



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Written Testimony Presented Before the
House Committee on Higher Education
February 9, 2012, 2:10 p.m.

by

Virginia S. Hinshaw, Chancellor
and

Mary G. Boland, DrPH, RN, FAAN
Dean and Professor
School of Nursing and Dental Hygiene
University of Hawai'i at Mānoa

HB 2023 RELATING TO THE CENTER FOR NURSING

Chair Nishimoto, Vice Chair Nakashima, and members of the House Committee on Higher Education, thank you for this opportunity to provide testimony in strong support of this bill, HB 2023 which amends Act 198, Session Laws of Hawai'i 2003, as amended by section 2 of Act 173, Session Laws of Hawai'i 2008.

This change would make permanent the assessment and deposit of the Hawai'i State Center for Nursing ("HSCFN") fees into the compliance resolution fund and distribution of those funds to the credit of the HSCFN special fund.

The Legislature in its wisdom established the HSCFN in 2003. Since then the HSCFN has provided education, service, and research through collaborative leadership. It has proactively addressed the Institute of Medicine's recommendations (and similar recommendations of the Hawai'i Workforce Development Council)¹. It has forged solutions through respect, diversity, and the collective strength of all stakeholders. The HSCFN has become the hub of nursing information and research that ultimately will benefit the people of Hawai'i.

The HSCFN should be perpetuated as it has become a leader in workforce planning, nursing research, and professional practice in the State. Stakeholders recognize the HSCFN as the source of reliable information on existing and emerging trends in nursing. Thinking strategically, acting collaboratively, and seeking synergistic solutions have become the hallmarks of the HSCFN.

The repeal of the Center for Nursing fees would in essence cause the demise of the HSCFN as the fee is its main source of funding. Therefore, the UH Mānoa Nursing strongly recommends passage of HB 2023.

We appreciate your continuing support of nursing and healthcare in Hawai'i. Thank you for the opportunity to testify.

¹ See attached: HSCFN Work to Date in Addressing the Institute of Medicine's Recommendations



Hawai'i State Center for Nursing

Hawai'i State Center for Nursing (HSCFN) Work to Date in Addressing the Institute of Medicine's (IOM) Recommendations

January 2012

Recommendation 1: Remove scope-of-practice barriers.

The HSCFN has researched barriers which prevent Advanced Practice Registered Nurses (APRNs) from practicing to the full extent of their education and training. The HSCFN established the APRN Committee which has identified 36 barriers in Federal and State laws to date. The Committee continues to survey APRNs in various practice settings to identify additional barriers to practice. (Information is available upon request.) The Committee has found significant delay in State agencies' implementation of new laws passed by the Legislature which were intended to break down some of these barriers.

Recommendation 2: Expand opportunities for nurses to lead and diffuse collaborative improvement efforts.

The HSCFN established the Nursing Education and Practice Collaborative which is comprised of representatives from key sectors of nursing in the State of Hawai'i with a shared mission and vested interest to attract, educate, and maintain a qualified nursing workforce. This mission presents an opportunity for collaboration with private and public employers, health care organizations, and nursing associations committed to:

- expanding nursing education and practice in the State of Hawai'i to ensure a stable and competent nursing workforce; and
- generate innovative and sustainable solutions for assuring a stable and highly competent nursing workforce across the continuum of healthcare delivery.

Recommendation 3: Implement nurse residency programs.

HSCFN has taken actions to support nurses' completion of a transition-to-practice program (nurse residency) after they have completed a pre-licensure or advanced practice degree program or when they are transitioning into new clinical practice areas. In collaboration with Castle Medical Center, Hawai'i Pacific Health, Hawai'i Health Systems Corporation, Kaiser Medical Center, The Queen's Medical Center, Chaminade University, Hawai'i Pacific University and the University of Hawai'i System, the HSCFN will be implementing a Registered Nurse Residency Program.

At the end of the program, the graduate nurses will:

- transition from entry level nurses to competent professional nurses; develop effective decision making skills related to clinical judgment and performance;
- be able to provide clinical leadership at the point of care;
- strengthen their commitment to nursing as a professional career choice;
- be able to incorporate research-based evidence into their practices; and
- formulate individual career development plans.

Recommendation 4: Increase the proportion of nurses with a baccalaureate degree to 80 percent by 2020.

Academic nurse leaders from the University of Hawai'i are working together in a shared bachelor of science (BS) program that will increase the proportion of new graduate nurses with a baccalaureate degree. To increase the percentage of BS prepared nurses from 50 to 80 percent statewide by 2020, private and public funders, and employers must create incentives for degree completion by experienced associate degree RNs to continue their progression to the bachelor or master's degree. The HSCFN can facilitate this activity and monitor progress in creating a statewide nursing workforce prepared to meet the demands of diverse populations across the lifespan.

Recommendation 5: Double the number of nurses with a doctorate by 2020.

Hawai'i doctoral graduates are increasing with 8 students each year receiving their PhD from UH Mānoa. The University of Hawai'i nursing programs at Mānoa and Hilo will launch the Doctor of Nursing Practice program in fall 2012 with projected enrollment of 24 and 10 students respectively. Faculty recruitment is hampered by the low salary provided to educators. A combination of increasing the high demand faculty salary threshold and tuition forgiveness programs are needed to increase recruitment and retention.

Recommendation 6: Ensure that nurses engage in lifelong learning.

In accordance with SCR 167, 2009 SLH, the HSCFN established the Continuing Education Joint Advisory Committee (CEJAC) made up of the Hawai'i schools of nursing, health care organizations, the Board of Nursing, and professional associations to collaborate in an effort to ensure that nurses, nursing students and faculty continue their education and engage in lifelong learning to gain the competencies needed to provide care for diverse populations across the lifespan.

In accordance with the IOM recommendations ("Redesigning Continuing Education in the Health Profession"), the CEJAC developed the Hawai'i Continuing Competence Program. The individual nurse in collaboration with the BON, nursing educators, employers and the nursing profession would have the responsibility to demonstrate continued competence by completing a confidential self-assessment of the nurse's

practice; create a plan to maintain competence within the area of practice; choose from multiple learning options/methods/ and attest to completion of the process at the time of license renewal.

The second part of the Program will include an evaluation to assess the effectiveness of the process on nurse competency. The National Board of State Boards of Nursing is in the process of developing such a tool, and the specifics of the tool are pending. CEJAC members include the American Organization of Nurse Executives, Department of Commerce & Consumer Affairs, Filipino Nurses Organization, Hawai'i Association of Professional Nurses, Hawai'i Community College, Hawai'i Health Systems Corporation, Hawai'i Long Term Care Association, Hawai'i Medical Center, Hawai'i Association of Nurse Anesthetists, Hawai'i Association of Nurse Practitioners, Hawai'i Association of Nurse Professionals, Hawai'i Nurses Association, Hawai'i Pacific Health, Hawai'i Pacific University, Healthcare Association of Hawai'i, Kaiser Permanente Hawai'i, Kapi'olani Community College, Kauai Community College, Kuakini Health System, Maui Community College, Philippine Nurses Association, State of Hawai'i Board of Nursing (BON), The Queen's Medical Center, University of Hawai'i at Hilo, University of Hawai'i at Mānoa, and the University of Phoenix.

Recommendation 7: Prepare and enable nurses to lead change to advance health.

The HSCFN established the Hawai'i Nurse Internship and the Nurse Residency Programs to assist novice nurses transition into successful practice. This is accomplished by developing nurse educators, managers, and staff RN preceptors in each organization to work with new graduates and enable them to teach, coach, mentor, lead, and evaluate new nurses. Nurse residency programs are designed to increase job satisfaction and reinforce professional commitment to the nursing profession, contributing to the long-range goal of alleviating the nursing shortage. Data from organizations with these programs report significant increase in RN retention.

Recommendation 8: Build an infrastructure for the collection and analysis of interprofessional health care workforce data.

The HSCFN and the UH Mānoa School of Nursing and Dental Hygiene have collaborated with the Hawai'i Workforce Development Council, the Hawai'i Board of Nursing, the State departments of Health, Human Services, Commerce & Consumer Affairs and Labor to ensure that the data are timely and publicly accessible. Five annual surveys were conducted to track the types of nursing programs offered, enrollment capacity, number of graduates, student and faculty demographics, and current issues affecting education capacity. Three biennial census surveys of registered nurses licensed by the Hawai'i Board of Nursing were conducted to identify and trend RNs geographic distribution, age, employment status, intention to stay in current employment and in the profession. A census survey of licensed practical nurses (LPN) licensed by the State of Hawai'i Board of Nursing was conducted to identify and trend PNs geographic distribution, age, employment status, intention to stay in current employment and in the profession.



**STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL**

830 PUNCHBOWL STREET, ROOM 417
HONOLULU, HAWAII 96813
www.hawaii.gov/labor/wdc
Phone: (808) 586-8672 / Fax: (808) 586-8674
Email: jhardway@hawaii.gov

February 08, 2012

To: The Honorable Chair Nishimoto, Vice Chair Nakashima, and members of the House
Committee on Higher Education
Date: Thursday, February 9, 2012
Time: 2:10 p.m.
Place: Hawaii State Conference Room 309
From: James P. Hardway, Executive Director
Workforce Development Council

Re: HB 2023 - Relating to the Center for Nursing

The Workforce Development Council ("WDC") **strongly supports** the amendment to make permanent the assessment and deposit of the Hawaii State Center for Nursing fees into the compliance resolution fund and distribution of those funds to the credit of the Hawaii State Center for Nursing special fund. This legislation is greatly needed to continue funding the efforts of the Hawaii State Center for Nursing which address workforce issues related to nursing.

The WDC is an attached agency to the DLIR and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for all. The WDC is also the State Workforce Investment Board for purposes of the federal Workforce Investment Act ("WIA") of 1998. The WDC assists the Governor in developing and updating comprehensive five-year strategic workforce investment plans and oversees workforce (public) investment activities in the state.

In response to Governor Neil Abercrombie's New Day Plan goal to develop and implement a comprehensive strategy to address Hawaii's aging population and ever increasing healthcare needs, the WDC has recently completed a Healthcare Workforce Development Plan and Report published in December 2011, which documents Hawaii's severe healthcare workforce shortages. **Without support of legislation like this, the WDC anticipates significant labor shortages for skilled nurses, especially on the neighbor islands and rural areas, which will have an estimated statewide shortfall of primary care professionals of 20% by the year 2020.** Registered nurses rank in the top ten (10) High Demand Occupations across all industries and is the number one (1) needed occupation for the healthcare industry. The funding to the Center for Nursing will assist in addressing major issues such as new nurses not having the skills required for success in employment.

Some of the center's plans have proven especially helpful in developing a healthy nursing workforce. For instance, the center's focus on removing scope of practice barriers has provided industry-driven recommendations that will increase the workforce of skilled nurses. The center's implementation of the Nurse Residency Program has been monumental in improving the quality of new nurses entering the workforce to better meet the needs of employers. The center's focus on increasing the number of nurses with Baccalaureate and Doctorate degrees has also brought this need to the attention of educators statewide who have often focused on graduating Associate degree level nurses, which in turn is producing an abundance of low-skilled workers who are displacing lower level healthcare professionals and earning lower than their expected pay grade. **Additionally, the center's nursing surveys have proven immensely valuable when calculating future workforce needs, and have become an example of how future workforce surveys should be implemented to track the workforce gaps of other high needs healthcare professionals.**

Overall, the WDC supports the amendment to make permanent the assessment and deposit of the Hawaii State Center for Nursing fees into the compliance resolution fund and distribution of those funds to the credit of the Hawaii State Center for Nursing special fund in order to continue the excellent work of the Hawaii State Center for Nursing which has become the standard of what the future of healthcare workforce development in Hawaii should reflect.

Thank you for this time to provide testimony for supporting HB 2023 relating to the Center for Nursing.

**PRESENTATION OF THE
BOARD OF NURSING**

**TO THE HOUSE COMMITTEE
ON HIGHER EDUCATION**

**TWENTY-SIXTH LEGISLATURE
Regular Session of 2012**

**Thursday, February 9, 2012
2:10 p.m.**

**TESTIMONY ON HOUSE BILL NO. 2023, RELATING TO THE CENTER FOR
NURSING.**

**TO THE HONORABLE SCOTT Y. NISHIMOTO, CHAIR,
AND MEMBERS OF THE COMMITTEE:**

My name is Lee Ann Teshima, Executive Officer for the Board of Nursing ("Board"). I appreciate the opportunity to testify on House Bill No. 2023, Relating to the Center for Nursing. The Board supports this bill which proposes to delete the repeal date for the assessment and deposit of the Center for Nursing fees into the compliance resolution fund.

In 2003, the Center for Nursing was established to address nursing workforce issues. In 2010, the Center for Nursing was requested to evaluate the need for and resources required to establish a continuing education program for nurses. Continuity and funding is crucial for monumental tasks such as these for the Center for Nursing to continue its work.

The Board recently communicated to the Center for Nursing that there should be more communication and a "working" relationship between the Center and the Board and requested that the Center for Nursing meet with the Board at least quarterly to

Testimony on House Bill No. 2023
Thursday, February 9, 2012
Page 2

provide a progress report on the Center's projects and to see if the Board could assist the Center in any way.

The Board has always supported the Center and will continue to do so.

Thank you for the opportunity to testify in support of House Bill No. 2023.



Hawai`i State Center for Nursing

Written Testimony Presented Before the
House Committee on Higher Education
February 9, 2012, 2:10 p.m.

by
Gail P. Tiwanak, RN, MBA
Executive Director
Hawaii State Center for Nursing

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The HSCFN should be perpetuated as it has become a leader in workforce planning, nursing research, and professional practice in the State. Stakeholders recognize the HSCFN as

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The repeal of the Center fees would in essence cause the demise of the HSCFN as the fee is its main source of funding.

Therefore, the Hawaii State Center for Nursing strongly recommends passage of HB 2023. We appreciate your continuing support of nursing and healthcare in Hawai'i. Thank you for the opportunity to testify.



Hawai'i State Center for Nursing

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practice; create a plan to maintain competence within the area of practice; choose from multiple learning options/methods/ and attest to completion of the process at the time of license renewal.

The second part of the Program will include an evaluation to assess the effectiveness of the process on nurse competency. The National Board of State Boards of Nursing is in the process of developing such a tool, and the specifics of the tool are pending. CEJAC members include the American Organization of Nurse Executives, Department of Commerce & Consumer Affairs, Filipino Nurses Organization, Hawai'i Association of Professional Nurses, Hawai'i Community College, Hawai'i Health Systems Corporation, Hawai'i Long Term Care Association, Hawai'i Medical Center, Hawai'i Association of Nurse Anesthetists, Hawai'i Association of Nurse Practitioners, Hawai'i Association of Nurse Professionals, Hawai'i Nurses Association, Hawai'i Pacific Health, Hawai'i Pacific University, Healthcare Association of Hawai'i, Kaiser Permanente Hawai'i, Kapi'olani Community College, Kauai Community College, Kuakini Health System, Maui Community College, Philippine Nurses Association, State of Hawai'i Board of Nursing (BON), The Queen's Medical Center, University of Hawai'i at Hilo, University of Hawai'i at Mānoa, and the University of Phoenix.

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HAWAII HEALTH SYSTEMS
C O R P O R A T I O N

"Touching Lives Everyday"

**House Committee on Higher Education
Representative Scott Y. Nishimoto Chair
Representative Mark M. Nakashima, Vice Chair**

February 9, 2011
Conference Room 211
Hawaii State Capitol

**Testimony Supporting HB 2023 Relating to the Center For Nursing
University of Hawaii; Nursing; Fees
Makes permanent the assessment and deposit of center for nursing fees into the
compliance resolution fund and distribution of those funds to the credit of the
center for nursing special fund.**

Bruce S. Anderson, Ph.D.
President and Chief Executive Officer
Hawaii Health Systems Corporation

The Hawaii Health Systems Corporation supports HB 2023. Since its inception, the Hawaii State Center for Nursing has provided invaluable support to nurses statewide through advocacy, training, grants and as a resource center.

Without the commitment of the Center, there would not be a statewide training program for newly graduated nurses. The nurse residency program which the Center brought to Hawaii will have a significant impact upon our hospitals and communities. Through the continuum of their academic program which the Center has established in University of Hawaii nursing programs to new graduate employees at our hospitals, tomorrow's nurses will be a highly skilled workforce due to the programs established by the Center.

The future of quality health care in Hawaii is dependent on continued efforts by the Center and its programs. We strongly support the continuation of designating fees to the nursing special fund.

Thank you for this opportunity to testify.



American Organization of Nurse Executives, Hawai'i Chapter

Written Testimony Presented Before the
House Committee on Higher Education
February 9, 2012 at 2:10 p.m. Room 309

RE: Testimony in Support of HB 2023 RELATING TO THE CENTER FOR NURSING

Dear Chair Nishimoto, Vice Chair Nakashima, and members of the House Committee on Higher Education, thank you for this opportunity to provide testimony on behalf of the American Organization of Nurse Executives – Hawaii Chapter ("AONE") in strong support of bill HB 2023 which makes permanent the assessment and deposit of center for nursing fees into the compliance resolution fund and distribution of those funds to the credit of the center for nursing special fund.

This change would make permanent the assessment and deposit of the Hawaii State Center for Nursing ("HSCFN") fees into the compliance resolution fund and distribution of those funds to the credit of the HSCFN special fund.

The Legislature, in its wisdom, established the HSCFN in 2003. Since then the Center has provided education, service, and research through collaborative leadership. It has proactively addressed the Institute of Medicine's recommendations (and similar recommendations of the Hawai'i Workforce Development Council)¹. It has forged solutions through respect, diversity, and the collective strength of all stakeholders. The Center has become the hub of nursing information and research that ultimately will benefit the people of Hawai'i.

The HSCFN should be perpetuated as it has become a leader in workforce planning, nursing research, and professional practice in the State. Stakeholders recognize the HSCFN as the source of reliable information on existing and emerging trends in nursing. Thinking strategically, acting collaboratively, and seeking synergistic solutions have become the hallmarks of the HSCFN.

The repeal of the Center fees would in essence cause the demise of the HSCFN as the fee is its main source of funding.

Therefore, AONE - Hawaii strongly recommends passage of HB2023. We appreciate your continuing support of nursing and healthcare in Hawai'i. Thank you for the opportunity to testify.

Respectfully,

A handwritten signature in cursive script, appearing to read "Suzanne Filleul".

Suzanne Filleul
President AONE Hawaii



February 9, 2012

To: Chair Scott Nishimoto and Members,
House Committee on Higher Education
From: Bob Ogawa, President
Re: HB 2023, Relating to the Center for Nursing

The Hawaii Long Term Care Association is in strong support of HB 2023, which would make permanent the assessment and deposit of Center for Nursing fees into the compliance resolution fund and distribution of those funds to the credit of the Center for Nursing special fund.

Since its inception, the Center has acted as the driving force for nursing in the areas of training, research and workforce development. The Center has established collaborative relationships with private and public sectors to ensure that the nursing profession will grow and develop in the critical ways that it must to provide for the well-being of our community.

The passage of this legislation will ensure that the work of the Center will be perpetuated. We appreciate your continued support of nursing and your myriad efforts in assuring quality health care for all the people of Hawaii.

Thank you for the opportunity to provide testimony on this measure.



888 Mililani Street, Suite 601
Honolulu, Hawaii 96813-2991

Telephone: 808.543.0000
Facsimile: 808.528.4059

www.hgea.org

The Twenty-Sixth Legislature, State of Hawaii
House of Representatives
Committee on Higher Education

Testimony by
Hawaii Government Employees Association
February 9, 2012

H.B. 2023 – RELATING TO THE
CENTER FOR NURSING

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO supports the purpose and intent of H.B. 2023, which makes permanent the assessment of the Hawaii State Center for Nursing fees into the compliance resolution fund and the distribution of those funds to the credit of the Center for Nursing special fund.

The HGEA supported the formation of the Hawaii State Center for Nursing (Center for Nursing) in 2003 and believes in its core functions which are to: 1) collect and analyze data, prepare and disseminate written reports and recommendations regarding current and future status and trends of the nursing workforce; 2) conduct research on best practices and quality outcomes; 3) develop a plan for implementing strategies to recruit and retain nurses; and 4) research, analyze and report data related to the retention of the nursing workforce.

The Center for Nursing provides valuable objective data and programs designed to address the nursing shortage that will materialize over the next 5-10 years. While Hawaii is experiencing a short-term surge in the nursing workforce, that is a temporary situation. A highly educated and competent nursing workforce is essential to the healthcare of Hawaii, and the Center for Nursing is a valuable resource in accomplishing that objective.

We appreciate the opportunity to testify in support of H.B. 2023.

Respectfully submitted,

Leiomalama E. Desha
Deputy Executive Director



55 Merchant Street
Honolulu, Hawai'i 96813-4333

HAWAII PACIFIC HEALTH
Kapi'olani • Pali Momi • Straub • Wilcox

808-535-7401
www.hawaiipacifichealth.org

Thursday – February 9, 2012 – 2:10pm
Conference Room 309

The House Committee on Higher Education

To: Representative Scott Nishimoto, Chair
Representative Mark Nakashima, Vice Chair

From: Art Gladstone
Chief Nurse Executive
Chief Operating Officer – Straub Clinic & Hospital

Re: HB 2023 RELATING TO THE CENTER FOR NURSING Testimony in Strong Support

My name is Art Gladstone, Chief Nurse Executive for Hawai'i Pacific Health (HPH) and Chief Operating Officer for Straub Clinic & Hospital. Hawai'i Pacific Health is a nonprofit health care system and the state's largest health care provider, committed to providing the highest quality medical care and service to the people of Hawai'i and the Pacific Region through its four affiliated hospitals, 49 outpatient clinics and more than 2,200 physicians and clinicians. The network is anchored by its four nonprofit hospitals: Kapi'olani Medical Center for Women & Children, Pali Momi Medical Center, Straub Clinic & Hospital and Wilcox Memorial Hospital.

We are writing in strong support of HB 2023 Relating to the Center for Nursing which makes permanent the assessment and deposit of center for nursing fees into the compliance resolution fund and distribution of those funds to credit of the center for nursing special fund..

The Legislature in its wisdom established the Hawai'i State Center For Nursing (HSCFN) in 2003. Since then the Center has provided education, service, and research through collaborative leadership. The Center has become the hub of nursing information and research that ultimately will benefit the people of Hawai'i. The HSCFN should be perpetuated as it has become a leader in workforce planning, nursing research, and professional practice in the State. Stakeholders recognize the HSCFN as the source of reliable information on existing and emerging trends in nursing.

The repeal of the Center fees would in essence cause the demise of the HSCFN as the fee is its main source of funding. Therefore, Hawai'i Pacific Health supports passage of HB 2023.

Thank you for the opportunity to testify.



Affiliates of Hawai'i Pacific Health

nakashima2 - Susie

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 07, 2012 3:13 PM
To: HEDtestimony
Cc: matt.bishop5@hawaiiantel.net
Subject: Testimony for HB2023 on 2/9/2012 2:10:00 PM

Testimony for HED 2/9/2012 2:10:00 PM HB2023

Conference room: 309
Testifier position: Support
Testifier will be present: No
Submitted by: Matthew Bishop
Organization: Individual
E-mail: matt.bishop5@hawaiiantel.net
Submitted on: 2/7/2012

Comments:

Please do the right thing and allow this bill to move forward out of committee to a full house vote. The Center for Nursing needs to continue its work to improve the profession of nurses and allow all nurses the ability to practice to the full extent of their training and education. It is imperative that the Center remain intact in order to work more closely with the Board of Nursing to complete the work that must be accomplished in order to best protect the public. Since the Center has been in place they have been able to accomplish great things and will continue to strive to support and promote the field of nursing in the state of Hawaii.

COMMITTEE ON HIGHER EDUCATION

Thursday, February 7, 2012

Conference Room 309

2:10 P.M.

**In Support of HB 2023/HSCR153-12
RELATING TO THE CENTER FOR NURSING**

Chair Nishimoto, Vice Chair Nakashima , and members of the Committee on Higher Education, I testify in strong support of HB 2023/HSCR153-12. My name is Amy Stone Murai and I have been a registered nurse for 37 years, an advanced practice registered nurse (APRN) for 35 years, and have been licensed in the State of Hawai 'i since 1989. I am a member of the Board of Nursing, but provide this testimony as an individual.

HB 2023/HSCR153-12 supports the continued existence of the Hawai 'i State Center for Nursing by establishing a permanent funding source and distribution of **monies collected from the state's licensed nurses** for the sole purpose of fulfilling the Center's Mission: To assure that the State of Hawai'i has the nursing resources necessary to meet the health care needs of its people.

The Center was established by Act 198 in 2003, and funding was continued under Act 173 in 2008. Based on the Legislative mandates, the primary functions of the Center are to:

- Collect and analyze data, prepare and disseminate written reports and recommendations regarding current and future status and trends of the nursing workforce
- Conduct research on best practice and quality outcomes; and
- Develop a plan for implementing strategies to recruit and retain nurses

The Center fulfills its mandate via surveys of nurses licensed in the state and of nursing education programs to monitor capacity. It conducts research to facilitate evidence-based practice (EBP) and standardization of quality measures state-wide. The Center partners with schools of nursing and employers to assure successful transition to practice (RN residency program) and quality leadership (Leadership Institute). It collects, analyzes, and reports transition and retention data on new graduate nurses as well as data on licensed nurses' plans to leave practice/retire. Many currently practicing nurses have put off retirement due to financial losses resulting from the economic downturn. It is critical that an adequate workforce be sustained when those nurses retire en mass when the economy improves. The Hawai'i State Center is the logical and appropriate agency to coordinate with its many community partners to anticipate and ensure a smooth workforce transition. Please allow the Hawai 'i State Center for Nursing to fulfill its Mission:

**To assure that the State of Hawai'i has the nursing resources
necessary to meet the health care needs of its people.**

The need for high quality nursing care does not have a sunset date. Thank you for the opportunity to testify in support of HB 2023/HSCR153-12, relating to the Center for Nursing. I thank the committee for their consideration and regret that I am not able to be there in person to respond to any questions.

Amy Stone Murai, RN, MS, APRN, WHNP-BC

Written Testimony Presented Before the
COMMITTEE ON HIGHER EDUCATION
Thursday, February 9, 2012, 2:10pm
Conference Room 309
State Capitol

HB 2023 RELATING TO THE CENTER FOR NURSING

To the Honorable, Representative Scott Y. Nishimoto, Chair, Representative. Mark M. Nakashima, Vice Chair, and members of the COMMITTEE ON HIGHER EDUCATION, mahalo for this opportunity to provide testimony **in strong support of HB 2023** which amends Act 198, Session Laws of Hawaii 2003, as amended by section 2 of Act 173, Session Laws of Hawaii 2008.

This change would make permanent the assessment and deposit of the Hawaii State Center for Nursing ("HSCFN") fees into the compliance resolution fund and distribution of those funds to the credit of the HSCFN special fund.

The HSCFN was established in 2003 to provide education, service, and research through collaborative leadership for Hawaii's nurses. The HSCFN has reviewed national evidence and has acted proactively to address the Institute of Medicine's recommendations (and similar recommendations of the Hawai'i Workforce Development Council). It is building strong coalitions and collaborative efforts with all stakeholders to better serve health care needs of the people of Hawaii.

The HSCFN should be perpetuated as it has become a champion for workforce planning, nursing research, and professional practice in the State. Stakeholders recognize the HSCFN as the source of reliable information on existing and emerging trends in nursing and as the advocate for coalitions that ultimately will benefit the people of Hawai'i.

The repeal of the Center fees would result in the termination of the HSCFN as the fee is its main source of funding. Therefore, as an Advanced Practice Registered Nurse, primary care provider nurse leader, and consumer of health care, **I strongly recommend passage of HB 2023**. Mahalo Nui Loa for you continuing support of the HSCN and evidence based quality healthcare in Hawai'i. Mahalo in advance for your thoughtful consideration of these issues and I ask your support to move this legislation forward.

O au me ka ha`a ha`a (I am humbly yours),

Dr. Lenora Lorenzo
DNP, APRN-RX, BC-FNP/GNP/ADM, CDE
American Academy of Nurse Practitioners
Region 9 Director (Arizona, Nevada, California, Hawaii and US Territories of Guam, American Samoa & the Marianna Islands)
Adjunct Faculty University of Hawai'i School of Nursing & Denta Hygeine
Primary Care Provider & Chronic Disease Management Team Leader
Veterans Health Administration, Pacific Islands Health Care System
PO Box 474, Haleiwa, Hawaii 96712
(808) 222 4330

Written Testimony Presented To
The House Committee on Higher Education
by
Karen Schmaltz, RN, BScN, MS
Manager, Education & Training
Castle Medical Center

HB 2023 RELATING TO THE CENTER FOR NURSING

Chair Nishimoto, Vice Chair Nakashima, and members of the House Committee on Higher Education, thank you for this opportunity to provide testimony in strong support of this bill, HB 2023 which amends Act 198, Session Laws of Hawaii 2003, as amended by section 2 of Act 173, Session Laws of Hawaii 2008.

This change would make permanent the assessment and deposit of the Hawaii State Center for Nursing ("HSCFN") fees into the compliance resolution fund and distribution of those funds to the credit of the HSCFN special fund.

Through the establishment of the HSCFN, the resulting programs, education and collaboration have had a direct positive effect on the effective provision of safe patient care, the development of our future nurses, the growth and development of the state's registered nurses, and has allowed us to become one of the nation's leaders in the health reform efforts through the establishment of the Future of Nursing Action Coalition for the State of Hawaii. The HSCFN has become the core of nursing information and as a result has provided nurses with a voice and direction in our quest to improve the health of the people of Hawaii.

As a Registered Nurse licensed in the State of Hawaii, I strongly support the HSCFN, and recommend passage of HB 2023.

Thank you for the opportunity to testify.



nakashima2 - Susie

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 07, 2012 2:03 PM
To: HEDtestimony
Cc: geesey@hawaii.edu
Subject: Testimony for HB2023 on 2/9/2012 2:10:00 PM

Testimony for HED 2/9/2012 2:10:00 PM HB2023

Conference room: 309
Testifier position: Support
Testifier will be present: No
Submitted by: Yvonne Geesey
Organization: Individual
E-mail: geesey@hawaii.edu
Submitted on: 2/7/2012

Comments:

I am in favor of continuing to fund the Center for Nursing with my own funds forever.