

FINTestimony

From: mailinglist@capitol.hawaii.gov
ent: Tuesday, March 29, 2011 7:42 PM
To: FINTestimony
Cc: leuna874@hotmail.com
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: alan leung
Organization: Individual
Address:
Phone:
E-mail: leuna874@hotmail.com
Submitted on: 3/29/2011

LATE TESTIMONY

Comments:
As a deputy sheriff for 17 years, I support this bill.

FINTestimony

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, March 30, 2011 6:03 AM
To: FINTestimony
Cc: raymundcalucag@hawaii.gov
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: RAYMUND CALUCAG
Organization: Individual
Address:
Phone:
E-mail: raymundcalucag@hawaii.gov
Submitted on: 3/30/2011

LATE TESTIMONY

Comments:

I'm a Deputy Sheriff for the State of Hawaii. We urgently need a bargaining unit that deals primarily with Law Enforcement personnel, just like our mainland counterparts. Thank you!

FINTestimony

From: mailinglist@capitol.hawaii.gov
ent: Tuesday, March 29, 2011 11:56 PM
To: FINTestimony
Cc: cokano1017@yahoo.com
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: Craig Okano
Organization: Individual
Address:
Phone:
E-mail: cokano1017@yahoo.com
Submitted on: 3/29/2011

LATE TESTIMONY

Comments:

My name is Craig Okano and I have been employed as a Deputy Sheriff with the Department of Public Safety for the past 10 years. As an active member of my community, I have had many discussions with members of my community in regards to the current status of state law enforcement in Hawaii. A large contention amongst my community peers is the disbelief that Deputy Sheriffs are in the same bargaining unit (03) as clerks and office personnel. I explain to my community peers that because of this erroneous designation in bargaining unit (03), Deputy Sheriffs are extremely lacking necessary training, equipment and protective apparel to effectively conduct our law enforcement and public safety duties. My community peers all do feel that public safety is a huge concern and that the responsibility of public safety cannot be completely shouldered by county police departments. It has been my experience as a Deputy Sheriff that being erroneously designated in unit 03 has prevented Deputies in receiving vital support necessary to achieve maximum effectiveness and national accreditation. Ladies and Gentlemen, please do realize that as law enforcement officers, we have special needs and support conditions crucial to our abilities to provide proper service to the people of Hawaii. This is why I am in support of SB1065. Thank you for your time.

FINTestimony

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, March 29, 2011 8:38 PM
To: FINTestimony
Cc: dan14975@yahoo.com
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: Daniel Pang
Organization: Individual
Address:
Phone:
E-mail: dan14975@yahoo.com
Submitted on: 3/29/2011

LATE TESTIMONY

Comments:

FINTestimony

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, March 29, 2011 11:49 PM
To: FINTestimony
Cc: chuni007@hawaii.rr.com
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: Kenneth WALL
Organization: Individual
Address:
Phone:
E-mail: chuni007@hawaii.rr.com
Submitted on: 3/29/2011

LATE TESTIMONY

Comments:

My family and I are in favor of this bill to create a separate bargaining unit for the Hawaii State Sheriffs Department. Our duties as law enforcement officers differ from office clerks in that we require protective equipment and special training to perform our duties and being in this bargaining unit makes it difficult to obtain these much needed special requirements. Mahalo for your time.

FINTestimony

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, March 29, 2011 8:03 PM
To: FINTestimony
Cc: keanapuni1@yahoo.com
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: Umiamaka
Organization: Individual
Address:
Phone:
E-mail: keanapuni1@yahoo.com
Submitted on: 3/29/2011

Comments:

LATE TESTIMONY

FINTestimony

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, March 30, 2011 12:04 AM
To: FINTestimony
Cc: huynhstephen@hotmail.com
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: Stepehn Huynh
Organization: Individual
Address:
Phone:
E-mail: huynhstephen@hotmail.com
Submitted on: 3/30/2011

LATE TESTIMONY

Comments:

Having this Unit will separate us from the white collar workers who don't understand what we do. we need this unit like how HPD has SHOPO, we will have this.

FINTestimony

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, March 29, 2011 9:09 PM
To: FINTestimony
Cc: res1vban@hawaiiantel.net
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: Charles Among Jr
Organization: Individual
Address:
Phone:
E-mail: res1vban@hawaiiantel.net
Submitted on: 3/29/2011

LATE TESTIMONY

Comments:
Honorable committee members, I humbly ask that you all support this bill, Aloha.

FINTestimony

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, March 29, 2011 10:18 PM
To: FINTestimony
Cc: chl86@yahoo.com
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: Christopher Lee
Organization: Individual
Address:
Phone:
E-mail: chl86@yahoo.com
Submitted on: 3/29/2011

LATE TESTIMONY

Comments:

I fully support SB1065. The creation Unit 14 for Law Enforcement is long over due. In being stuck with clerical workers, we as law enforcement officers do not get what we need from collective bargaining because the needs of clerical staff greatly differs from those of LEO's.

FINTestimony

From: mailinglist@capitol.hawaii.gov
sent: Tuesday, March 29, 2011 11:45 PM
To: FINTestimony
Cc: blair.a.wulfert@hawaii.gov
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: Blair Wulfert
Organization: Individual
Address:
Phone:
E-mail: blair.a.wulfert@hawaii.gov
Submitted on: 3/29/2011

LATE TESTIMONY

Comments:

My name is Blair Wulfert and my family and I are in favor of this bill. I have been a deputy sheriff for 14 years. I have personally seen the draw backs of state law enforcement officers being placed in a bargaining unit of office clerks. Our responsibilities as law enforcement officers are unique and require special needs to properly carry out our public safety and law enforcement duties. Examples of these special needs are proper protective equipment, training, and National Accreditation Thank you for your time and consideration.

FINTestimony

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, March 30, 2011 6:17 AM
To: FINTestimony
Cc: devenengli@aol.com
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: deven english
Organization: Individual
Address:
Phone:
E-mail: devenengli@aol.com
Submitted on: 3/30/2011

LATE TESTIMONY

Comments:

i am a deputy sheriff, and i totally support this bill, i hope you will too, thank you.

FINTestimony

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, March 30, 2011 7:43 AM
To: FINTestimony
Cc: www.twilliams6969@yahoo.com
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: Tony Williams
Organization: Individual
Address:
Phone:
E-mail: www.twilliams6969@yahoo.com
Submitted on: 3/30/2011

LATE TESTIMONY

Comments:

FINTestimony

From: mailinglist@capitol.hawaii.gov
ent: Wednesday, March 30, 2011 6:05 AM
To: FINTestimony
Cc: mitchlupo@aol.com
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: James Lupo
Organization: Individual
Address:
Phone:
E-mail: mitchlupo@aol.com
Submitted on: 3/30/2011

LATE TESTIMONY

Comments:

I am a Deputy Sheriff in the Airport Sheriff Division. I, along with my family, support this bill because it is condusive to the Law Enforcement. I have never understood why as a Law Enforcement officer i am in the same barganing unit as secretaries and clerks that have nothing to do with enforcing the laws of the state of Hawaii. As a deputy at the airport i put my life on the line daily during traffic stops and calls to fights and domestic violence at the airport. I feel that i should be represented by a barganing unit that has our best ntrest's in mind, I have never heard of any Law Enforcement agency's barganing unit anywhere chat has clerks and secretary's as their primary focus. Please support this Bill, it is long overdue! Thank you!

FINTestimony

From: mailinglist@capitol.hawaii.gov
ent: Wednesday, March 30, 2011 6:37 AM
To: FINTestimony
Cc: dasallac001@hawaii.rr.com
Subject: Testimony for SB1065 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB1065

Conference room: 308
Testifier position: support
Testifier will be present: No
Submitted by: Chester DASALLA
Organization: Individual
Address:
Phone:
E-mail: dasallac001@hawaii.rr.com
Submitted on: 3/30/2011

LATE TESTIMONY

Comments:

I am in full support of this bill, I know with it's approval this will keep the budget that was made for the sheriff department within the department and prevent it from being funneled into corrections. having a pro active entity in the sheriff's Department would help improve the deficiencies and utilize the budget more affectivly to improve the department.



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

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Executive Director
Tel: 808.543.0011
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Fax: 808.523.6879

The Twenty-Sixth Legislature, State of Hawaii
House of Representatives
Committee on Finance

LATE TESTIMONY

Testimony by
Hawaii Government Employees Association
March 30, 2011

S.B. 1065, S.D. 1 – RELATING TO COLLECTIVE BARGAINING

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of S.B. 1065, S.D. 1, which establishes a new collective bargaining unit (BU 14) for state law enforcement officers. We believe the creation of a new bargaining unit for Deputy Sheriffs, Conservation and Resource Enforcement (DOCARE) Officers, Harbor Enforcement Officers and Narcotics Enforcement Investigators is necessary to improve their salaries, benefits and working conditions.

However, there are two amendments we are recommending to the Finance Committee. In Section 3 of the bill, that amends Section 89-7, HRS, we suggest amending subsection (c), (3) to read as follows:

- (3) The bargaining unit has been established and is composed of employees currently covered by a valid collective bargaining agreement.

There should be no reference to the amount of time the bargaining unit has been established.

The other amendment concerns the effective date in Section 7. The effective date should be July 1, 2011, not July 1, 2050.

State law enforcement officers are currently assigned to HGEA Bargaining Units 03 (White Collar Employees) and 04 (White Collar Supervisors). BU 03 is the largest public sector bargaining unit with broad membership. The size and diversity of BU 03 increases the complexity of addressing the ever-increasing specialized needs of state law enforcement officers in negotiations. While BU 04 is much smaller, its salary schedule and contract provisions reflect those of BU 03. These bargaining units were established in the early 1970's with the passage of Chapter 89, HRS.

Committee on Finance
Re: S.B. 1065, S.D. 1
March 30, 2011
Page 2

Through a separate bargaining unit, the specialized needs of law enforcement officers can be more directly addressed with the employer. The salaries and benefits for Deputy Sheriffs are not competitive when compared with county police officers or deputy sheriffs on the Mainland West Coast. Deputy Sheriffs also continue to be compensated significantly less for weapons, uniform and equipment allowance. Progress to improve their compensation and benefits will be more difficult unless the state law enforcement officers are in a separate bargaining unit. The same holds true for DOCARE officers and Harbor Enforcement Officers.

The functions performed by Deputy Sheriffs, DOCARE Officers, Harbor Enforcement Officers and the Narcotics Enforcement Investigators are critical to the State's overall security and preservation of valuable natural resources. Over time, the functions and structure of government must change to meet current challenges. For this reason, we advocate for a new bargaining unit. If we do not make such changes to better address salaries, benefits and working conditions, the State's ability to protect the public and our natural resources will be compromised. We note that it is not unusual for states on the Mainland to have a separate bargaining unit similar to the one proposed in S.B. 1065, S.D. 1.

Thank you for the opportunity to testify in support of this important legislation with the suggested amendments.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Nora A. Nomura", with a long horizontal flourish extending to the right.

Nora A. Nomura
Deputy Executive Director