

GM739

Art Gladstone

Confirmation to the
Center for Nursing
Advisory Board



GOV. MSG. NO. 739

EXECUTIVE CHAMBERS
HONOLULU

NEIL ABERCROMBIE
GOVERNOR

February 17, 2012

The Honorable Shan Tsutsui, President
and Members of the Senate
Twenty-Sixth State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

Dear President Tsutsui and Members of the Senate,

In accordance with the provisions of Article V, Section 6, of the Hawai'i State Constitution, I have the honor to submit herewith for your consideration and confirmation, the following nomination to the **Center for Nursing Advisory Board**:

CENTER FOR NURSING
ADVISORY BOARD

TERM TO EXPIRE

REMARKS

Art Gladstone

6/30/2013

Community

Sincerely,

NEIL ABERCROMBIE
Governor, State of Hawai'i

THE SENATE
THE TWENTY-SIXTH LEGISLATURE
REGULAR SESSION OF 2012

COMMITTEE ON EDUCATION

Senator Jill N. Tokuda, Chair

DATE: Friday, March 09, 2012
TIME: 1:15 PM
PLACE: Conference Room 225
State Capitol
415 South Beretania Street

FROM: Art Gladstone
Gubernatorial Nominee
Center for Nursing Advisory Board

RE: **GM 739 – Nomination of Art Gladstone
Center for Nursing Advisory Board**

- (1) List of references;
 - a) Ray Vara, Chief Executive Officer, Hawai'i Pacific Health
 - b) Ginny Pressler, MD, Executive Vice President, Service Line Development, Government Relations & Philanthropy, Hawai'i Pacific Health
 - c) Mary G. Boland, DrPH, RN, FAAN, University of Hawai'i at Manoa
 - d) George Greene, President, Hawai'i Health Care Association

- (2) A written statement that addresses the following questions:
 - a) I wish to be a member of the Center for Nursing Advisory Board. I believe my experience as a Registered Nurse and as a Healthcare Administrator provides the necessary experience to support the Advisory Board's objectives. Additionally, I believe the relationships that I have developed over the past 21 years within the healthcare industry will be beneficial to the Advisory Board as it focuses on the challenges within the nursing workforce.

 - b) First and foremost I believe it is the responsibility of the members to have a thorough understanding of the roles, objectives and initiatives of the board, as well as the issues within the nursing profession and in healthcare in general. Additionally, I believe as a board member we need to be able to review data, draw objective

conclusions from the data and provide clear directions to the Center for Nursing personnel on what strategies should be pursued.

- c) As the COO for Straub Clinic & Hospital, I coordinate with the leadership team, medical staff, and other system personnel to monitor and structure the facility operations to be complaint with all regulatory requirements, system-wide initiatives and objectives, and entity specific goals. I also serve as the Hawai'i Pacific Health Chief Nursing Executive, a position I've held since 2003. In this role I ensure that Nursing Standards of Practice and Care for all system facilities are consistent and meet regulatory requirements. In this role I also serve as a liaison to community partners including, the Schools of Nursing, the Health Care Association of Hawai'i, and other health care related organizations.
- d) I hope to accomplish during my term of service to participate in the formulation of initiatives to address the developing needs of the community, changing trends in healthcare, and advance the organization's mission, goals, and vision.
- e) My three qualities that best describe me and would make me stand out are: my passion to learn, my willingness to take on issues with a gentle tenacity to see them through to resolution and having an open mind to recognize and understand the needs of others. Through these attributes I am able to demonstrate collaborative and leadership abilities and effectively guide my peers to achieve positive results.
- f) Serving as the Co-Chairman on the State of Hawai'i Center for Nursing Continuing Education Joint Advisory committee. I have brought individuals together from various constituent groups to address the complex issues of mandating continuing education for nurses. This has afforded me the opportunity to understand the varying opinions related to this complex issue and to work with individuals who represent diverse opinions on the topic. Although this is a complex issue the task force continues to be successful in moving forward as we meet legislative mandates and timelines.
- g) I do not foresee any possible conflicts of interests that could arise during your service on the Center for Nursing Advisory Board.

GM739

Testimony

THE SENATE
THE TWENTY-SIXTH LEGISLATURE
REGULAR SESSION OF 2012

COMMITTEE ON EDUCATION

To the Senate Committee

DATE: Friday, March 09, 2012
TIME: 1:15 PM
PLACE: Conference Room 225
State Capitol
415 South Beretania Street

FROM: Art Gladstone
Gubernatorial Nominee
Center for Nursing Advisory Board
GM 739

Chair Tokuda and members of the Committee, thank you for the opportunity to appear before you today.

I want to thank Governor Neil Abercrombie for nominating me. I truly consider this an honor and a privilege to be considered as a member of the Center for Nursing Advisory Board. I want to also extend my deepest appreciation to everyone that submitted letters of support on my behalf and to everyone here in attendance for their support.

Born and raised in Alberta, Canada, I moved to Hawai'i in 1990 and my wife and I have enjoyed our nearly 22 years of living here and raising our three children on the windward side of O'ahu. I am deeply grateful for the many friends and families that have impacted my life here in Hawai'i.

I began my career with Hawai'i Pacific Health (HPH) (then Kapi`olani Health) in 1990 at Kapi`olani Medical Center at Pali Momi (KMCPM) as a Registered Nurse. During my tenure at KMCPM, I was promoted within the organization to various positions with increased responsibilities, to eventually include Chief Operating Officer (COO) in July 2004. In the summer of 2004, after nearly 14 years at Pali Momi, I transferred to Straub Clinic and Hospital in the role of Chief Operating Officer. As the COO for Straub Clinic & Hospital, I work together with the leadership team, medical staff, and system personnel to ensure that facility operations are compliant with all regulatory requirements, system-wide initiatives and objectives, and entity specific goals. Since 2003 I also have served as the HPH Chief Nurse Executive for its affiliated hospitals. In this role I ensure that Nursing Standards of Practice and Care for all system facilities are consistent and meet

regulatory requirements and function as a liaison to community partners including, the Schools of Nursing, the Health Care Association of Hawai'i, and other health care related organizations.

Recognizing the importance of volunteerism, I continue to be active in the community, serving on various health care related and community organizational boards. These include the American Organization of Nurse Executives (Hawaii Chapter, past-President), the Legacy of Life Hawai'i board (President elect), the Hawaii Center for Nursing Recruitment Collaborative, the Aiea Hospital Scholarship Committee, the Arthritis Foundation Board (Chair), InVision, LLC Board (Chair), RadioPharmacy, Ltd (Secretary), Rotary Club of Pearlridge (past-President), and the Federal Law Enforcement Foundation board (past-President). I am also a Fellow with the American College of Health care Executives.

If elected as a member of the Center for Nursing Advisory Board, I would be able to participate in the formulation of initiatives to address the developing needs of the community, changing trends in healthcare, and work towards advancing the organization's mission, goals, and vision. I feel my experience as a Registered Nurse and as a healthcare administrator will be beneficial to this Board. In closing, I would like to thank this Committee for the hard work that you do for the State of Hawai'i and for the opportunity to be here today. Thank you for considering my nomination.

At this time, I would be happy to answer any questions the Committee may have.



SENATE COMMITTEE EDUCATION

Senator Jill Tokuda, Chair

Conference Room 225

March 9, 2012 at 1:15 p.m.

Testimony in support of GM 739, which nominates Art Gladstone to the Center for Nursing Advisory Board

My name is George W. Greene, President and CEO of the Healthcare Association of Hawaii (HAH), whose membership includes all of the acute care hospitals in Hawaii, two-thirds of the long term care beds, home care agencies and hospices, and other related provider organizations. Our provider members employ more than 40,000 people statewide, delivering quality care to the people of Hawaii. Thank you for this opportunity to testify in support of the nomination of Art Gladstone to the Center for Nursing Advisory Board.

The Center for Nursing Advisory Board advises the Center for Nursing, whose mission is to assure that the State of Hawaii has the nursing resources necessary to meet the health care needs of its people. Hawaii's need for nursing resources is expected to rise as its population ages.

Art Gladstone is a registered nurse who has served as the Chief Operating Officer for Straub Clinic & Hospital for the past eight years. He began his career at Kapiolani Medical Center at Pali Momi. He is a graduate of the University of Phoenix, where he earned his Bachelor of Science in Nursing and a Master of Business Administration. He is also a Fellow of the American College of Healthcare Executives.

Mr. Gladstone is active in the community. He has served as the President of the Rotary Club of Pearlridge and the President of the Hawaii Chapter of the American Organization of Nurse Executives. He has also served as a Director on various community boards, including Legacy of Life Hawaii, the Aiea Hospital Scholarship Committee, the Federal Law Enforcement Foundation, and the Arthritis Foundation.

I am confident that Art Gladstone will participate enthusiastically in the activities of the Center for Nursing Advisory Board and will serve with dignity, wisdom, and integrity

For the foregoing reasons, the Healthcare Association supports GM 739.



SENATE COMMITTEE EDUCATION

Senator Jill N. Tokuda, Chair

Senator Michelle N. Kidani, Vice Chair

Conference Room 225

March 9, 2012 at 1:15 p.m.

Testimony in support of GM 739, which nominates Art Gladstone to the Center for Nursing Advisory Board

My name is Rachael Wong, and I recently assumed the position of Vice President and COO at the Healthcare Association of Hawaii (HAH). Our membership includes all of the acute care hospitals in Hawaii, two-thirds of the long term care beds, home care agencies and hospices, and other related provider organizations, and our provider members employ more than 40,000 people statewide and deliver quality care to the people of Hawaii. I am writing to express my full support for Governor Abercrombie's appointment of Mr. Art Gladstone to the Center for Nursing Advisory Board.

You will receive other letters of testimony that attest to Mr. Gladstone's experience as a leader in nursing and hospital administration and his involvement in our local community. They speak to his sincere commitment to improving health care in Hawaii and the lives of people in the islands. I know Art from our shared service on the board of directors of Legacy of Life Hawai'i, the state's federally-designated organ procurement organization.

Art is a leader who is ethical, collaborative, and thoughtful. He is sensitive to both patient and population needs, and he understands the complexities of the health care delivery system and how it interfaces with local issues. Art brings a wealth of experience and knowledge to health-related initiatives, and he does so in a way that moves project and ideas forward with others.

Art would be a positive asset to the Hawaii State Center for Nursing. His experience, knowledge, and community roles can only strengthen the Center and help it to advance its goals, and I respectfully provide my full endorsement to his appointment to this board.

Written Testimony Presented Before the
Senate Committee on Higher Education
March 9, 2012, 1:15 p.m.

by
Gail P. Tiwanak RN, MBA
Director
Hawaii State Center for Nursing

GM 739

Chair Tokuda, Vice Chair Kidani, and members of the Senate Committee on Higher Education, thank you for this opportunity to provide testimony in strong support of GM 739 nominating Mr. Art Gladstone to the Center for Nursing Advisory Board, representing the Community.

Mr. Gladstone is the Chief Operating Officer at Straub Clinic and Hospital, and Hawaii Pacific Health Vice-President and Chief Nurse Executive. He is an outstanding nursing leader. He has held Chief Nurse Executive positions in Hawaii for nearly fifteen years and is actively involved in the community. He has served as President of the American Organization of Nurse Executives, Hawaii Chapter and currently serves as Board Chair of the Arthritis Foundation; and Board Chair, Federal Law Enforcement Foundation Board of Directors. He is also a Fellow in the American College of Healthcare Executives.

Mr. Gladstone is a strong supporter and participant in collaborative efforts of the Center for Nursing as demonstrated by his membership and co-chairing of the Continuing Education Advisory Committee in support of SCR 167 and participation in center committees. Quality and safety are of special interest to him and every year for the past three years, Straub Clinic and Hospital has sent nursing teams to the center's Evidence Based Practice Workshop and internship program, to provide nurses with the knowledge and tools to implement best practices. Straub is also a partner with the center on the implementation of a Nurse Residency Program in support of new graduate nurses transition into their first professional position. The nurse residency program is designed to increase job satisfaction and reinforce professional commitment to the nursing profession, contributing to the long-range goal of alleviating the nursing shortage.

Mr. Gladstone is a nurse who exemplifies excellence in leadership, professional integrity and a commitment to the nursing profession. He would be an excellent addition the Hawaii State Center for Nursing Advisory Board. Thank you for the opportunity to testify in support of Mr. Gladstone.

THE SENATE
THE TWENTY-SIXTH LEGISLATURE
REGULAR SESSION OF 2012

COMMITTEE ON EDUCATION

Senator Jill N. Tokuda, Chair
Senator Michelle N. Kidani, Vice Chair

DATE: Friday, March 09, 2012
TIME: 1:15 PM
PLACE: Conference Room 225
State Capitol
415 South Beretania Street

FROM: Kathleen L. Yokouchi, HSCFN Regulatory and Legislative Analyst
Former Executive Officer of the Hawaii State Board of Nursing

RE: **GM 739 – Nomination of Art Gladstone
Center for Nursing Advisory Board**

Dear Committee Members:

I am writing to express my full support for Governor Abercrombie's appointment of Mr. Art Gladstone to the Center for Nursing Advisory Board.

Mr. Gladstone's experiences in clinical nursing and health care management, combined with his long engagement in nursing issues within our State will be an invaluable asset for the work of this committee. I fully anticipate that he will bring the same commitment to this committee that he has consistently demonstrated in his professional and volunteer roles

Art has held a Registered Nursing license in the state of Hawai'i for the past 21 years. Throughout his time in Hawai'i he has held various professional roles as a clinical nurse, healthcare administrator, adjunct faculty member, and chief nurse executive positions. He has also been very active in the community serving on numerous boards and committees in both member and leadership roles.

In his current role as Chief Operating Officer at Straub Clinic & Hospital and Chief Nurse Executive for Hawai'i Pacific Health, Art has also been successful in establishing a network of relationships throughout the health care and business communities. These experiences have provided Art with a solid understanding of the issues facing the various constituent groups and will aid him as he serves on this important committee.

I have known Art to be fully committed to assisting where he can to improve the health care delivery system and always with patients' and the public's best interests top of mind. With that I respectfully provide my full endorsement to his appointment to this important committee.

Testimony
of
Stephen A. Kula, Ph.D., NHA

Executive Director, Legacy of Life Hawaii

Before

Honorable Jill N. Tokuda, Chair; Honorable Michelle N. Kidani, Vice Chair
and the Honorable Members of the SENATE COMMITTEE ON EDUCATION
Public Hearing

1:15 P.M. Friday, March 9, 2012 Conference Room 225

**RE: GM 739 Testimony in strong support of the Nomination of Art Gladstone for
Center for Nursing Advisory Board**

I want to express my full support for Governor Abercrombie's appointment of Mr. Art Gladstone to the Center for Nursing Advisory Board.

Mr. Gladstone's experiences in clinical nursing and health care management, combined with his long engagement in nursing issues within our State will be an invaluable asset for the work of this committee. I fully anticipate that he will bring the same commitment to this committee that he has consistently demonstrated in his professional and volunteer roles.

Art has held a Registered Nursing license in the state of Hawai'i for the past 21 years. Throughout his time in Hawai'i he has held various professional roles as a clinical nurse, healthcare administrator, adjunct faculty member, and chief nurse executive positions. He has also been very active in the community serving on numerous boards and committees in both member and leadership roles.

In his current role as Chief Operating Officer at Straub Clinic & Hospital and Chief Nurse Executive for Hawai'i Pacific Health, Art has also been successful in establishing a network of relationships throughout the health care and business communities. These experiences have provided Art with a solid understanding of the issues facing the various constituent groups and will aid him as he serves on this important committee.

I have known Art to be fully committed to assisting where he can to improve the health care delivery system and always with patients' and the public's best interests top of mind. With that I respectfully provide my full endorsement to his appointment to this important committee.

I therefore, humbly ask you to approve GM 739. Thank you.

THE SENATE
THE TWENTY-SIXTH LEGISLATURE
REGULAR SESSION OF 2012

COMMITTEE ON EDUCATION

Senator Jill N. Tokuda, Chair
Senator Michelle N. Kidani, Vice Chair

DATE: Friday, March 09, 2012
TIME: 1:15 PM
PLACE: Conference Room 225
State Capitol
415 South Beretania Street

FROM: Stephanie Marshall
Director for Community Partnership
University of Hawaii at Manoa School of Nursing
2528 McCarthy Mall, Webster Hall 441
Honolulu, Hawaii 96822

**RE: GM 739 – Nomination of Art Gladstone
Center for Nursing Advisory Board**

Dear Committee Members:

I am writing to express my full support for Governor Abercrombie's appointment of Mr. Art Gladstone to the Center for Nursing Advisory Board.

Mr. Gladstone's experiences in clinical nursing and health care management, combined with his long engagement in nursing issues within our State will be an invaluable asset for the work of this committee. I know that he will bring the same commitment to this committee that he has consistently demonstrated in his professional and volunteer roles

Art has held a Registered Nursing license in the state of Hawai'i for the past 21 years. Throughout his time in Hawai'i he has held various professional roles as a clinical nurse, healthcare administrator, adjunct faculty member, and chief nurse executive positions. He has also been very active in the community serving on numerous boards and committees in both member and leadership roles. I have worked with him closely on many health care initiatives and found him to be one of the most dedicated and competent health care leaders that I have worked with in my thirty seven years as a professional nurse.

In his current role as Chief Operating Officer at Straub Clinic & Hospital and Chief Nurse Executive for Hawai'i Pacific Health, Art has also been successful in establishing a network of relationships throughout the health care and business communities. These experiences have provided Art with a solid understanding of the issues facing the various constituent groups and will aid him as he serves on this important committee.

I have known Art to be fully committed to assisting where he can to improve the health care delivery system and always with patients' and the public's best interests top of mind. With that I respectfully provide my full endorsement to his appointment to this important committee.

Respectfully,

Stephanie Marshall, RN, MSN
COL (Ret), US Army
Director of Community Partnerships
UH Manoa School of Nursing



American Organization of Nurse Executives, Hawai`i Chapter

SENATE COMMITTEE ON EDUCATION

March 9, 2012 1:15 p.m. Room 225

To: Chair Jill Tokuda, Vice Chair Michelle Kidani, and Committee Members

Re: GM739, Testimony in Support of Art Gladstone

It is with great pleasure that the American Organization of Nurse Executives, Hawaii Chapter ("AONE") submits this testimony in strong support of the proposed nomination of Art Gladstone to the Center for Nursing Advisory Board.

Mr. Gladstone will be a strong asset to the Center for Nursing Advisory Board because of her extensive experience in the health care industry and her years of dedication to advancing the nursing profession. He served on the AONE Hawaii Board of Directors for several years and was instrumental in the growth of the organization. He is a leader in Hawaii's health care community and a strong advocate for the nursing profession. AONE Hawaii is pleased to provide this recommendation and we hope the committee will approve his nomination.

Thank you for the opportunity to submit this testimony in support of Mr. Gladstone's appointment to the Center for Nursing Advisory Board.

Sincerely,

A handwritten signature in cursive script, appearing to read "Suzann Filleul".

Suzann Filleul,
President, AONE Hawaii Chapter



55 Merchant Street
Honolulu, Hawai'i 96813-4333

HAWAI'I PACIFIC HEALTH

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THE SENATE THE TWENTY-SIXTH LEGISLATURE REGULAR SESSION OF 2012

COMMITTEE ON EDUCATION

Senator Jill N. Tokuda, Chair
Senator Michelle N. Kidani, Vice Chair

DATE: Friday, March 09, 2012
TIME: 1:15 PM
PLACE: Conference Room 225
State Capitol
415 South Beretania Street

FROM: Virginia Pressler, MD
Exec VP, Chief Strategic Officer
Hawai'i Pacific Health

RE: **GM 739 – Nomination of Art Gladstone
Center for Nursing Advisory Board**

Dear Committee Members:

I am writing to express my full support for Governor Abercrombie's appointment of Mr. Art Gladstone to the Center for Nursing Advisory Board.

I have known Mr. Gladstone for over ten years. I can fully attest to his integrity, professionalism, and dedication. Mr. Gladstone's experiences in clinical nursing and health care management, combined with his long engagement in nursing issues within our State will be an invaluable asset for the work of this committee. I fully anticipate that he will bring the same commitment to this committee that he has consistently demonstrated in his professional and volunteer roles

Art has held a Registered Nursing license in the state of Hawai'i for the past 21 years. Throughout his time in Hawai'i he has held various professional roles as a clinical nurse, healthcare administrator, adjunct faculty member, and chief nurse executive positions. He has also been very active in the community serving on numerous boards and committees in both member and leadership roles.

In his current role as Chief Operating Officer at Straub Clinic & Hospital and Chief Nurse Executive for Hawai'i Pacific Health, Art has also been successful in establishing a network of relationships throughout the health care and business communities. These experiences have provided Art with a solid understanding of the issues facing the various constituent groups and



STRAUB
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will aid him as he serves on this important committee.

I have known Art to be fully committed to assisting where he can to improve the health care delivery system and always with patients' and the public's best interests top of mind. With that I respectfully provide my full endorsement to his appointment to this important committee.



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Honolulu, Hawai'i 96813-4333

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THE SENATE THE TWENTY-SIXTH LEGISLATURE REGULAR SESSION OF 2012

COMMITTEE ON EDUCATION

Senator Jill N. Tokuda, Chair
Senator Michelle N. Kidani, Vice Chair

DATE: Friday, March 09, 2012
TIME: 1:15 PM
PLACE: Conference Room 225
State Capitol
415 South Beretania Street

FROM: Michael Robinson
Exec Director of Government Relations
Hawai'i Pacific Health

RE: **GM 739 – Nomination of Art Gladstone
Center for Nursing Advisory Board**

Dear Committee Members:

I am writing to express my full support for Governor Abercrombie's appointment of Mr. Art Gladstone to the Center for Nursing Advisory Board.

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STRAUB
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