



## Nursing Advocates & Mentors, Inc.

*... a non-profit organization with a mission to address the global nursing shortage by providing guidance and assistance for nursing colleagues to obtain their professional license in nursing.*

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March 9, 2012

To The Senate  
Confirmation for Hawaii Center for Nursing Advisory

From Beatrice Ramos-Razon RN

Re: Nomination of Dr Francisco Conde for Advisory Board Member  
for Hawaii Center for Nursing

My name is Beatrice Ramos-Razon. As the Founder and President of NAMI (Nursing Advocates and Mentors, Inc, I am proud to submit our strong support for this nomination. NAMI's membership is comprised of about 55 volunteer nurses, instructors, healthcare professionals and leaders who are dedicated to improve the health of Hawaii's people through education, mentoring, advocacy and service.

NAMI strongly support the nomination of Dr Francisco Conde to serve as an Advisory Board Member for Hawaii's Center for Nursing. For the past seven years Dr Conde has been volunteer lecturer to NAMI's free review classes for Nurses. He has been an active Lecturer, sharing his specialty in Oncology and mentored students in obtaining their Professional License as Registered Nurses.

Thank you for this opportunity to testify.

Sincerely,

Beatrice Ramos Razon, RN, FACDONA  
President, Nursing Advocates and Mentors, Inc.

March 9, 2012

Dear Senators,

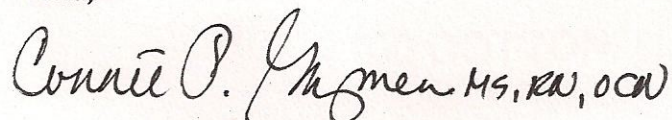
I am submitting this written support for my nursing colleague Dr. Francisco Conde APRN-BC who has been nominated to serve on the Advisory Board for the Hawaii Center for Nursing ( HSCN).

Though fairly new to our island state Dr. Conde's academic commitment to excellence in nursing was evident during his tenure as Assistant Professor of Nursing at the University of Hawai'i at Manoa. Dr. Conde's successful acquisition of a Health Resources and Service Administration (HRSA) 3 year grant provided program funding to increase the numbers of licensed RN's with a Master's degree in advanced practice as an Adult Clinical Nurse Specialist. This Federally funded grant also addressed the unique needs of the neighbor island nurses who were able to be part of the graduate school thru online learning.

It is Dr. Conde's commitment to advancing the health outcomes of our community that led to his current position as a Clinical Nurse Specialist at the Queen's Medical Center. As an accomplished nurse researcher he has led initiatives that focuses on the patient population he serves at the Cancer Center. But with Dr. Conde's strengths in evidence-based nursing to provide improvements in health care delivery he has managed to lead and educate other nurses in the process and in doing so these nurses are able to apply best practices in the health care agency they are employed at.

Dr. Conde clearly will be an asset as a member of the HSCN board in continuing the legislative mandates of conducting research to delivery best practices and quality outcomes; data collection and review to inform future nursing policy initiatives, and finally with his enthusiasm and expertise as a nurse educator continued collaboration with education and practice partners who lead our states' nurses in addressing the diverse health care needs of the people in our state.

Aloha,



Connie P. Gazmen MS, RN, OCN  
Instructor, Program Director  
Adult Clinical Nurse Specialist Program

**Erin Conner**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Friday, March 09, 2012 11:38 AM  
**To:** EDU Testimony  
**Cc:** andreaa@hawaii.edu  
**Subject:** Testimony for GM738 on 3/9/2012 1:15:00 PM

Testimony for EDU 3/9/2012 1:15:00 PM GM738

Conference room: 225  
Testifier position: Support  
Testifier will be present: No  
Submitted by: Andrea Andres  
Organization: Individual  
E-mail: [andreaa@hawaii.edu](mailto:andreaa@hawaii.edu)  
Submitted on: 3/9/2012

**Comments:**

I strongly support the appointment of Dr. Francisco Conde as an Advisory Board Member for Hawaii's Center for Nursing. He brings with him a wealth of knowledge from his background in academia, research, and clinical practice in nursing.