

LATE

TO: Members of the Committee on Transportation and International Affairs

FROM: Natalie Iwasa, CPA
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REGULAR

MEETING: 1:15 p.m. Monday, January 30, 2012

SUBJECT: SB 2333 Personal Identification Information - COMMENTS

Aloha Chair and Senators,

Thank you for allowing me to provide testimony on SB 2333, which would require authorization to scan and retain personally identifiable information from a driver's license without the express consent of the holder of the license.

Drivers' licenses are one of the documents employers use to comply with federal law regarding verification of employment eligibility. Specifically, many employers take copies of drivers' licenses to show that they properly verified employment when completing federal Form I-9, Employment Eligibility Verification.

As you discuss this bill, consider how this requirement would impact both employers and employees as they already must complete numerous forms in the hiring process.