

NEIL ABERCROMBIE
GOVERNOR

LATE

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CHAIRPERSONJAMES P. HARDWAY
EXECUTIVE DIRECTORSTATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL830 PUNCHBOWL STREET, ROOM 417
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January 30, 2012

To: The Honorable Ryan Yamane, Chair, and Vice Chair Dee Morikawa,
and Members of the House Committee on Health

Date: Tuesday, January 31, 2012
Time: 9:00 a.m.
Place: Conference Room 329, State Capitol

From: James P. Hardway, Executive Director
Workforce Development Council

Re: HB 2023 - Relating to the Center for Nursing

The Workforce Development Council ("WDC") **strongly supports** the amendment to make permanent the assessment and deposit of the UH Center for Nursing fees into the compliance resolution fund and distribution of those funds to the credit of the UH Center for Nursing special fund. This legislation is greatly needed to continue addressing workforce issues related to nursing.

The WDC is an attached agency to the DLIR and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for all. The WDC is also the State Workforce Investment Board for purposes of the federal Workforce Investment Act ("WIA") of 1998. The WDC assists the Governor in developing and updating comprehensive five-year strategic workforce investment plans and oversees workforce (public) investment activities in the state.

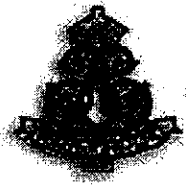
In response to Governor Neil Abercrombie's New Day Plan goal to develop and implement a comprehensive strategy to address Hawaii's aging population and ever increasing healthcare needs, the WDC has recently completed a Healthcare Workforce Development Plan and Report published in December 2011, which documents Hawaii's severe healthcare workforce shortages. **Without support of legislation like this, the WDC anticipates significant labor shortages for skilled nurses, especially on the neighbor islands and rural areas, which will have an estimated statewide shortfall of primary care professionals of 20% by the year 2020.** Registered nurses rank in the top ten (10) High Demand Occupations across all industries and is number one (1) for needed occupation for the healthcare industry. The funding to the Center for Nursing will assist in addressing major issues such as new nurses not having the skills required for success or employment.

H.B. 2023 - Relating to the Center for Nursing
January 30, 2012
PAGE 2

Some of the center's plans have proven especially helpful in developing a healthy nursing workforce. For instance, the center's focus on removing scope of practice barriers has provided industry-driven recommendations that will increase the workforce of skilled nurses. The center's implementation of the Nurse Residency Program has been monumental in improving the quality of new nurses entering the workforce to better meet the needs of employers. The center's focus on increasing the number of nurses with Baccalaureate and Doctorate degrees has also brought this need to the attention of educators statewide who have often focused on graduating Associate degree level nurses, which in turn is producing an abundance of low-skilled workers who are displacing lower level healthcare professionals and earning lower than their expected pay grade. Additionally, the center's nursing surveys have proven immensely valuable when calculating future workforce needs, and have become an example of how future workforce surveys should be implemented to track the workforce gaps of other high needs healthcare professionals.

Overall, the WDC supports the amendment to make permanent the assessment and deposit of the UH Center for Nursing fees into the compliance resolution fund and distribution of those funds to the credit of the UH Center for Nursing special fund in order to continue the excellent work of the UH Center for Nursing which has become the standard of what the future of healthcare workforce development in Hawaii should reflect.

Thank you for this time to provide testimony for supporting HB 2023 relating to the Center for Nursing.



THE QUEEN'S HEALTH SYSTEMS

L A T E

1301 Punchbowl Street • Honolulu, Hawaii 96813 • Phone (808) 691-6100

Representative Ryan I. Yamane, Chair
Representative Dee Morikawa, Vice Chair
HOUSE COMMITTEE ON HEALTH

January 31, 2012 – 9:00 am
State Capitol, Conference Room 329

Regarding H.B. 2023, Relating to the Center for Nursing

Chair Yamane, Vice Chair Morikawa, and Members of the Committee,

My name is Cindy Kamikawa, Vice President, Nursing, Trauma, ED and Chief Nursing Officer of The Queen's Medical Center (QMC), testifying in **strong support** for H.B. 2023, Relating to the Center for Nursing, which amends Act 198, Session Laws of Hawaii 2003, as amended by section 2 of Act 173, Session Laws of Hawaii 2008. This change would make permanent the assessment and deposit of the Hawaii State Center for Nursing ("HSCFN") fees into the compliance resolution fund and distribution of those funds to the credit of the HSCFN special fund.

The Center has provided education, service, and research through collaborative leadership. It has addressed recommendations related to the nursing workforce; including the implementation of a nurse residency program. The Center has become a resource for nursing information and research that ultimately will benefit the people of Hawai'i.

The HSCFN should continue to be a leader in workforce planning, nursing research, and professional practice in the State. Stakeholders recognize the HSCFN as the source of reliable information on existing and emerging trends in nursing. The repeal of the Center fees would, in essence, cause the demise of the HSCFN as the fees are its main source of funding.

Therefore, I strongly recommend passage of HB 2023 and appreciate your continuing support of nursing and healthcare in Hawai'i.

Thank you for the opportunity to provide testimony in **strong support** for this measure.

LATE

Written Testimony

by
Karen Schmaltz, RN, MS
Supervisor, Education & Training
Castle Medical Center

HB 2023 RELATING TO THE CENTER FOR NURSING

Chair Yamane, Vice Chair Morikawa, and members of the House Committee on Health, thank you for this opportunity to provide testimony in strong support of this bill, HB 2023 which amends Act 198, Session Laws of Hawaii 2003, as amended by section 2 of Act 173, Session Laws of Hawaii 2008.

This change would make permanent the assessment and deposit of the Hawaii State Center for Nursing ("HSCFN") fees into the compliance resolution fund and distribution of those funds to the credit of the HSCFN special fund.

Through the establishment of the HSCFN, the resulting programs, education and collaboration have had a direct positive effect on the effective provision of safe patient care, the development of our future nurses, the growth and development of the state's registered nurses, and has allowed us to become one of the nation's leaders in the health reform efforts through the establishment of the Future of Nursing Action Coalition for the State of Hawaii. The HSCFN has become the core of nursing information and as a result has provided nurses with a voice and direction in our quest to improve the health of the people of Hawaii.

As a Registered Nurse licensed in the State of Hawaii, I strongly support the HSCFN, and recommend passage of HB 2023.

Thank you for the opportunity to testify.



HMSA

LATE



Blue Cross
Blue Shield
of Hawaii

An Independent Licensee of the Blue Cross and Blue Shield Association

January 31, 2012

The Honorable Ryan I. Yamane, Chair
The Honorable Dee Morikawa, Vice Chair

House Committee on Health

Re: HB 2023 – Relating to the Center for Nursing

Dear Chair Yamane, Vice Chair Morikawa and Members of the Committee:

The Hawaii Medical Service Association (HMSA) appreciates the opportunity to testify in support of HB 2023. This Bill will make permanent the deposit of the University of Hawaii's Center for Nursing fees into the Compliance Resolution Fund specifically for use by the Center for Nursing.

HMSA believes in the importance of improving our local health care resources, such as the UH Center for Nursing. In 2006, the HMSA Foundation contributed \$105,000 to help match a \$250,000 Robert Wood Johnson grant to participate in the Partners in Nursing Futures initiative. This was a cooperative effort to increase and enhance the skilled nursing workforce for Hawaii for which the University's Center for Nursing continues to play a critical role.

We appreciate your allowing us to testify in support of HB 2023 and in support of the Center for Nursing. Allowing the Center for Nursing to retain its revenues for the Center's operations reflects an investment of those who participate in the Center's program into the Center's success.

Sincerely,

A handwritten signature in black ink, appearing to read 'JD'.

Jennifer Diesman
Vice President
Government Relations

morikawa2 - Grant

From: mailinglist@capitol.hawaii.gov
Sent: Monday, January 30, 2012 7:03 PM
To: HLTtestimony
Cc: wailua@aya.yale.edu
Subject: Testimony for HB2023 on 1/31/2012 9:00:00 AM

LATE

Testimony for HLT 1/31/2012 9:00:00 AM HB2023

Conference room: 329
Testifier position: Support
Testifier will be present: No
Submitted by: Wailua Brandman APRN-Rx BC FAANP
Organization: Hawai`i Association of Professional Nurses
E-mail: wailua@aya.yale.edu
Submitted on: 1/30/2012

Comments:

Chair Yamane, Vice Chair Morikawa, and members of the House Committee on Health, thank you for this opportunity to provide testimony in strong support of this bill, HB 2023 which amends Act 198, Session Laws of Hawaii 2003, as amended by section 2 of Act 173, Session Laws of Hawaii 2008.

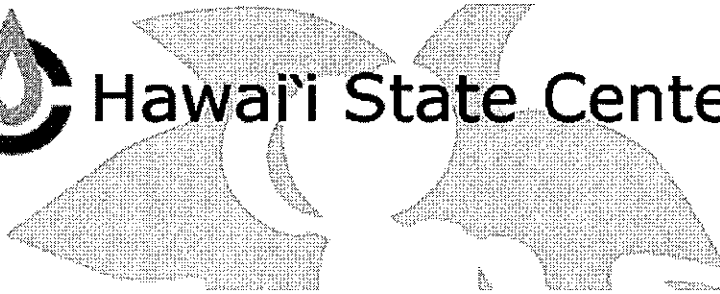
It is with tremendous gratitude that we thank the Legislature for creating the Hawai`i State Center For Nursing. In its wisdom, the Legislature established a blessing for patients in Hawai`i because now they have a chance to have unimpeded access to the quality health care they need so much. The Center has initiated programs that educate and research to discover the needs of the community and has established the essential connections between nursing providers that create a strong, vital foundation for excellent health care delivery. The Center has only just begun and has so much more work to do. They absolutely need to continue receiving funding and to continue their work for nursing and for Hawai`i. For these reasons, HAPN strongly urges passage of this bill.

Thank you for your continued support of excellent patient care by nurses.

Wailua Brandman APRN-Rx BC FAANP
Immediate Past President/Legislative Cmte Chair



Hawai'i State Center for Nursing



LATE

**Written Testimony Presented Before
House Committee on Health
January 31, 2012, 9:00 a.m.**

by

**Sandra A. LeVasseur
Associate Director
Hawai'i State Center for Nursing**

HB 2023, Relating to the Center for Nursing

Chair Yamane, Vice Chair Morikawa, and members of the House Committee on Health:

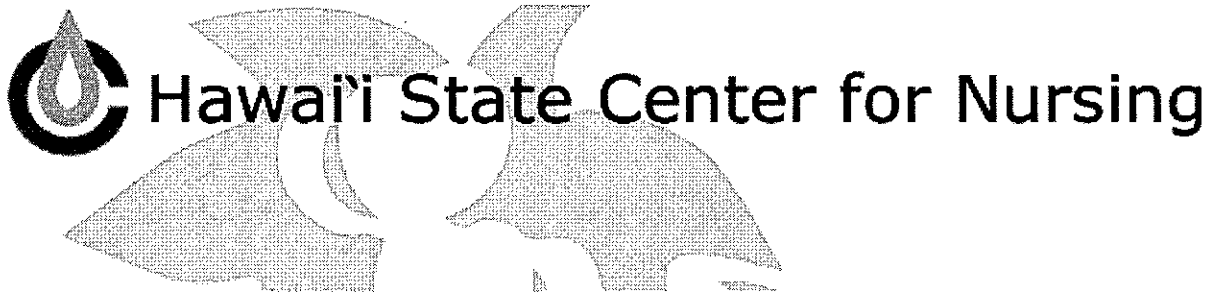
Thank you for this opportunity to provide testimony regarding HB 2023 which amends Act 198, Session Laws of Hawaii 2003, as amended by section 2 of Act 173, Sessions Laws of Hawaii 2008.

This amendment will make permanent the specific charge on new and renewing RN and LPN licenses to fund the work of the Center in meeting its mission to address nursing workforce issues. The Center's major functions are:

1. Collect and analyze nursing workforce data
2. Conduct research on best practices and quality outcomes
3. Develop a plan for implementing strategies to recruit and retain nurses
4. Research analyze and report data related to the retention of the nursing workforce

Since becoming operational in April, 2005, the work of the Center for Nursing has benefited a diverse number of nurses inclusive of those at the bedside, in management, educators and advanced practice nurses by their involvement in projects such as leadership training, evidence based practice, preceptor training, Partners in Nursing Conference, and access to data collected on supply and nursing programs, The Center also impacts nurses, policy makers and the wider healthcare community through its functions as a catalyst, innovator and resource. The Center leads the way in the following areas:

- Partnering with nurses from throughout the state along with business, philanthropy and government to generate collaborative solutions on workforce and quality issues



- Engaging and involving nurses from all islands and all sectors of healthcare in guiding the work of the Center
- Providing Hawai'i specific data on the nursing
- Focusing on expanding educational capacity which has increased by 30%, owing to the support and resource allocation from the Legislature
- Establishing innovative programs to improve and support retention of nurses in both acute and long term care (leadership training programs for acute care and preceptor development in long term care)
- Obtaining external grant funding to support additional initiatives (Robert Wood Johnson Partners in Nursing grant with HMSA Foundation, \$375,000; HRSA to Support the Retention of Associate Nursing Students on the Neighbor Island \$900,000; HMSA Foundation funds to extend the Partners in Nursing project to the neighbor islands, \$100,000)
- Providing small grants to maximize local and regional solutions in quality of care, education and workforce issues

In light of ongoing nursing issues in the state and the nation, it is imperative that the Center for Nursing continue its work to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership can build a strong nursing workforce for the future. The passage of HB 2023 will permit the valuable and beneficial work of the Center to continue.

Thank you for this opportunity to testify.



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www.hgea.org

The Twenty-Sixth Legislature, State of Hawaii
House of Representatives
Committee on Health

L A T E

Testimony by
Hawaii Government Employees Association
January 31, 2012

H.B. 2023 – Relating to the
Center for Nursing

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO supports the purpose and intent of H.B. 2023, which makes permanent the assessment of the Center for Nursing fees into the compliance resolution fund and the distribution of those funds to the credit of the Center for Nursing special fund.

The HGEA supported the formation of the Hawaii State Center for Nursing in 2003 and believes in its core functions which are to: 1) collect and analyze data, prepare and disseminate written reports and recommendations regarding current and future status and trends of the nursing workforce; 2) conduct research on best practices and quality outcomes; 3) develop a plan for implementing strategies to recruit and retain nurses; and 4) research, analyze and report data related to the retention of the nursing workforce.

The Center for Nursing provides valuable objective data and programs designed to address the nursing shortage that will materialize over the next 5-10 years. While Hawaii is currently experiencing a short-term surge in the nursing workforce, it is a temporary situation. A highly educated and competent nursing workforce is essential to the healthcare of Hawaii, and the Center for Nursing is a valuable resource in accomplishing that objective.

We appreciate the opportunity to testify in support of H.B. 2023.

Respectfully submitted,

Leiomalama E. Desha
Deputy Executive Director

morikawa2 - Grant

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, January 31, 2012 5:27 AM
To: HLTtestimony
Cc: lauren@rodier.com
Subject: Testimony for HB2023 on 1/31/2012 9:00:00 AM

LATE

Testimony for HLT 1/31/2012 9:00:00 AM HB2023

Conference room: 329
Testifier position: Support
Testifier will be present: No
Submitted by: Lauren Rodier
Organization: Individual
E-mail: lauren@rodier.com
Submitted on: 1/31/2012

Comments:

Chair Yamane, Vice Chair Morikawa, and members of the House Committee on Health, thank you for this opportunity to provide testimony in strong support of this bill, HB 2023 which amends Act 198, Session Laws of Hawaii 2003, as amended by section 2 of Act 173, Session Laws of Hawaii 2008.

The Center for Nursing provides research and support of health needs of the people of Hawaii and how nursing may best meet these needs. Continued funding is essential to optimize best use of available nursing resources in providing health care to our community. I strongly urge passage of this bill.

Thank you for this opportunity to testify.
Lauren Rodier, DNP, APRN-BC

morikawa2 - Grant

From: mailinglist@capitol.hawaii.gov
Sent: Monday, January 30, 2012 10:31 PM
To: HLTtestimony
Cc: muraiz3@aol.com
Subject: Testimony for HB2023 on 1/31/2012 9:00:00 AM

LATE

Testimony for HLT 1/31/2012 9:00:00 AM HB2023

Conference room: 329
Testifier position: Support
Testifier will be present: No
Submitted by: Amy Stone Murai
Organization: Individual
E-mail: muraiz3@aol.com
Submitted on: 1/30/2012

Comments:

LATE

January 30, 2012

1759 Iwi Way
Honolulu, HI 96816-3826

To: Chair Yamane, Vice Chair Morikawa and members of the House Committee on Health

RE: Written Testimony in support of HB 2023 Relating to the Center for Nursing

Dear Chair Yamane, Vice Chair Morikawa and members of the House Committee on Health

I am writing in strong support of HB 2023 Relating to The Hawai'i State Center for Nursing being continued. HB 2023 amends Act 198, Session Laws of Hawai'i 2008.

Please support this bill to make permanent the assessment and deposit of the Hawaii State Center for Nursing fees into the compliance resolution to the credit of the Hawai'i State Center for Nursing special fund.

The Center for Nursing has developed workforce initiative data to show how nurses work in Hawai'i, created a clinical placement plan for all undergraduate nursing students in the state and supported the development of evidence-based practice research projects in several hospitals throughout the state. The Center has also been actively engaged in overseeing and changing Advanced Practice Rules and Regulations to provide more comprehensive care for Hawai'i residents. The work of the Center for Nursing is instrumental in bringing the best quality of nursing to Hawaii's citizens.

Mahalo nui loa for considering supporting HB 2023 to make the Hawai'i State Center for Nursing a permanent institution for Hawai'i and the better care of its' citizens.

Sincerely,

Dale M. Allison, PhD, APRN-RX, FAAN