

Chairman Green and members of the Senate Health Committee:

My name is Nathan Chang and I am submitting this testimony in relation to the confirmation of my appointment by Governor Abercrombie to serve as a member of the Hawai'i Health Authority.

As you will see in my enclosed resume, I have been a professional social worker in Hawai'i for the past 37 years. Originally trained as a medical social worker, I was employed in a variety of positions at Catholic Charities for the first 14 years of my career. After leaving Catholic Charities in 1989, I joined the faculty at the University of Hawai'i School of Social Work and I spent the next 23 years as a social work educator. I have, in essence, committed the better part of my life in service to the community.

When I was asked by Representative Yamane last year if I would accept a nomination to the Hawai'i Health Authority, I was admittedly surprised. I did not see myself as the most qualified person for this position and I still don't. However, I accepted the nomination because Representative Yamane had faith in my judgement and we both agreed that it was critical to ensure that someone on the board would focus on the issue of social and economic justice. I don't know why Speaker Say chose to pass my name on to the Governor, or why the Governor ultimately chose to appoint me to the Hawai'i Health Authority. I can only speculate that they agreed with Representative Yamane's perspective.

It is my understanding that the Hawai'i Health Authority is charged with the responsibility "for overall health planning for the State and...for determining future capacity needs for health providers, facilities, equipment, and support services providers." Section 322H further specifies that "The authority shall develop a comprehensive health plan that includes: 1) Establishment of eligibility for inclusion in a health plan for all individuals; 2) Determination of all reimbursable services to be paid by the authority; 3) Determination of all approved providers of services in a health plan for all individuals; 4) Evaluation of health care and cost effectiveness of all aspects of a health plan for all individuals; and 5) Establishment of a budget for a health plan for all individuals in the State. As such, the primary task for the Hawai'i Health Authority is the development of a system for the State of Hawai'i that will ensure that all of its residents have access to adequate health care.

I believe that I am qualified to assist in this endeavor. I am committed to the principle of social and economic justice for all people – which includes the idea that everyone should have access to adequate health care. And I stand willing to serve on the Hawai'i Health Authority if this committee sees fit to confirm me.

Thank you for your time and consideration.

CURRICULUM VITAE

Nathan K.T. Chang

EDUCATION

Master of Social Work, University of Hawai'i at Manoa, Honolulu, HI (1975)
(Concentration in medical social work)

Bachelor of Arts, University of Hawai'i at Manoa, Honolulu, HI (1973)
(Major program of studies: Sociology)

CERTIFICATION

Academy of Certified Social Workers (1979 - present)

PROFESSIONAL AFFILIATIONS

Association of Baccalaureate Program Directors
Council on Social Work Education
National Association of Social Workers
National Education Association
University Professional Assembly

HONORS/AWARDS

1994 NASW-HI Social Worker of the Year (Professional Education and Training)

EMPLOYMENT

8/2010 – present: University of Hawai'i at Mānoa – School of Social Work
Honolulu, HI
Position: Assistant to the Dean

Primary responsibilities include: Administrative support to the Dean's office; program development; grant and proposal writing; course scheduling; facilitation of student grievance process; academic advising; and serving as liaison to administrative and other academic departments within the university system, as well as to the larger social work community. Additional major responsibilities included serving as: coordinator for international programs (undergraduate and graduate levels) and Director of Technology (School of Social Work in general).

2/2009 – 8/2010: University of Hawai'i at Manoa - School of Social Work
Honolulu, HI

Position: Instructor and BSW Chairperson

Primary responsibilities included: classroom instruction for a variety of undergraduate social work courses; program development and administration; course and curriculum development; academic advising; and serving as liaison to other academic departments within the university system, as well as to the larger social work community. Additional major responsibilities included serving as: coordinator for international programs (undergraduate and graduate levels) and Director of Technology (School of Social Work in general).

2/2004 – 2/2009: University of Hawai'i at Manoa - School of Social Work
Honolulu, HI

Position: Educational Specialist

Primary areas of responsibility involved program development, as well as serving as Coordinator of Diversity and International Programs and Director of Technology for the school. Activities included: student recruitment, academic advising, liaison with other academic departments within the university system and larger social work community; fundraising (including grant writing and legislative lobbying); purchase, installation, maintenance, and repair of all computer hardware, software, and media equipment for the school; the hiring and supervision of staff and student workers to assist with computer and media support; contracting with outside sources for consultation, maintenance, and/or repair services; providing assistance to faculty, staff, and students in relation to the use of both hardware, software and other media equipment; development and maintenance of school webpage; development and maintenance of school informational systems, including an admissions and student information database; grant and proposal writing; development and implementation of a distance education formatted outreach program; and development and coordination of international programs

1/94 – 12/2010: Private Sector
Honolulu, HI

Position: Therapist/Consultant

Private practice, with emphasis on individual, couple, and family counseling.

7/92 - 2/2004: University of Hawai'i at Manoa - School of Social Work
Honolulu, HI

Position: Instructor and BSW Chairperson

Primary responsibilities included: classroom instruction for a variety of undergraduate social work courses; program development and administration; course and curriculum development; academic advising; and serving as liaison to other academic departments

within the university system, as well as to the larger social work community. Additional major responsibilities included serving as: coordinator for diversity programs (undergraduate and graduate levels), coordinator for outreach programs (graduate level), and Director of Technology (School of Social Work in general).

8/89 - 7/92: University of Hawai'i at Manoa - School of Social Work
Honolulu, HI
Position: Educational Specialist

Assumed a variety of roles within the department, including: Coordinator of Diversity Programs, Undergraduate and Graduate Admissions Coordinator, Financial Aid Coordinator, and Interim Assistant to the Dean. Primary duties included: development and implementation of the school's admission policies and procedures; development and implementation of the school's financial aid policies and procedures; development and administration of programs related to minority student recruitment and retention; information systems development and management; academic and career counseling; recruitment of prospective applicants (including conducting transfer workshops); resource development; and serving as liaison to other service components within the university system, as well as to the larger social work community.

5/81 - 8/89: Catholic Charities - Kalihi Family Service Unit
Honolulu, HI
Position: Program Director (SW V)

Assumed full authority and responsibility for administration, coordination and implementation of services provided through the following program components: the Kalihi Valley Homes Community Development Program, the Bilingual/Bicultural Counseling Program, and Operation Aloha (Refugee Resettlement Program). Duties included program development, grant writing, staff and clinical supervision, community liaison work, and the development and management of a budget in excess of \$250,000.

5/79 - 5/81: Catholic Charities - Family Counseling Unit
Honolulu, HI
Position: Social Worker (SW IV)

Provided individual, couple, and family therapy in an "in-office" environment, to fee paying clients. Within that context, a variety of treatment modalities were utilized in providing service to a diverse clientele.

12/75 - 5/79: Catholic Charities - Child Protective Service Unit
Honolulu, HI
Position: Social Worker (SW III)

Provided long-term casework and group services to families in which some form of child abuse or neglect had been confirmed. Services included: individual, couple and family

counseling; case management; advocacy; and facilitation of therapeutic and educational groups for both perpetrators and victims.

7/74 - 10/74: Learning Disability Clinic, State of HI, Department of Health
Honolulu, HI
Position: Social Service Aide

Conducted social service assessments of children and families as a member of an interdisciplinary team. Served as Medical Social Worker and Case Manager in team case conferencing, interpreted evaluation results to parents, assisted clients in following through with conference recommendations, and coordinated necessary services.

PUBLICATIONS

Mokuau, N. & Chang, N. Samoans. In N. Mokuau (Ed.), 1991.
Handbook of Social Services for Asian and Pacific Islanders. Conn: Greenwood Publishing Group, Inc.

Arnsberger, P., Chang, N., & Mesendiek, M. (2009). Caregiving in the Pacific Rim: A Comparison of Asian and Non-Asian Caregiving Experiences. *Asia Pacific Journal of Social Work and Development*, 19:2, 38-51.

PRESENTATIONS

“Cross-cultural Implications in Death and Dying”. Paper presented December 2, 2001, at the 2001 International Symposium on Human Well-Being and Thanatology, Gifu Renaissance Hotel, Gifu, Japan.

“Preparatory Classroom Teaching and Guidance for Practicum”. Workshop presentation for faculty of Chubu Gakuin University on December 3, 2001, Gifu, Japan.

“Teaching Cultural Competence in Social Work Practice: Lessons From The Fishbowl”. Paper presentation at Doshisha University, February 13, 2006, Kyoto, Japan.

UNIVERSITY/SCHOOL ACTIVITIES

Member, UHM International Undergraduate Scholarship Selection Committee, 2012
Member, Mānoa International Education Committee, 2011-present
Chairperson, BSW Program Committee, 1992-2004, 2010-2011
Member, UHM Faculty Senate, 2007 - 2009
Member, UHM Vice-Chancellor for Student Services Search Committee, 2005-2006
Chairperson, General Education Core Sub-committee, Manoa Distance Learning Committee, 2004 – 2006
Member, Manoa Distance Learning Committee, 2004 - 2006

Chairperson, SSW International Affairs Committee, 2004 – 2010, 2011-2012
Member, BSW Program Committee, 2004 - 2009
Chairperson, SSW Distance Education Committee, 2003-2005
Member, SSW Assessment Committee, 2003 - 2004
Member, SSW Administrative Taskforce, 2003-2004
Member, SSW International Affairs Committee, 2003-2004
Liaison, UHM Health Careers Opportunity Program, 2000-present
Alternate Representative, UHM Faculty Senate, 2000-2003
Member, UHM Network for Minority Students Programs, 1991-present
Member, UHM Honors Council, 1994-2006
Member, SSW Personnel Committee, 1995-2000, 2001-2008, 2009-2011
Member, SSW Admissions and Financial Aid Committee, 1997-present
Member, UHM Academic Procedures Committee, 1989-1990, 1993-1994
Member, UHAPC Annual Retreat Planning Committee, 1989
Chairperson, SSW Admissions and Financial Aid Committee, 1989-1997
Staff, SSW Ph.D. Admissions Committee, 1991-1992
Representative, Manoa Outreach Council, 1991-1996

COMMUNITY ACTIVITIES

Member, Hawai'i Health Authority (2011-present)
Volunteer, Japan America Society of Hawaii (2004 – present)
Planner, Facilitator/Presenter, Social Work in Hawai'i Seminar (2004 - present)
Facilitator/Presenter, Productive Aging Conference (2002)
Volunteer Facilitator, Children's Bereavement Camp, Girl Scouts of America (2001)
Volunteer Facilitator, Muscular Dystrophy Association (1999-2001)
Chair, Committee on Ethics, National Association of Social Workers - Hawai'i Chapter (1999-present)
Member, Curriculum Advisory Committee, Human Services Department, Honolulu Community College (1993-2010)
Member, Committee on Inquiry, National Association of Social Workers - Hawai'i Chapter (1994-1999)
Member, Board of Directors, Waikiki Health Center (1997-1998)
Representative, Delegate Assembly, National Association of Social Workers (1997)
Member, Board of Directors, National Association of Social Workers - Hawai'i Chapter (1995-1997)
President, Board of Directors, Very Special Arts Hawai'i (1996-1997)
Member and Treasurer, Board of Directors, Very Special Arts Hawai'i, (1992-1996)
Member & Vice-Chairperson, School/Community Based Management Council, Mililani Uka Elementary School (1990-1994)
Member, Board of Directors, Samoan Service Providers Association (1989-1992)
Member, Advisory Board, Immigrant and Refugee Support Service Program - Susannah Wesley Community Center (1989)
Member, Task Force on Minority Recruitment, Honolulu Community College (1989)
Member, Chinese Community Action Committee (1989-1990)

Chairperson, Health and Mental Health Committee, Interagency Council for Immigrant Services (1988-1989)
Member, Interagency Council for Immigrant Services (1982-1992)
Clinical Consultant, Parent and Child Center of Hawai'i (1989)
Member, University of Hawai'i Task Force on Samoans and Pacific Islanders in Higher Education (1988)
Vice-Chairperson, Hawai'i Youth Services Network (1988-1989)
Member, Board of Directors, Hawai'i Youth Services Network (1987-1989)
Practicum Instructor, Chaminade University, Counseling Psychology Program (1987-1988)
Practicum Instructor, Kapiolani Community College (1987)
Trainer, Catholic Immigration Center (1987, 1990)
Consultant, Board of Directors, Samoan Service Providers Association (1984-1989)
Consultant, Central Oahu Mental Health Center (1984)
Member, Program, Curriculum and Accreditation Committee, University of Hawai'i at M~noa, School of Social Work (1983-1984)
Member, Legislative Committee, Alcohol, Drug and Mental Health Consortium (1983)
Co-Chairperson, Hawaii Mental Health Coalition (1983-1984)
Member, Hawaii Mental Health Coalition (1981-1984)
Adjunct Faculty, University of Hawai'i at M~noa, School of Social Work (1981-1989)
Member, Ethno-Cultural Task Force, Dept. of Health (1981)
Training Consultant, Tripler Army Medical Center (1981)
Co-Chairperson, Clinical Social Work Committee, NASW (1977-1978)
Consultant, Program Development Advisory Committee, Nuuanu YMCA (1975)