

Dear Representatives Oshiro, Lee, and Members of House Finance Committee:

I am testifying both as an individual (a Wilcox Hospital ER doctor since 1972) and also as President of the Kauai Lifeguard Association.

What I have witnessed in my ER career has led me to become a #1 fan of our Lifeguards (a.k.a. Water Safety Officers, or WSO's). We all know that Hawaii's beaches are our first and foremost tourist attraction, and when people step off the airplane that's where they want to go. Our beaches and ocean are also fraught with dangers, both seen (e.g. in great spectacle during our famous surfing tournaments), and unseen (e.g. when a rip current gets a hold of an unsuspecting swimmer and takes him/her out over their head and into critical danger).

I have seen all too many ocean-related tragedies, suffered both by our visitors on whom our economy depends, and also by our local families. And therefore there is nothing in the world that makes me happier than when I see our WSO's save a person – and thereby a family -- either by a prevention conversation, or by a simple rescue such as reaching out a hand or a rescue tube, or by a complex and life-threatening-to-all rescue (e.g. on the remote and wild NaPali Coast) where they bravely and skillfully head out into highly dangerous conditions to make yet another of our world-class spectacular rescues. Happily for every drowning tragedy, there are dozens and hundreds of rescues, and hundreds of thousands of preventions.

Back in the 1970's, WSO's were arbitrarily – for lack, as I understand it, of a better place to assign them – put into HGEA Bargaining Unit 3, a Unit consisting of 15,000+ "white collar non-supervisors." Since the 1970's, the WSO's job complexity and expectation has grown such that the job is pretty much unrecognizable from those early days. Back then, a WSO brought his lunchbox and sat in a tower at a County Beach Park and guarded the beach in front of him. Now -- with Jetski's with their rescue sleds, with ATV's, with being an integral part of the 911 system -- WSO's are expected to respond to incidents that may take place miles away from their Tower. In fact just last month (2/6) our Hanalei Jetski WSO's rescued 6 (six!) people who

had been pulled out by a rip current at Anini Beach, several miles from their base Tower.

Our WSO's have accepted this job expansion with great skill and Aloha. They are international legends. But, they have not received a salary increase commensurate with this increase in their job description and job demand. For example, on Kauai, their salary at year 5 is less than a McDonald's worker at Year 5.

Trying to negotiate a salary increase while being in Unit 3 – a group of 350 WSO's in the midst of a Unit of around 23,000 members – has proven to be pretty much impossible, unless our economy is in a position which allows a raise for all 23,000. And this is the reason for my strong support of SB 2967. By being in their own Bargaining Unit, at least the WSO's will have a chance to have their issues and circumstances heard and addressed. We all, WSO's included, are well aware that being heard will not, in this economy, guarantee an immediate fix, i.e. a salary increase. The nuts and bolts of improved (and appropriate!) compensation will be worked out over years to come. But at least the avenue will exist.

Giving our WSO's a voice: That to me is a huge step forward in allowing our people -- including our leaders such as yourselves -- to say "Thank You, men and women of Ocean Safety. You have done a remarkable job not only of watching over us and our families, but also of being our ambassadors. We in turn will work hard to support you."

And, I thank you, Leaders and Members of the Finance Committee, for hearing my testimony and for considering SB 2976. I respectfully urge you to move the bill forward from your Committee and to continue to shepherd it through future Committees and deliberations.

Sincerely Yours,

Monty Downs, M.D.

TO: Rep Marcus Oshiro, Chairman, Finance Committee

FROM: John T. Hoogsteden

HEARING DATE: Wednesday, March 28 2012, 3:30 p.m. Conference Room 308

RE: SB 2967, SD 2, RELATING TO COLLECTIVE BARGAINING

Thank you for supporting the passage of SB 2967, SD2.

I have served the City and Country of Honolulu as a Water Safety Officer for 25 years and am currently serving as a Lieutenant on the North Shore.

I believe separating the lifeguards from HGEA Unit 3 is essential because unlike the more than 20,000 "white collar, non-supervisory, clerical workers" who make up this unit, our more than 300 lifeguards have been deemed essential public safety workers.

In 1994 when Unit 3 last went on strike, the lifeguards were deemed essential workers and prohibited from striking. Subsequently, further concessions have been made that align our department staff with the emergency personnel requirements, including: being subjected to rigorous annual physical testing requirements, random drug testing, and being a part of the 911 emergency dispatch system. Water Safety Officers are called to duty when the general public is being told to take shelter. In March 2011, in response to the tsunami warning, our department personnel were called to duty at 10pm and served as front line public safety officers until the all clear was given the following morning. Most recently, we participated in the multi-agency coordination center for APEC safety and security.

Since 1970, when the first 10 lifeguards were placed, by default, into Unit 3, the job's complexity, responsibilities, requirements, and working conditions have dramatically changed.

Thank you for supporting SB 2967, SD 2 and assisting the lifeguards to better serve the health and safety of Hawaii's kama'aina and visitors alike.

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To: House Committee on Finance

Chairman: Marcus R. Oshiro - Vice Chair: Marilyn B. Lee

Testimony In Support Of SB 2967

March 26th, 2012

Dear Representative Marcus R. Oshiro, Marilyn B. Lee, and Members of the Committee:

I strongly support SB 2967, which will create a new Bargaining Unit (14) For Ocean Safety Officers, and Water Safety Officers employed by the State or Counties.

Currently the water safety officers are in HGEA unit #3, along with approximately 15,000 white collar non supervisors. Water safety officers make up about 2% of the HGEA unit #3, which mostly consists of clerical staff.

County water safety officers have far different requirements than the majority of unit #3. They are required to pass an annual agility test to keep their positions, submit to random alcohol/drug screening tests, and are exposed to hazardous conditions; both medical and environmental.

Water safety has evolved into a professional force with specific skill sets. There is a high level of training and they utilize advanced rescue equipment. Guards work side by side with fire fighters on critical calls. Ocean Safety conducts and leads advanced jet ski rescue training classes for lifeguards and fire personnel. Beach goers around the state are informed and warned of potential hazards and administer first aid for often severe injuries. State of Hawaii lifeguards put their lives on the line, at times in huge surf, to save others. They are making our beautiful islands a safer destination for visitors and local residents alike.

Please consider passing SB 2967, so the water safety officers may have their own bargaining unit. They are essential public safety officers along with Fire Fighters and Police Officers. State guards deserve fair negotiations for hazardous wages and the use of specialized equipment. Please make a New Bargaining Unit a reality and give water safety officials the voice and representation they deserve.

Respectfully,

James K. Ingham

Testimony in favor of SB2967

I am humbled and honored to be standing here before this committee in 2 capacities. First, as secretary for the North Shore Lifeguard Association, I present to you these petitions endorsing Senate Bill 2967. These were gathered through our organization as well as the lifeguard associations of west Oahu and the Big Island.

In the second capacity, I've been asked to represent Hawaii's tower lifeguards and to be a voice for them while they are working at this very moment at posts throughout the islands. Each of these posts presents its own dangers to and/ or stresses on the lifeguards who staff them .At this moment, a lifeguard in Waikiki filters through the chaotic activity of commerce and play to focus on those most vulnerable to the high trade winds. At Haunama Bay, a lifeguard determines which of the 500 snorkelers fronting the tower is struggling with a mask. At this moment, a Sunset Beach lifeguard ties his rescue tube and places his fins just so in preparation for a high surf rescue. And at isolated Yokohama Bay, a lifeguard ensures the medical kit is well stocked, knowing additional medical help is a long way off. Each of these guards is actively engaged, vigilant, in anticipation of that call for help. They know they are emergency responders.

All these lifeguards are highly motivated and are driven by something universal. Sure there is the beach lifestyle. There is the salary too which we all need. But ultimately, the most important drive is found in service to others. And perhaps nowhere is this service more simple, or profound than in the life and death environment we lifeguards face daily.

The tower lifeguards of Hawaii support this bill. Its passage can only mean good for Hawaii's beachgoers by advancing our ability to respond to ocean emergencies and ensuring Ocean Safety's ability to hire the next generation of quality lifeguards that will be needed.

Thank you, Jeff Morelock

Waimea Bay lifeguard

Re: Testimony In Support Of SB 2967

March 26th, 2012

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Lifeguarding in Hawaii has evolved into a professional workforce requiring a highly specialized skill set among individuals. Lifeguards must commit to a high level of training and learn to utilize a variety of advanced rescue equipment. Now, with Jetski's equipped with rescue sleds, with All Terrain Vehicles, and with being an integral part of the 911 system, lifeguards are expected to respond to incidents that may take place miles away from their tower. Indeed, lifeguards often work side by side with fire fighters on critical calls, possessing the same level of emergency medical and ocean rescue training. I believe this standard of training and commitment to service place water safety officers and lifeguards within the category of "essential" emergency personnel, such as fire and police. As such, Lifeguards should have a voice allowing them to independently negotiate salaries and benefits commensurate with their duties.

Lifeguards keep tourists and residents informed of potential ocean hazards, proactively preventing tragedy from occurring. When trouble arises, the lifeguards of Hawaii put their lives on the line, at times in huge surf, to save others. They are making our beautiful islands a safer destination for visitors and local residents alike.

Respectfully,

Chatsen Barrett

Re: Testimony In Support Of SB 2967

March 26th, 2012

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Respectfully,

Kaleo Lopez

Re: Testimony In Support Of SB 2967

March 26th, 2012

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Respectfully,

Julain Coiner

Re: Testimony In Support Of SB 2967

March 26th, 2012

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Respectfully,

Alan Yamagata

Aloha,

I am writing in support of Senate Bill 2967. My name is Leane Darling and I live in Pupukea. I am a graduate student at UH Manoa. I avidly pursue water sports like surfing, diving, paddling, etc. I support the bill because I have seen what the lifeguards do. After hours one evening at Ehukai Beach Park they responded to a near drowning incident after already having packed up. In order to retain good, dedicated, well trained and experienced lifeguards I believe it is important for the bill to pass and for them to have their own bargaining unit.

Thank you for listening.

Leane Darling

leanedarling@gmail.com

808-366-4996

Re: Testimony In Support Of SB 2967

March 26th, 2012

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Respectfully,

Roy T. Yamagata

To: House Committee on Finance Chairman: Marcus R. Oshiro

Vice Chair: Marilyn B. Lee

Re: Testimony In Support Of SB 2967

March 26th, 2012

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Respectfully,

Kai Wedemyer

Gregory M. Stutzer P.O. Box 1211 Kilauea, HI 96754 gregstutzer@gmail.com

To: House Committee on Finance Chairman: Marcus R. Oshiro Vice Chair: Marilyn B. Lee

Re: Testimony In Support Of SB 2967

March 26th, 2012

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Please consider passing SB 2967 so that water safety officers may have their own bargaining unit. They are essential public safety officers along with fire fighters and police officers. State guards deserve fair negotiations aligned with their unique job requirements. Please make a new Bargaining Unit a reality and give water safety officials the voice and representation they deserve.

Respectfully,

Gregory M. Stutzer

Re: Testimony In Support Of SB 2967

March 26th, 2012

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Respectfully,

Garrett Stephen

Tyrus Siale P.O. Box 2160 Kapaa, HI 96746 Kainoa8081@hotmail.com

To: House Committee on Finance

Chairman: Marcus R. Oshiro Vice Chair: Marilyn B. Lee

Re: Testimony In Support Of SB 2967

March 26th, 2012

Dear Representative Marcus R. Oshiro, Marilyn B. Lee, and Members of the Committee:

I strongly support SB 2967, which will create a new Bargaining Unit (14) For Ocean Safety Officers, and Water Safety Officers employed by the State or Counties of Hawaii.

Currently, the water safety officers are represented within HGEA unit #3, along with approximately 23,000 "white collar non-supervisors." Water safety officers make up less than 2% of the HGEA unit #3, which consists mostly of clerical staff. However, County water safety officers (Lifeguards) have vastly different position requirements than the majority of unit #3 personnel. They are required to pass an annual physical fitness test to keep their positions, submit to random alcohol/drug screening tests, and are regularly exposed to hazardous conditions; both medical and environmental.

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Please consider passing SB 2967 so that water safety officers may have their own bargaining unit. They are essential public safety officers along with fire fighters and police officers. State guards deserve fair negotiations aligned with their unique job requirements. Please make a new Bargaining Unit a reality and give water safety officials the voice and representation they deserve.

Respectfully,

Tyrus Siale

Christopher Pico P.O. Box 1250 Hanalei, HI 96714 surfnapali@gmail.com

To: House Committee on Finance

Chairman: Marcus R. Oshiro Vice Chair: Marilyn B. Lee

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Anthony Parraza Jr.

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Justin Pablno

Chesten Omo 6416 Ahele Dr. Kapap, HI 96746 Kahalolani430@gmail.com

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Mark McKammey

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Vice Chair: Marilyn B. Lee

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Kaeo Lopez

Chad Listman P.O. Box 1032 Hanalei, HI 96714 chadlistman@yahoo.com

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Kaimi Kaneholani 3829 Kapunohu Rd. Anahola, HI 96703 kkaneholani@yahoo.com

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Kaipo Jaquias

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Dear Representative Marcus R. Oshiro, Marilyn B. Lee, and Members of the Committee:

I strongly support SB 2967, which will create a new Bargaining Unit (14) For Ocean Safety Officers, and Water Safety Officers employed by the State or Counties of Hawaii.

Currently, the water safety officers are represented within HGEA unit #3, along with approximately 23,000 "white collar non-supervisors." Water safety officers make up less than 2% of the HGEA unit #3, which consists mostly of clerical staff. However, County water safety officers (Lifeguards) have vastly different position requirements than the majority of unit #3 personnel. They are required to pass an annual physical fitness test to keep their positions, submit to random alcohol/drug screening tests, and are regularly exposed to hazardous conditions; both medical and environmental.

Lifeguarding in Hawaii has evolved into a professional workforce requiring a highly specialized skill set among individuals. Lifeguards must commit to a high level of training and learn to utilize a variety of advanced rescue equipment. Now, with Jetski's equipped with rescue sleds, with All Terrain Vehicles, and with being an integral part of the 911 system, lifeguards are expected to respond to incidents that may take place miles away from their tower. Indeed, lifeguards often work side by side with fire fighters on critical calls, possessing the same level of emergency medical and ocean rescue training. I believe this standard of training and commitment to service place water safety officers and lifeguards within the category of "essential" emergency personnel, such as fire and police. As such, Lifeguards should have a voice allowing them to independently negotiate salaries and benefits commensurate with their duties.

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Respectfully,

Gad Hookano

Tyler Hale P.O. Box 1164 Hanalei, HI 96714 Lguard43@gmail.com

To: House Committee on Finance Chairman: Marcus R. Oshiro Vice Chair: Marilyn B. Lee

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Tyler Hale

Daniel Deanda 277 Hookipa Ave. Anahola, HI 96703 Danieldeanda9@gmail.com

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Respectfully,

Alohi Costa

John Cammak P.O. Box 3416 Princeville, HI 96722 cammakjohn@gmail.com

To: House Committee on Finance Chairman: Marcus R. Oshiro Vice Chair: Marilyn B. Lee

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Vice Chair: Marilyn B. Lee

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Kleve Zarbaugh

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FINTestimony

From:

mailinglist@capitol.hawaii.gov

ent:

Tuesday, March 27, 2012 1:49 PM

Го: Сс: FINTestimony surff79@hotmail.com

Subject:

Testimony for SB2967 on 3/28/2012 3:30:00 PM

Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support Testifier will be present: Yes Submitted by: Melvin N. Puu

Organization: City and County Ocean Safety

E-mail: surff79@hotmail.com Submitted on: 3/27/2012

Comments:

Mr. Melvin N. Puu City and County of Honolulu Ocean Safety and Lifeguard services Rescue Operator/Lead Trainer

Tuesday: March 27, 2012

Representative Marcus R. Oshiro, Chairman, Committee on Finance Representative Marilyn B. Lee, Vise Chairman

TESTIMONY IN SUPPORT OF SB 2967

Aloha Representative Oshiro, and Lee and Members of the Committee on Finance:

My name is Mel Puu of the City and County of Honolulu Ocean Safety Division, and I thank you for this opportunity to speak with you.

I have been an Ocean Safety Officer for the City and County of Honolulu since 1982. I have been the Personal Water Craft (PWC) Rescue Training Officer for the city since the inception of the program in 1991, as well as the senior Rescue Operator for the Island of Oahu. I am here today to give you a brief look into what we do as Rescue Operators and, what it takes to become a Rescue Operator.

The Ocean Safety Division is tasked with the responsibility of being the Primary Responder to all emergencies arising on all beaches and near shore waters around the island. (City and County of Honolulu Charter, 2006, Section 6-603. Powers, Duties and Functions)

Ocean Safety is one of three City agencies that deal with Emergency Response.

- Police Department Police Officers, S.W.A.T., Police Air Response etc...
- Fire Department Fire Engines, Fire Rescue, Hazmat etc...
- Emergency Service Department Ambulance Services and Ocean Safety.

In many cases multiple department and divisions co-respond to the same emergencies.

The Ocean Safety Rescue Craft Units are comprised of a team of two specially trained Ocean Safety personnel (per Rescue Unit) that have met all the National (U.S.L.A.) and State

of Hawaii Criteria for Rescue Craft Operations. We have five Mobile Rescue Units around the island. They are responsible for the entire coastline of Oahu. (about 110 miles) The City and County of Honolulu's Rescue Operators go through a stringent certification and training process. The City's Ocean Safety Rescue program has the highest standards in the world! It akes four years of beach life guarding service to be able to apply for rescue training, two years of which you have to be a full time beach/tower guard.

Then you have to pass a selection process (Attachment #1) to be eligible to enter the five week, 200 hour Rescue Training class. In which the Rescue Trainees will be trained in various Rescue Skills and Techniques, to a standard second to none! (Attachment #2) If you pass all of the requirements, then and only then will you receive a Rescue Operator Certification from the Ocean Safety Division.

We respond to swimmers in distress, missing persons, tow surfers, capsized boats, and also to isolated and non-accessible areas where sometimes back up may not be readily available. The Rescue Operators often are the only ones on scene and need to be self reliant of themselves in these situations. Because the Rescue Units are required to respond quickly to any location around the island and in the most extreme types of conditions. (Storms, Hurricanes, Tsunamis, 20ft to 50 ft Surf etc.) It is for these reasons that it's crucial for the safety of the Rescue Operators, Rescue Crew, and the safety of the community at large that we train at the highest standards possible, and annually re-certify our personnel to keep up with new equipment, protocols, policies and new rescue techniques as they become available.

Difference in Policies: White Collar vs. Ocean Safety

If a Rescue Operator or a tower lifeguard does not pass any of the initial or yearly requirements for his or her duties then they can no longer operate a Rescue Craft or man a lifeguard tower for the city. We are the only group of employees in the city that has an annual pass/fail policy. If you do not pass your annual requirements you do not go to work. The reason that we have these policies is to be sure that we are physically and professionally ready to do our job and that we are not jeopardizing our own personal safety. The office of an Ocean Safety Officer is always changing and can become very unwelcoming. In closing, I know that the City and County of Honolulu, and the State of Hawaii appreciates what the Ocean Safety Division has done for the people of Hawaii as well as the tourist that visit our islands but, it is obvious that we do different work from the majority of Unit 3 members who are mostly white collar workers. That is why we hope to receive your endorsement in forming this new bargaining unit, to help address specific concerns and to receive fair representation for all.

I thank you, very much!

Mel Puu

City and County of Honolulu Ocean Safety and Lifeguard Services Rescue Training

Attachment #1:

The following is the selection process that is required of all the applicants.

Rescue Operators Selection for Training:

- 1. Two Years Full Time Service.
- Current Valid Driver's License.
- 3. Division Rescue Craft Operator written exam with a minimum score of 80%.
- Incident Command Certificate 100 and 700.
- 5. Coast Guard Auxiliary Basic Seamanship Certification.

- 6. 1000 x 1000 Run/Swim in 20 minutes or less.
- 400 yard Rescue Paddle Board course in 4 minutes or less.
- 8. 250 lb Barbell Dead Lift and hold for 20 seconds.
- 9. 75 yard Rescue Craft Push with Craft on a Conveyance in the Sand in 1minute or less.
- .0. 200 yard Rescue Craft Swim/Kick with 1 turn, with Rescue Sled and Swim Fins in less than 3minutes and 45 seconds.
- 11. Rescue Unit reversing course in 3 minutes or less.
- 12. Operations through a buoyed course in 45 seconds or less.

*Once all selection requirements are met, the Ocean Safety personnel are eligible for Rescue Operator Training. The Rescue Trainee will go through a five week (200 hour) training course run by the Division's Lead Rescue Trainer (Mel Puu) and must pass all course Lessons and Skills before being awarded a Certificate of Completion.

City and County of Honolulu Ocean Safety and Lifeguard Services Rescue Training

Attachment #2:

Rescue Training Lessons and Skills:

- 1. Basic Maintenance and Trouble Shooting
- Risk Assessment
- 3. Inter-Agency Response
- 4. Island Wide Orientation
- 5. Natural Disaster Protocols
- Rescue Sled Rigging
- /. Rescue Unit Daily Preparation
- 8. Rescue Unit (Vehicle and Trailer) Reversing Drills
- Launching of Rescue Craft at a Recreational Boat Harbor
- Launching of Rescue Craft at a Beach or Remote Site
- 11. Rescue Formation Riding
- 12. Wave Judgment
- 13. Crew Management
- 14. Entering and Exiting surf Zone
- 15. Quartering of Waves
- Approaching of Waves from Behind and Climbing Over the Wave
- 17. Facing Off and Breaking Thru Waves
- 18. Jumping Over Broken Waves
- 19. Rescue Pick-Up Timing and Approach (50% set-up between Waves)
- 20. High Speed Crew Drop-Off
- 21. High Speed Crew Pick-Up
- 22. High Speed Conscious Patient Pick-Up
- 23. Multiple Conscious Patient Pick-Up
- 24. Un-Conscious Floating Patient Pick-Up
- 25. Un-Conscious Sub-Merged Patient Pick-Up
- 26. Rescue Craft Reversing Drills/Tight Quarters
- 27. Search and Rescue Drills
- 28. Holding Position in Surf
- 29. Towing Assist Drills/Rigging
- 30. No Steering Ability Drills, Straight Direction
- 31. No Steering Ability Drills, Left and Right Turns
- 32. No Steering Ability Drills, Left and Right Circles
- 33. No Steering Ability Drills, 180 degree Turn
- 34. No Steering Ability Drills, Crew High Speed Drop Off and Pick-Up

- 35. No Steering Ability Drills, High Speed Conscious Patient Pick-Up
- 36. No Steering Ability Drills, Un-Conscious Floating Patient Pick-Up
- 37. No Steering Ability Drills, Un-Conscious Sub-Merged Patient Pick-Up Attachment #2:
- 38. No Steering Ability Drills, Beaching of Rescue Craft
- 39. Recovery of Rescue Craft from a Recreational Boat Harbor
- 40. Recovery of Rescue Craft from a Beach or Remote Site
- 41. Washing and Lubrication of Rescue Craft, Trailer, Equipment and Vehicle
- 42. Radio Communications with H.Q., Towers, Inter Operations etc...
- 43. Daily Documentations, Policies, Operational Protocols etc...

*Listed above are the Basic Rescue Operators Lessons, Skills and Techniques taught during the Rescue Training class. Each section is articulately rehearsed until each Rescue Trainee has proven to have adequate proficiency in every category. After completion of the Rescue Training class, then the Rescue Trainee will receive a Rescue Operator Certification from the Ocean Safety Division.

m:

mailinglist@capitol.hawaii.gov

Sent:

Tuesday, March 27, 2012 4:19 PM

To:

FINTestimony

Cc:

jlrides2001@yahoo.com

Subject:

Testimony for SB2967 on 3/28/2012 3:30:00 PM

Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support Testifier will be present: Yes Submitted by: Jerry Miller

Organization: City and County Ocean Safety

E-mail: jlrides2001@yahoo.com

Submitted on: 3/27/2012

Comments:

Mr. Jerry Miller

City and County of Honolulu

Ocean Safety and Lifeguard Services Division Ocean Safety Officer 11

Tuesday: March 27, 2012

Representative Marcus R. Oshiro, Chairman, Committee on Finance Representative Marilyn B. . . Vise Chairman

TESTIMONY IN SUPPORT OF SB 2967

Aloha Representative Oshiro, and Lee and Members of the Committee on Finance:

My name is Jerry L. Miller. I am an Ocean Safety Officer II. I have been working for Ocean Safety the past 29 years. I am a member of HGEA Unit 03.

My duties as OSO II it is to protect the public from the hazards that exist on the North Shore beaches. I am a 1st responder working in what sometimes could be a very dangerous environment. My skills can not be taught in a classroom or read out of a book, but is gained through a lifetime experiences in the ocean. I'm a waterman not a white collar worker. I deal in protecting Hawaii's visitor's and residents on a daily basis. My office is on the North Shore of Oahu at station-27 Kewaena west of the infamous surf spot Pipeline. During the winter months, my office turns into a very dangerous place. The surf can rise rapidly without warning. The shoreline can turn into a raging river with strong currents, rocky out crops, and with an unforgivable shore break that may reach heights of a two story building.

As an Ocean Safety Officer we are sometimes regarded as the ambassadors of the beach. Our beaches are the reason that the Tourist come to Hawaii. We as Lifeguards are what makes their visit to Hawaii safe and enjoyable and keeps them coming back. The amount of beach users have increased from 2.3 million people a year in 19782 to 15 million beach users last year.

Most of our visitors have no ocean skill and limited swimming abilities. Now it is possible to rent any type of water apparatus with no basic knowledge of the dangers that come with it. So it is clear that the job we do is not the job of a White Collar worker. It is for these

asons that we as Ocean Safety Officers need to be represented for our own unique needs and concerns!

Thank you for taking the time to read my testimony!

Mahalo Nui Loa,

⊂rom:

mailinglist@capitol.hawaii.gov

jent:

Tuesday, March 27, 2012 5:19 PM

To:

FINTestimony

Cc:

jbarros@honolulu.gov

Subject:

Testimony for SB2967 on 3/28/2012 3:30:00 PM

Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support Testifier will be present: No Submitted by: Benjamin J Barros

Organization: Honolulu Emergency Services Department

E-mail: jbarros@honolulu.gov

Submitted on: 3/27/2012

⊂rom:

mailinglist@capitol.hawaii.gov

ent:

Tuesday, March 27, 2012 2:23 PM

ſo:

FINTestimony

Cc:

alerner@honolulu.gov

Subject:

Testimony for SB2967 on 3/28/2012 3:30:00 PM

Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support
Testifier will be present: No

Submitted by: Adam Lerner

Organization: Ocean Safety Division

E-mail: <u>alerner@honolulu.gov</u>

Submitted on: 3/27/2012

From:

mailinglist@capitol.hawaii.gov

ent:

Tuesday, March 27, 2012 11:25 AM

To:

FINTestimony

Cc:

akalepa@hawaii.rr.com

Subject:

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Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support Testifier will be present: No Submitted by: archie kalepa Organization: Individual E-mail: akalepa@hawaii.rr.com Submitted on: 3/27/2012

Comments:

I have been a Ocean Safety Officer for Maui County for the past 30 years and have seen many changes in the hawaii Lifeguards today we face many professional demands, all of hawaii lifeguards have helped us be recognized as the leading ocean lifeguards around the world. One part of that is missing, We have faced many challenges with our current barg unit 3,4, and it's the same across all hawaii counties we really need support to have SB2967 pass so we can help the people who help save and protect our oceans. It is my hope that any and all committies that hear this bill would support and see it pass. Support your local Lifeguard the next life he or she saves might be yours.

From: jent: mailinglist@capitol.hawaii.gov Monday, March 26, 2012 9:34 AM

To:

FINTestimony

Cc:

slgswim@earthlink.net

Subject:

Testimony for SB2967 on 3/28/2012 3:30:00 PM

Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support Testifier will be present: No Submitted by: sean gallagher esq.

Organization: Individual

E-mail: slgswim@earthlink.net

Submitted on: 3/26/2012

Comments:

dear rep. oshiro

i used to be a lawyer and now i am proud to say that i am a lifeguard on the big island for the last 6 years. it is a very honorable job. in that capacity we are the face of government seven days a week on the beaches. we mediate disputes, respond to car accidents, break-up domestic violence situations, handle all first aid within our jurisdiction, answer hundreds of questions, enforce fishing and dog regulations and work closely with police and fire who have their own unions! we deal with hundreds of people everyday and always in a positive and professional manner. But our most important and dangerous job is to throw ourselves into any water situation to save someone's life at the risk of our own with out any thought to our well being, as a lifeguard you can never say "no". it is just "go" there is no time for "scene safety" or waiting for back-up like our above brethren are free to do. We have been the most humble of public servants. We keep our heads down, stay out of the news and do our jobs. We rarely ask for anything, all we ask for now is our own bargaining unit in this matter that represents us (about 450 men and women in all the islands) and what we do...day in and day out. mahalo for reading this. sean gallagher (former public defender)

⊂rom:

mailinglist@capitol.hawaii.gov

_ent:

Monday, March 26, 2012 1:30 PM

To: Cc: FINTestimony toneho@yahoo.com

Subject:

Testimony for SB2967 on 3/28/2012 3:30:00 PM

Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support Testifier will be present: Yes

Submitted by: Anthony Ho Organization: Individual E-mail: toneho@yahoo.com Submitted on: 3/26/2012

Comments:

My name is Lieutenant Tony Ho Ocean Safety Division/Emergency Services Department. I've been an ocean safety officer for 25 years and much has changed since the 70's. We are no longer pool guards for C&C Parks and Recreation. Open ocean lifesaving has evolved into a whole new program. Techniques have changed, equipment is advanced, medical training has been gone to preambulance/prehospital levels, and yearly recertification physically and medically has made our jobs difficult. We are connected with all public safety agencies such as fire, police, Coast Guard, Civil Defense, Fema, etc. and our responsibilities have broadened immensely. We are a resource in the ICS System for natural disasters and have are involved in raining classes. The only thing that hasn't changed since 1972 is our union affiliation. For che past 10 years we have been working on getting a seperate bargaining unit that will address departments growing needs. This year we have finally reached agreements with Maui County, Kauai County, Hawaii County, C&C of Honolulu, and the HGEA for the creation of Bargaining Unit 14. We do not fit in any of the other bargaining units in HGEA. Fire, police, and EMS have their own unions. Please give us the opportunity to be represented. Sincerely, Tony Ho

m:

mailinglist@capitol.hawaii.gov

Sent:

Tuesday, March 27, 2012 3:22 PM

To:

FINTestimony

Cc:

tdoubtingthomas@gmail.com

Subject:

Testimony for SB2967 on 3/28/2012 3:30:00 PM

Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support Testifier will be present: No

Submitted by: Thomas Edward Jackson

Organization: Individual

E-mail: tdoubtingthomas@gmail.com

Submitted on: 3/27/2012

Comments:

I support his measure in support of our lifeguards!

⊏rom:

mailinglist@capitol.hawaii.gov

√ent:

Tuesday, March 27, 2012 2:55 PM

To: Cc: FINTestimony qsix@live.com

Subject:

Testimony for SB2967 on 3/28/2012 3:30:00 PM

Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support
Testifier will be present: No
Submitted by: Brad Quinto
Organization: Individual
E-mail: qsix@live.com
Submitted on: 3/27/2012

Comments:

Please support this bill. I am a lifeguard who seeks to have our own bargaining unit. We need to have proper representation for our rights. Not to say that I do not like the unit we are in but to bargain for what we need as lifeguards, it is imperative that we are represented properly. Mahalo

From:

mailinglist@capitol.hawaii.gov

ent:

Tuesday, March 27, 2012 1:34 PM

To:

FINTestimony

Cc:

cary.kayama@co.maui.hi.us

Subject:

Testimony for SB2967 on 3/28/2012 3:30:00 PM

Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support
Testifier will be present: No
Submitted by: Cary Kayama
Organization: Individual

E-mail: cary.kayama@co.maui.hi.us

Submitted on: 3/27/2012

Comments: Aloha,

I am 100% in support of SB-2967.

Lifeguards of Hawaii are known world wide for their great efforts in keeping our beach goers safe. I know first hand what it take's to be a Lifeguard here in Hawaii. People may think it's an easy road, but it's not. Hawaii is a place where everyone around the world come to enjoy the ocean to snorkel, swim, surf, ect. The best of the best Surfer's, Kiter's, Wind Surfer's. You name it, their here. Plus the consistant High Surf we get year round. That is why the Hawaiian Lifeguards hold a high standard in training and performance. With their yearly physical testing, Jet Ski training and going through Emergency Medical Responder training to help us to care for someone in need just to name a few. I know that these heroes need your support of this bill.

Mahalo, Cary Kayama

⊏rom:

mailinglist@capitol.hawaii.gov

ent:

Tuesday, March 27, 2012 1:25 PM

Γo:

FINTestimony

Cc:

BINGRAM@HONOLULU.GOV

Subject:

Testimony for SB2967 on 3/28/2012 3:30:00 PM

Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support Testifier will be present: No Submitted by: LT. WILLIAM INGRAM

Organization: Individual E-mail: BINGRAM@HONOLULU.GOV Submitted on: 3/27/2012

Comments:

AS A VETERAN LIFEGUARD OF OVER 30 YEARS I NEVER FELT REPRESENTED BY OUR UNIT 3 BARGAINING UNIT AND WISHED FOR THE DAY THAT HAWAII'S LIFEGUARDS COULD HAVE A VOICE AFTER ALL THEY HAVE SACRIFICED IN THE SERVICE OF THE COMMUNITY. THAT TIME HAS COME FOR THIS LEGISLATURE. PLEASE VOTE TO FORWARD THIS BILL SB2967 OUT OF COMMITTEE SO HAWAII'S ,... NO, THE WORLDS FINEST LIFEGUARDS CAN HAVE A SAY IN THEIR PROFESSIONALISM. YOUR YES VOTE WILL AID IN THE RETENTION, ADVANCEMENT , DEVELOPEMENT AND REFINEMENT OF AN ORGANIZATION THAT HAS BEEN THERE FOR HAWAII'S CITIZENS AS WELL AS IT'S VISITORS. RESPECTFULLY YOURS, LT. WILLIAM INGRAM

From:

mailinglist@capitol.hawaii.gov

ent:

Tuesday, March 27, 2012 1:54 PM

To:

FINTestimony

Cc:

Mailevickery@yahoo.com

Subject:

Testimony for SB2967 on 3/28/2012 3:30:00 PM

Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support Testifier will be present: No Submitted by: Mailelaulii Vickery

Organization: Individual

E-mail: Mailevickery@yahoo.com

Submitted on: 3/27/2012

m:

mailinglist@capitol.hawaii.gov

Sent:

Tuesday, March 27, 2012 8:15 PM

To:

FINTestimony

Cc:

astridjackson@gmail.com

Subject:

Testimony for SB2967 on 3/28/2012 3:30:00 PM

Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support Testifier will be present: No Submitted by: Astrid Jackson Organization: Individual

E-mail: astridjackson@gmail.com

Submitted on: 3/27/2012

m:

mailinglist@capitol.hawaii.gov

Sent:

Tuesday, March 27, 2012 10:49 PM

To:

FINTestimony

Cc:

beach26@hawaii.rr.com

Subject:

Testimony for SB2967 on 3/28/2012 3:30:00 PM

Testimony for FIN 3/28/2012 3:30:00 PM SB2967

Conference room: 308

Testifier position: Support Testifier will be present: No

Submitted by: richard a. williams jr.

Organization: Individual

E-mail: beach26@hawaii.rr.com

Submitted on: 3/27/2012

Comments:

thank you for considering the passage of sb2967. i have been a county lifeguard on the north shore for 31 years. this bill is a logical step forwards for our states lifesavers. we have successfully dealt with the changes in our duties over the past 20+ years...it makes sense to give us fair representation. aloha to you all...