

GM738

Francisco Conde II
Confirmation to the
Center for Nursing
Advisory Board



GOV. MSG. NO. 738

EXECUTIVE CHAMBERS
HONOLULU

NEIL ABERCROMBIE
GOVERNOR

February 17, 2012

The Honorable Shan Tsutsui, President
and Members of the Senate
Twenty-Sixth State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

Dear President Tsutsui and Members of the Senate,

In accordance with the provisions of Article V, Section 6, of the Hawai'i State Constitution, I have the honor to submit herewith for your consideration and confirmation, the following nomination to the **Center for Nursing Advisory Board**:

<u>CENTER FOR NURSING ADVISORY BOARD</u>	<u>TERM TO EXPIRE</u>	<u>REMARKS</u>
Francisco Conde II	6/30/2016	Hawai'i Nurses' Association

Sincerely,

NEIL ABERCROMBIE
Governor, State of Hawai'i

March 6, 2012

Hearing: March 9, 2012; Conference room 225; 1:15PM
Measure: GM 738

RE: Senate Confirmation Hearing for the Advisory Board of the Hawaii Center for Nursing

Dear Senator Jill Tokuda and members of the Committee,

I want to thank Governor Neil Abercrombie for nominating me. It is with great honor and a privilege to be considered as an Advisory Board Member of the Hawaii State Center for Nursing (HSCFN). Below are my responses to the following questions:

1. Why do you wish to be a member of the Center for Nursing Advisory Board?

The purpose of the HSCFN is to address the nursing workforce issues. It is projected that by 2020, there will be a significant nursing shortage in the state of Hawaii, as well as nationally. As an Advisory Board member, I have creative, cost-effective ideas to addressing the nursing shortage issues. One idea is to continue to support programs, such as the Nursing Advocates & Mentors, Inc. (NAMI), which provides free NCLEX-RN review for nurses who graduated from foreign countries.

2. How do you perceive the role and responsibilities of a member of the Center for Nursing Advisory Board?

The role and responsibilities of the HSCFN Advisory Board member are to analyze reports related to nursing workforce trends and provide recommendations regarding current and future programs to address any negative trends; to support and promote research through evidence-based nursing conferences, such as the Pacific Institute of Nursing (PIN); and to implement strategies to recruit and retain nurses.

3. Given your understanding of the role and responsibilities of a member of the Center for Nursing Advisory Board, why do you believe that you are qualified for the position?

I believe I am qualified for the position based on my educational background and professional experience. I obtained my PhD in Nursing in 2003 at the UCLA School of Nursing and completed a 1-year post-doctoral fellowship at the VA Greater Los Angeles Healthcare System in 2004. I worked as an Assistant Professor at the UH Manoa School of Nursing, where I implemented the Adult Health Clinical Nurse Specialist Program. I have written and obtained several research and training grants and have published in peer-reviewed journals. My research experience, knowledge in statistics, and work experience as a staff nurse and as an advanced practice nurse (APRN) will aid in my decision-making ability as a member of the HSCFN Advisory Board.

4. What do you hope to accomplish during your term of service?

During my term of service, I hope to implement new programs and support current existing programs that promote retention of nurses, as well as work with hospitals and various health care settings to improve nursing care.

5. Name three qualities that best describe you and that would make you stand out. How would these qualities benefit the Center for Nursing Advisory Board?
- 1) Team player: I am a team player and work well with multi-disciplinary professionals.
 - 2) Creative: I am able to “think outside the box” to come up with creative solutions.
 - 3) Caring and passionate: I believe that it is our duty as nurses to provide evidence-based, quality care to our patients and their families.
6. Name one previous experience that would make you stand out. How would this benefit the Center for Nursing Advisory Board?

I moved from California to Hawaii in 2005. One of the things I have learned is that people in Hawaii love to talk stories. So, I would like to share a personal story with you.

My father was an Air Force pilot in the Philippines. At the age of 2, I was the mascot for his squadron. As a mascot, it was routine to take me with them when they flew. One day, they received an assignment to test fly a plane. They took me along with them. There were 8 of us total in the plane. What was supposed to be a routine flight turned into a tragedy. Shortly after take-off, our plane crashed in the sea, killing 6 people including my father, while 2 of us survived. At the age of 2, I didn't know how to swim. Fortunately, whether part of his job or not, a Lieutenant Ricafort saved me from the crash. If it weren't for his courage, his compassionate leadership, and his will, I wouldn't be here today.

Because of this personal experience, I have tried to devote my life in service. I served as an Active Duty Nurse Corps Officer in the U.S. Navy and have volunteered countless hours in various organizations, such as the Kidney Foundation, Heart Touch, Hawaii Prostate Cancer Coalition, and NAMI. This internal motivation to service will serve me well as an Advisory Board member of the HSCFN.

7. Can you foresee any possible conflicts of interests that could arise during your service on the Center for Nursing Advisory Board? How would you overcome any possible conflicts of interest?

I do not foresee any possible conflicts of interests.

Attached is my curriculum vita with a list of references. If you have any questions or concerns, please do not hesitate to contact me at fconde@queens.org or 808-691-8914.

Sincerely,

Francisco Conde, PhD, APRN
Oncology Advanced Practice Nurse
Queen's Cancer Center
Phone: 808-691-8914
Fax: 808-691-4507

GM738

Testimony

Written Testimony Presented Before the
Senate Committee on Higher Education
March 9, 2012, 1:15 p.m.

by
Gail P. Tiwanak RN, MBA
Director
Hawaii State Center for Nursing

GM 738

Chair Tokuda, Vice Chair Kidani, and members of the Senate Committee on Higher Education, thank you for this opportunity to provide testimony in strong support of GM 738 nominating Dr. Francisco Conde II to the Center for Nursing Advisory Board, representing the Hawai'i Nurses Association (HNA).

Dr. Conde has contributed to the nursing profession in several capacities and worked with nurses in a variety of settings. He presently serves as an advanced practice registered nurse (APRN) in the oncology department at The Queen's Medical Center, as well as an Affiliate Faculty member at the University of Hawai'i at Mānoa School of Nursing and Dental Hygiene (UHMSONDH). As an APRN, Dr. Conde provides consultation and treatment for cancer patients who have completed their cancer treatment. As a researcher, he has received funding from university and National Institute of Health (NIH) grants; has served as a principle investigator (PI) or Co-PI of qualitative and quantitative research studies and programs, and has successfully produced several peer-reviewed publications from each project. While serving as an Assistant Professor at UHSONDH, he has taught courses in biostatistics and quantitative measures and designs. He continues to serve as a member of dissertation committees for several PhD students. His insights into the challenges faced by nurses and nursing students provide him with a unique perspective of the nursing profession as a whole.

Dr. Conde is a strong supporter and participant in collaborative efforts of the Center for Nursing as demonstrated by his previous interim appointment to the Center's Advisory Board. He actively engaged in board meetings and offered thoughtful contributions to discussions. His commitment to the Center for Nursing and our mission is evident by his request to join the Advisory Board after his interim appointment ended.

Through his clinical practice, research, teaching, and educational experiences, Dr. Conde demonstrates a commitment to the nursing profession and its future. He would be an excellent addition to the Hawai'i State Center for Nursing Advisory Board. Thank you for the opportunity to testify in support of Dr. Conde.

Erin Conner

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 05, 2012 2:25 PM
To: EDU Testimony
Cc: rlatimer@queens.org
Subject: Testimony for GM738 on 3/9/2012 1:15:00 PM

Testimony for EDU 3/9/2012 1:15:00 PM GM738

Conference room: 225
Testifier position: Support
Testifier will be present: No
Submitted by: Renee Latimer
Organization: Individual
E-mail: rlatimer@queens.org
Submitted on: 3/5/2012

Comments:

This testimony is submitted in support of the nomination of Dr. Francisco Conde, APRN and Director of the Cancer Survivorship Program at the Queen's Medical Center Outpatient Oncology Clinic. After serving at the UH School of Nursing and Dental Hygiene where his approachable manner made him a great favorite with students and other faculty, Dr. Conde almost single-handedly developed the first Cancer Survivorship Program in the state of Hawaii. He also willingly mentors other nurses exploring research questions and volunteers to serve on various committees both internally and externally to Queen's. He manages to bridge the 2 worlds of patient care in the acute care setting and scholarship activities for the advancement of nursing science. He would add great value as an Advisory Board Member for Hawaii's Center for Nursing and I highly recommend him. Thank you, Renee Latimer, APRN-BC, MS, Director, Queen Emma Nursing Institute, The Queen's Medical Center

Erin Conner

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 05, 2012 2:41 PM
To: EDU Testimony
Cc: jtsark@imihale.org
Subject: Testimony for GM738 on 3/9/2012 1:15:00 PM

Testimony for EDU 3/9/2012 1:15:00 PM GM738

Conference room: 225
Testifier position: Support
Testifier will be present: No
Submitted by: JoAnn Tsark
Organization: Imi Hale Native Hawaiian Cancer Network
E-mail: jtsark@imihale.org
Submitted on: 3/5/2012

Comments:

Please add my strong support for the confirmation of Dr. Francisco Conde to the Center for Nursing Advisory Board. Dr. Conde has worked closely with `Imi Hale in our efforts to address cancer health disparities in Native Hawaiian communities through his work in cancer survivorship. He can lend a perspective that few others can in our state.

Respectfully yours,
JoAnn Tsark

Erin Conner

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 05, 2012 2:56 PM
To: EDU Testimony
Cc: aponce@queens.org
Subject: Testimony for GM738 on 3/9/2012 1:15:00 PM

Testimony for EDU 3/9/2012 1:15:00 PM GM738

Conference room: 225
Testifier position: Support
Testifier will be present: No
Submitted by: Avelina R. Ponce
Organization: Molokai General Hospital- Kukui Ahi
E-mail: aponce@queens.org
Submitted on: 3/5/2012

Comments:

Dr. Francisco Conde has been a strong instrumental to our cancer survivors here in Molokai. I strongly support his nomination to serve as a Advisory Board Member for the Hawaii's Center for Nursing.

March 5, 2012

To Hawaii's Center for Nursing,

Dr. Conde is a past faculty member at the University of Hawaii, and is currently the Survivorship Nurse at the Queen's Medical Center. Dr. Conde is passionate about nursing and continues to be a mentor in whatever role he is in. He is active in nursing research and is always seeking new opportunities to enhance patient care and the nursing profession.

He has been a role model and mentor to countless nurses throughout the state. He has been a great asset to the profession, and to our patients that have benefited from his care.

Sincerely,

Alison Matsuo, RN

Performance Improvement Coordinator

Queen's Medical Center

Testimony for EDU 3/9/2012 1:15:00 PM GM738

Conference room: 225

Testifier position: Support

Testifier will be present: No

Submitted by: Jennifer Kimbell

Organization: The Queen's Medical Center

E-mail: jkimbell@queens.org

Submitted on: 3/5/2012

Comments:

I have worked with Dr. Francisco Conde for several years. He is very responsive, approachable, intelligent, and caring. He continually seeks improvement and change to improve patient care. He is one of the few professionals that I have met that bring both academic (research) and clinical expertise to the field of nursing. In addition, he is a very well rounded person, a person that patients love.

Roz Makaula
637 Paopua Loop
Kailua, HI 967344

March 7, 2012

Members of the Senate Confirmation hearing for the Advisory Board of the
Hawaii Center for Nursing
Hearing: March 9, 2012; Conference room 225; 1:15 p.m.
Measure: GM 738

**Re: Testimony in Support of Francisco Conde to Serve as
an Advisory Board Member for Hawaii's Center for Nursing**

Dear Senate Confirmation hearing members:

I am writing this letter in STRONG SUPPORT of Francisco Conde to serve as an Advsiory Board Member for Hawaii's Center for Nursing. I have known Dr. Conde for two years, and during this time, have seen his dedication to serving many patients and their families both inside and outside of The Queen's Medical Center.

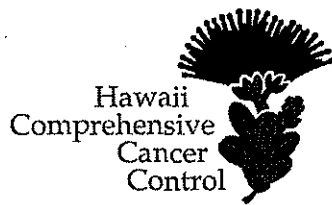
He continues to serve as the Lead for The Queen's Medical Center's Cancer Survivorship Program as well as the National Cancer Institute's Community Cancer Centers Survivorship Pillar at Queen's.

Dr. Conde possesses the professional credentials, the life experience, and the strong record of community service to excel as a member of the Hawaii's Center for Nursing's advisory board. Thank you in advance for your kind consideration of Francisco Conde.

Very truly yours,



Roz Makaula
Communications Administrator
The Queen's Medical
Center/Oncology Services-
NCCCP



March 8, 2012

The Honorable Senator Jill N. Tokuda, Chair
The Honorable Senator Michelle N. Kidani, Vice Chair

Committee on Education

Re: GM 738 Relating to Gubernatorial Nominee for Nursing Advisory Board

Dear Chair Tokuda, Vice Chair Kidani and Members of the Committee,

The Hawaii State Department of Health, Chronic Disease Management & Control Branch's Comprehensive Cancer Control Program (HCCCP) strongly supports the nominated appointment of Dr. Francisco Conde to serve as an Advisory Board Member for Hawaii's Center for Nursing.

Dr. Conde has worked closely with the HCCCP and is a dedicated member of the Hawaii CCC Coalition. Initiated in 2003, the Hawaii CCC Coalition is a broad-based, diverse, statewide consortium with an organization membership of over 200 representing healthcare, community organizations and individuals. The purpose of the Coalition is to bring people together to coordinate cancer prevention, early detection, access to care and treatment, and to improve the quality of life for residents of Hawaii.

Dr. Conde plays an instrumental role as a member of the Coalition's Quality of Life Action Team. He took the lead to work collaboratively with other cancer stakeholders (American Cancer Society, Susan G. Komen, Kokua Mau, and University of Hawaii Cancer Center to name a few) to plan, coordinate and successfully implement the first Coalition Statewide Survivorship Conference (June 2011). The Cancer Survivorship Conference reached almost 200 cancer survivors statewide and provided education and valuable resources to survivors and their families. Dr. Conde continues to play an important part on the Survivorship Conference planning team, who are currently preparing for the upcoming 2012 Cancer Survivorship Conference. It is a privilege to work with Dr. Conde and we look forward to continuing to work with him in the future on issues relating to cancer and survivorship.

Sincerely,

Florinda V. Taflinger, MS, RD
Cancer Programs Coordinator
Hawaii Breast & Cervical Cancer Program

Christina M. Teel, MBA
Program Specialist
Comprehensive Cancer Control Program

Hawaii Comprehensive Cancer Control Program
601 Kamokila Blvd., Room 344
Kapolei, Hawaii 96707
(808) 692-7449

Erin Conner

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, March 06, 2012 10:47 AM
To: EDU Testimony
Cc: ckamikawa@queens.org
Subject: Testimony for GM738 on 3/9/2012 1:15:00 PM

Testimony for EDU 3/9/2012 1:15:00 PM GM738

Conference room: 225
Testifier position: Support
Testifier will be present: No
Submitted by: Cynthia Kamikawa
Organization: The Queens Medical Center
E-mail: ckamikawa@queens.org
Submitted on: 3/6/2012

Comments:

I strongly recommend Francisco Conde RN, PhD as a member for the HSCFN Board. Cisco practices outstanding professional nursing standards with expertise in caring for cancer patients. He communicates effectively and is collaborative when problem solving issues. He will be a definite asset to the Board.

Erin Conner

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, March 06, 2012 3:15 PM
To: EDU Testimony
Cc: hpmizue@gmail.com
Subject: Testimony for GM738 on 3/9/2012 1:15:00 PM

Testimony for EDU 3/9/2012 1:15:00 PM GM738

Conference room: 225
Testifier position: Support
Testifier will be present: No
Submitted by: Paul Mizue
Organization: Hawaii Prostate Cancer Coalition
E-mail: hpmizue@gmail.com
Submitted on: 3/6/2012

Comments:

I enthusiastically support the nomination and confirmation of Francisco Conde II for the Center of Nursing Advisory Board. I am currently the President of the Hawaii Prostate Cancer Coalition and have known Dr. Conde since 2009. Dr. Conde serving in his role of Secretary, Hawaii Prostate Cancer Coalition since 2005, has been a diligent and vocal spokesperson in behalf of the organization and for the welfare of men who may be afflicted with prostate cancer in Hawaii. In addition, he is a committed Administrator of the Cancer Survivorship program within Queen's Medical Center and I have witnessed his outstanding presentations in behalf patients and their families needing such supportive care. Dr. Conde will make a great contribution to the Nursing Board through his academic knowledge and ongoing professional affiliation and community activities.

Erin Conner

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 05, 2012 4:30 PM
To: EDU Testimony
Cc: debramar@hawaii.edu
Subject: Testimony for GM738 on 3/9/2012 1:15:00 PM

Testimony for EDU 3/9/2012 1:15:00 PM GM738

Conference room: 225
Testifier position: Support
Testifier will be present: No
Submitted by: Debra Mark
Organization: Individual
E-mail: debramar@hawaii.edu
Submitted on: 3/5/2012

Comments:

It is my pleasure to support Dr. Francisco Conde's appointment to the Hawaii State Center for Nursing's Advisory Board. I have known Dr. Conde for five years and am confident that his expertise as a nurse clinician, skilled leader and educator, and exemplary researcher will serve the Center's mission well. His dedication to the nursing profession and its role in the health of the citizens of the State of Hawaii will be an asset to the Board. Feel free to contact me with any questions. Thank you.

Erin Conner

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, March 06, 2012 7:37 AM
To: EDU Testimony
Cc: dwong@queens.org
Subject: Testimony for GM738 on 3/9/2012 1:15:00 PM

Testimony for EDU 3/9/2012 1:15:00 PM GM738

Conference room: 225
Testifier position: Support
Testifier will be present: No
Submitted by: Debra Ishihara-Wong
Organization: Individual
E-mail: dwong@queens.org
Submitted on: 3/6/2012

Comments:

Dr. Francisco Conde, an advanced practice nurse, whole heartedly believes in providing the patients the highest quality of care through the quality nursing care. Dr. Conde is an advocate for nursing and the care we provide. I fully support Dr. Conde's appointment. Debra Ishihara-Wong, RN, MN, APRN.

Erin Conner

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, March 06, 2012 10:06 AM
To: EDU Testimony
Cc: jkurasaki@queens.org
Subject: Testimony for GM738 on 3/9/2012 1:15:00 PM

Testimony for EDU 3/9/2012 1:15:00 PM GM738

Conference room: 225
Testifier position: Support
Testifier will be present: No
Submitted by: Jill Kurasaki
Organization: Individual
E-mail: jkurasaki@queens.org
Submitted on: 3/6/2012

Comments:

I met Francisco Conde during my graduate studies at the University of Hawaii at Manoa. He was our advisor for the Adult Health clinical nurse specialist track. As an advisor he was very supportive and assisted us through the curriculum. When he left to take a position with the Queen's Cancer Center, I again had the opportunity to work with him, but this time he served as my preceptor for my clinical rotation. He was very instrumental in assisting me with my capstone project. He is a great mentor with a wealth of knowledge, the patience to teach and the heart for compassion. He truly cares for the patients that he works with and I am positive that he will be an asset to the Hawaii's Center for nursing.

Erin Conner

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, March 07, 2012 4:13 AM
To: EDU Testimony
Cc: dchadwick@queens.org
Subject: Testimony for GM738 on 3/9/2012 1:15:00 PM

Testimony for EDU 3/9/2012 1:15:00 PM GM738

Conference room: 225
Testifier position: Support
Testifier will be present: No
Submitted by: Darlena Chadwick
Organization: Individual
E-mail: dchadwick@queens.org
Submitted on: 3/7/2012

Comments:

I support the nomination of Francisco Conde nominated by Governor Abercrombie to serve as an Advisory Board Member for Hawaii's Center for Nursing. He will represent the nurses and the nursing profession in Hawaii with passion and committment.

GM738

To whom it may concern,

I fully support the nomination of Francisco Conde to the Center for Nursing Advisory Board. Francisco Leads our Survivorship program at The Queens Medical Center and is actively involved in research grants.

He is a hard worker, diligent, smart, and professional in demeanor. He has all the qualities required to do a great job on the advisory Board.

Sincerely,

Virginia Walker RN BSN OCN