

April 9, 2012

The Honorable Josh Green, M.D.  
Chair, Senate Committee on Health  
Hawaii State Capitol  
Honolulu, Hawaii 96813

Dear Senator Green:

Aloha. My name is Frederick Shaw, and I am asking to be appointed to serve on the Statewide Health Coordinating Council. I have lived in Hawaii for the last 27 years, and during that time I have been performing health care administrative and consulting work. I have also been serving on the West Oahu Subarea Health Planning Council since 2005.

I am presently employed as a Senior Analyst with Kaiser Permanente Hawaii. Before Kaiser, I was a Statistical Specialist with HMSA, and a Data Analyst with AlohaCare. I also spent 10 years with Waianae Coast Comprehensive Health Center as a Finance Manager and an Information Center Manager. My education includes an MBA from California State University Dominguez Hills,

My health care-related volunteer work has included involvement with the Waianae Coast Community Mental Health Center, the Waianae Coast Coalition for Human Services, and the Native Hawaiian Health Care Act Oahu Planning Committee.

As a Hawaii resident, health care worker, and community volunteer, I believe I will be able to effectively serve the State of Hawaii on the Statewide Health Coordinating Council.

I respectfully request that you support my nomination.

Mahalo,

Frederick Shaw

Re: GM 890

Hearing Date: April 12, 2012 1:30 pm

Submitting for consideration and confirmation to the Statewide Health Coordinating Council, Gubernatorial Nominee, FREDERICK SHAW, for a term to expire 6-30-2015.

**FREDERICK SHAW**  
86-278 Kawili Street  
Waianae, Hawaii 96792  
Home: 808-696-0703 Day: 808-432-5264  
fred.shaw@kp.org

## EXPERIENCE

### **Senior Medical Economics Analyst**

*Kaiser Permanente, Honolulu, Hawaii 1/2000 to present*

Developed and managed appropriate use of information to support corporate decision making. Educated and trained analysts in content and reporting of data. Developed, managed, and improved, reporting systems

### **Senior IT Financial Analyst**

*Kaiser Permanente, Honolulu, Hawaii 4/1999 to 1/2000*

Responsible for coordinating and tracking local \$15M Information Technology (IT) budget.

Developed financial reports and reporting systems for Hawaii IT Management.

Prepared and submitted actual expense data to Kaiser Permanente's national Program Office.

### **Database Analyst**

*AlohaCare, Honolulu, Hawaii 4/1996 to 4/1999*

Produced analytical and production information for management of Medicaid managed care company. Extensive experience working with Medical and Dental plan data using membership, claims, provider, and medical management databases.

Developed internal and external reports and reporting systems for the Medical Director, Dental Director, and Executive Director of AlohaCare, as well as for the management of affiliated physician groups, the AlohaCare Board of Directors, and other corporate and local management. Extensive use of software extraction tools to extract networked data, and local databases and spreadsheets for summarizing and reporting. Developed database systems to compliment corporate data systems. Developed specialized mini data warehouses to facilitate reporting of diversified systems data.

Served as contact person for state agencies, hospitals and clinics with information needs and data concerns.

### **INFORMATION CENTER MANAGER - Information Systems**

*Waianae Coast Comprehensive Health Center, Waianae, Hawaii 8/1994 to 4/1996*

Provided assistance to departments in developing, maintaining, and reporting from systems that support the information needs of the department or program. Supported computer users on Center-wide network. Developed shared information repositories on network for management and staff.

**INFORMATION CENTER MANAGER - Administration**

*Waianae Coast Comprehensive Health Center, Waianae, Hawaii 9/1989 to 8/1994*  
Developed internal management and contractually required reports in summary, narrative, and presentation formats. Developed reporting systems that extract data from a Hewlett-Packard server, download files to a desktop PC, manipulate and refine the information, and produce management reports. Responsible for the acquisition, support (software and hardware) and training related to the Center's personal computers. Supervised PC Technical Analyst.

**TECHNICAL CONSULTANT**

*Waianae Coast Comprehensive Health Center, Waianae, Hawaii 8/1986 to 12/1994*  
Provided technical assistance in the areas of medical data management and reporting, financial systems, and microcomputer operations, to central pacific community health centers. Helped develop and implement public health patient encounter systems for the Republic of Palau, the Commonwealth of Saipan, the Federated States of Micronesia, and the Republic of the Marshall Islands. Developed a microcomputer master patient index system for Ebeye Community Health Center and Ebeye Hospital.

**FINANCE MANAGER**

*Waianae Coast Comprehensive Health Center, Waianae, Hawaii 8/1988 to 9/1989*  
Responsible for the fiscal operations of the company, including billings, collections, general ledger, accounts payable, and payroll. Supervised staff of 21. Compiled financial budgets for federal, state, and local funding sources.

**FINANCIAL ANALYST**

*Waianae Coast Comprehensive Health Center, Waianae, Hawaii 3/1986 to 8/1988*  
Responsible for the submission of various governmental reports, including the Medicare Cost Report and the federal BCRR. Converted the general ledger and the accounts payable computer systems to desktop PC systems, and developed the internal financial reports from the new system. Researched and recommended medical billing computer systems for the company. Conducted training for staff in PC operations and software.

**STATISTICAL SPECIALIST**

*Honolulu Medical Service Association, Honolulu, Hawaii 8/1985 to 3/1986*  
Responsible for the maintenance and annual updates of the UCR systems (Medical, Dental, CHAMPUS, Vision). Other duties include preparing financial and statistical reports and analyses, for use in fee negotiations, plan comparisons, liability studies, etc. Extensive use of spreadsheet, database, and project management software.

**PRODUCTION AREA ASSISTANT**

*Disneyland, Anaheim, California 9/1984 to 1/1985*  
Developed system for producing daily financial reports of attraction, merchandise, and food facilities for two-thirds of production areas. This resulted in improved accuracy, timeliness, and a saving of one to two hours of financial staff assistant time daily. Created spreadsheet templates that enabled budget information to be input, calculated, printed, and saved. This reduced paperwork, improved accuracy, saving both managerial and clerical time.

**STAFF ASSISTANT - STATISTICAL REPORT/ANALYSIS**

*Disneyland, Anaheim, California 4/1980 to 8/1981*

Responsibilities included coordinating and preparing \$15 million annual budget. Planned and conducted annual merchandise inventory of 23 shops. Prepared financial records including current and historical reports. Researched variances in sales and labor dollars in food, merchandise, and attraction facilities. Developed and conducted the first area finance information seminars for managerial staff.

**EDUCATION MASTER OF BUSINESS ADMINISTRATION, June, 1979**

*California State University, Dominguez Hills*

Elected to student government 2 years.

**BACHELOR OF SCIENCE, March, 1977**

*California State University, Dominguez Hills*

**VOLUNTEER POSITIONS - PRESENT**

**West Oahu Subarea Health Planning Council** - Hawaii State Health Planning and Development Agency

**VOLUNTEER POSITIONS - PAST**

Vice President, Waianae Coast Community Mental Health Center. Campaign Treasurer, Committee to Elect John DeSoto. Secretary-Treasurer, Waianae-Tamura Tennis Club. Chairperson, Leihoku Elementary School SCBM. Board Member, Waianae Coast Coalition for Human Services. Finance Committee, Native Hawaiian Health Care Act Oahu Planning Committee. Junior Achievement advisor. Toastmasters charter member.

**LATE** 890

**Green4 - Mailene**

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**From:** L C [nikyahc@gmail.com]  
**Sent:** Wednesday, April 11, 2012 7:27 PM  
**To:** Green4 - Mailene  
**Subject:** April 12, 2012 1:30 pm Frederick Shaw Statewide Health Coordinating Council Testimony for Advise and Consent

Committee on Health

Senator Josh Green, M.D., Chair

Dear Sir:

I am writing in support of the confirmation of Fredrick Shaw to the Statewide Health Coordinating Council. I have known Fred personally and professionally for over twenty five years. During this time Fred has proven himself to be a man of integrity and insight. I am confident Fred will be an invaluable member of the Statewide Health Coordinating Council.

Sincerely,

William L. Chaykin