

LATE

Testimony in Support of
HB 166
RELATING TO THE HAWAII OCCUPATIONAL SAFETY AND HEALTH LAW

By
Al Lardizabal, Director of Government Relations
Hawaii Laborers' Union

Friday, January 28, 2011
Room 309, 9:00 a.m.
State Capitol

To the
COMMITTEE ON LABOR & PUBLIC EMPLOYMENT

Representative Karl Rhoads Chair; Representative Kyle T. Yamashita, Vice Chair and
Members of the Committee:

On behalf of Mr. Peter Ganaban, Business Manager, the officers and members of the
Hawaii Laborers' Union, we support the increase of fines under HRS 396-10. We defer to
the Department of Labor and Industrial Relations for the specific amounts of each fine.

However, we encourage the Committee to specifically address the category of serious
and high gravity violations by the employer where fatalities occur. If the deceased worker
has a family with children below the age of 21, they should be provided with immediate
financial maintenance at the death of their father/husband/head of the household such that
the normal living expenses are covered .i.e. rent or mortgage, food, transportation,
utilities, school, clothing, child care, medical and prescription drugs, etc. until such time
as the family receives appropriate insurance proceeds. This is to prevent any further
severe hardship on the family while the deceased workers' estate is being settled.

Thank you for the opportunity to submit this testimony.