

## HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

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The Twenty-Sixth Legislature, State of Hawaii
House of Representatives
Committee on Finance

Testimony by
Hawaii Government Employees Association
March 30, 2012

## S.B. 2213, S.D. 2, H.D. 1 - RELATING TO CIVIL SERVICE

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO supports the purpose and intent of S.B. 2213, S.D. 2, H.D. 1 which amends §76-41(b), Hawaii Revised Statutes to require an appointing authority to consider the transfer or demotion to another position for which a civil service employee is qualified within the same department prior to discharge due to failure to meet performance requirements.

However, since the March 13, 2012 House Labor and Public Employment hearing, we have agreed to meet with representatives from the Department of Human Resources Development to negotiate policies and procedures separate from statutory amendments. We are hopeful to resolve all concerns via this avenue and therefore respectfully request the Committee defer action on this measure.

Respectfully submitted,

Randy Perreira
Executive Director