



Written Testimony Presented Before the
Senate Committee on Ways and Means
March 29, 2012, 9:00 a.m.

by

Gail P. Tiwanak, RN, MBA
Executive Director
Hawaii State Center for Nursing

HB 2023 RELATING TO THE CENTER FOR NURSING

Chair Ige, Vice Chair Kidani, and members of the Senate Committee on Ways and Means, thank you for this opportunity to provide testimony in strong support of this bill, HB 2023 which amends Act 198, Session Laws of Hawai'i 2003, as amended by section 2 of Act 173, Session Laws of Hawai'i 2008. **This measure is the companion bill to SB 2182 which was passed out unamended by this Committee.**

This change would make permanent the assessment and deposit of the Hawai'i State Center for Nursing ("HSCFN") fees into the compliance resolution fund and distribution of those funds to the credit of the HSCFN special fund.

The Legislature in its wisdom established the HSCFN in 2003. Since then the HSCFN has provided education, service, and research through collaborative leadership. It has proactively addressed the Institute of Medicine's recommendations (and similar recommendations of the Hawai'i Workforce Development Council). It has forged solutions through respect, diversity, and the collective strength of all stakeholders. The HSCFN has become the hub of nursing information and research that ultimately will benefit the people of Hawai'i.

The HSCFN should be perpetuated as it has become a leader in workforce planning, nursing research, and professional practice in the State. Stakeholders recognize the HSCFN as the source of reliable information on existing and emerging trends in nursing. Thinking strategically, acting collaboratively, and seeking synergistic solutions have become the hallmarks of the HSCFN.

The repeal of the Center for Nursing fees would in essence cause the demise of the HSCFN as the fee is its main source of funding.

Therefore, the Hawaii State Center for Nursing strongly recommends passage of HB 2023. We appreciate your continuing support of nursing and healthcare in Hawai'i. Thank you for the opportunity to testify.



SENATE COMMITTEE ON WAYS AND MEANS
Senator David Ige, Chair

Conference Room 211
March 29, 2012 at 9:00 a.m.

Comments in Support of HB 2023: Relating to the Center for Nursing

The Healthcare Association of Hawaii advocates for its member organizations that span the entire spectrum of health care, including all acute care hospitals, as well as long term care facilities, home care agencies, and hospices. In addition to providing quality care to all of Hawaii's residents, our members contribute significantly to Hawaii's economy by employing over 40,000 people. Thank you for this opportunity to comment in support of HB 2023, which makes permanent the current means of financing the operations of the Center for Nursing.

The Center for Nursing was established by the Legislature in 2003 to (1) Collect and analyze data and prepare and disseminate written reports and recommendations regarding the status and trends of the nursing workforce; and (2) Conduct research on best nursing practices resulting in quality outcomes. The mission of the Center for Nursing is to ensure that Hawaii has the nursing resources necessary to meet the health care needs of its people. The various activities of the Center for Nursing have proven to be effective in developing an adequate supply of skilled professionals. Furthermore, the importance of the Center for Nursing is expected to grow as Hawaii's population ages and the demand for nurses increases.

The Center for Nursing receives operational funds from \$40 assessed on new or renewed nurse licenses. This method of funding has proven to be reliable and satisfactory, and should be continued. This bill will do that by repealing the existing sunset for this funding method.

Thank you for the opportunity to comment in support of HB 2023.



STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL
830 PUNCHBOWL STREET, SUITE 417
HONOLULU, HAWAII 96813
www.hawaii.gov/labor/wdc
Phone: (808) 586-8672 / Fax: (808) 586-8674
Email: dlir.workforce.council@hawaii.gov

March 27, 2012

To: Chair David Y. Ige, Vice Chair Michelle N. Kidani, and members of the
Committee on Ways and Means

Date: Thursday, March 29, 2012
Time: 9:00 a.m.
Place: Conference Room 211, State Capitol

From: James P. Hardway, Executive Director

Re: HB2023 Relating to the Center for Nursing

The Workforce Development Council ("WDC") **supports** the amendment to repeal the 2014 sunset date and make permanent the assessment and deposit of center for nursing fees into the compliance resolution fund and distribution of those funds to the credit of the center for nursing special fund.

The WDC is an attached agency to the DLIR and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for all. The WDC is also the State Workforce Investment Board for purposes of the federal Workforce Investment Act ("WIA") of 1998. The WDC assists the Governor in developing and updating comprehensive five-year strategic workforce investment plans and oversees workforce (public) investment activities in the state.

In response to Governor Neil Abercrombie's New Day Plan goal to develop and implement a comprehensive strategy to address Hawaii's aging population and ever increasing healthcare needs, the WDC has recently completed a Healthcare Workforce Development Plan and Report (an Addendum to the Comprehensive State Plan for Workforce Development 2009-2014) published in December 2011, which documents Hawaii's severe healthcare workforce shortages. Without support of legislation like this, the plan describes how primary care shortages, especially on the neighbor islands and rural areas, will have an estimated statewide shortfall of 20% by the year 2020. To develop this plan, the WDC enlisted over 150 healthcare stakeholders statewide to discuss workforce barriers and plan solutions for some of the most needed health occupations in Hawaii. Representatives from the Center for Nursing proved especially helpful in providing information to stakeholders to further develop the plan, which documents Registered Nurses to be in the top 20 High Demand Health Occupations in the state. Comments from stakeholders revealed a major issue as new nurses not having the skills required for success in Hawaii's workplace. The Center for Nursing

NEIL ABERCROMBIE
GOVERNOR



MARIAN TSUJI
CHAIRPERSON

JAMES P. HARDWAY
EXECUTIVE DIRECTOR

STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL
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Email: dliir.workforce.council@hawaii.gov

helped to identify and address this and many other issues specific to the nursing profession and must continue to be funded in order to address the numerous, diverse needs of Hawaii's nursing workforce.

Some of the center's plans have proven especially helpful in developing a healthy nursing workforce. For instance, the center's focus on removing scope of practice barriers has provided industry-driven recommendations that will increase the workforce of skilled nurses. The center's implementation of the Nurse Residency Program has been monumental in improving the quality of new nurses entering the workforce to better meet the needs of employers. The center's focus on increasing the number of nurses with Baccalaureate and Doctorate degrees has also brought this need to the attention of educators statewide who have often focused on graduating Associate degree level nurses, which in turn is producing an abundance of low-skilled workers who are displacing lower level healthcare professionals and earning lower than their expected pay grade. Additionally, the center's nursing surveys have proven immensely valuable when calculating future workforce needs, and have become an example of how future workforce surveys should be implemented to track the workforce gaps of other high needs healthcare professionals.

Overall, the WDC supports the amendment to make permanent the assessment and deposit of center for nursing fees into the compliance resolution fund and distribution of those funds to the credit of the center for nursing special fund in order to continue the excellent work of the Center for Nursing which has become the standard of what the future of healthcare workforce development in Hawaii should reflect.

Thank you for this time to provide testimony for supporting SB 2182 relating to the Center for Nursing.



American Organization of Nurse Executives, Hawai'i Chapter

Written Testimony Presented Before the
House Committee on Higher Education
March 29, 2012 at 9:00 a.m. Room 211

RE: Testimony in Support of HB 2023 RELATING TO THE CENTER FOR NURSING

Dear Chair Ige, Vice Chair Kidani, and members of the Senate Ways and Means Committee, thank you for this opportunity to provide testimony on behalf of the American Organization of Nurse Executives – Hawaii Chapter (“AONE”) in strong support of bill HB 2023 which makes permanent the assessment and deposit of center for nursing fees into the compliance resolution fund and distribution of those funds to the credit of the center for nursing special fund.

This change would make permanent the assessment and deposit of the Hawaii State Center for Nursing (“HSCFN”) fees into the compliance resolution fund and distribution of those funds to the credit of the HSCFN special fund.

The Legislature, in its wisdom, established the HSCFN in 2003. Since then the Center has provided education, service, and research through collaborative leadership. It has proactively addressed the Institute of Medicine’s recommendations (and similar recommendations of the Hawai'i Workforce Development Council)¹. It has forged solutions through respect, diversity, and the collective strength of all stakeholders. The Center has become the hub of nursing information and research that ultimately will benefit the people of Hawai'i.

The HSCFN should be perpetuated as it has become a leader in workforce planning, nursing research, and professional practice in the State. Stakeholders recognize the HSCFN as the source of reliable information on existing and emerging trends in nursing. Thinking strategically, acting collaboratively, and seeking synergistic solutions have become the hallmarks of the HSCFN.

The repeal of the Center fees would in essence cause the demise of the HSCFN as the fee is its main source of funding.

Therefore, AONE - Hawaii strongly recommends passage of HB2023. We appreciate your continuing support of nursing and healthcare in Hawai'i. Thank you for the opportunity to testify.

Respectfully,

A handwritten signature in cursive script, appearing to read "Suzanne Filleul", written in dark ink over a horizontal line.

Suzanne Filleul
President AONE Hawaii

Written Testimony for
Senate Ways and Means Committee
Hearing March 29, 2012 at 0900.
by
Sally Kamai, RN, BSN, MBA-HCM

HB2023 RELATING TO THE CENTER FOR NURSING

Chair Baker, Vice Chair Taniguchi, and members of the Senate Committee on Commerce and Consumer Affairs, thank you for this opportunity to provide testimony in strong support of this bill, HB2023.

This change would make permanent the assessment and deposit of the Hawaii State Center for Nursing (“HSCFN”) fees into the compliance resolution fund and distribution of those funds to the credit of the HSCFN special fund.

I personally have been involved in working with the Center for Nursing on a variety of issues and projects since the Center was established. I have seen the value the Center has provided to the nurses and hospital organizations in Hawai‘i, offering many educational and collaborative opportunities that did not exist in the past. They have been especially instrumental in producing nursing workforce statistics, excellent evidence based practice workshops which have fostered excellent patient care improvement projects at many hospitals, and nurse leadership training conferences. The leadership of Gail Tiwanak and Barbara Matthews has also been exemplary. The Center for Nursing is a very valuable resource to Hawai‘i nurses and health care organizations.

Therefore, I strongly recommends passage of HB2023

Thank you for the opportunity to testify.