

STAND. COM. REP. NO.

3106

Honolulu, Hawaii

MAR 30 2012

RE: S.R. No. 97  
S.D. 1

Honorable Shan S. Tsutsui  
President of the Senate  
Twenty-Sixth State Legislature  
Regular Session of 2012  
State of Hawaii

Sir:

Your Committee on Public Safety, Government Operations, and Military Affairs, to which was referred S.R. No. 97 entitled:

"SENATE RESOLUTION REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO CONVENE A TASK FORCE TO EXAMINE MANAGEMENT POLICIES REGARDING THE USE OF OVERTIME BY STATE AND COUNTY EMPLOYEES,"

begs leave to report as follows:

The purpose and intent of this measure is to request the Department of Human Resources Development to convene a task force to examine management policies regarding the use of overtime by state and county employees.

Your Committee received testimony in support of this measure from the Department of Public Safety, Department of Human Resources Development, Mayor of the City and County of Honolulu, Honolulu Fire Department, Maui County Department of Fire and Safety, and County of Hawaii Fire Department.

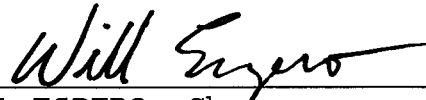
Your Committee finds that the amount that public employees and their employers are required to contribute to the Employees' Retirement System each year is determined in part by base salaries, while the actual pension payments are based on the three years with the highest overall compensation, which includes overtime, differentials, and other supplemental pay. A small number of excessive overtime cases can drive up the costs of the Employees' Retirement System significantly.



Your Committee has amended this measure by adding a representative from the Honolulu Police Department and a representative of the Honolulu Fire Department to the task force because of the peculiar twenty-four hour nature of their work and the ongoing personnel shortages they experience.

As affirmed by the record of votes of the members of your Committee on Public Safety, Government Operations, and Military Affairs that is attached to this report, your Committee concurs with the intent and purpose of S.R. No. 97, as amended herein, and recommends that it be referred to the Committee on Ways and Means, in the form attached hereto as S.R. No. 97, S.D. 1.

Respectfully submitted on  
behalf of the members of the  
Committee on Public Safety,  
Government Operations, and  
Military Affairs,



\_\_\_\_\_  
WILL ESPERO, Chair



The Senate  
Twenty-Sixth Legislature  
State of Hawai'i

**Record of Votes**  
**Committee on Public Safety, Government Operations, and**  
**Military Affairs**  
**PGM**

Bill / Resolution No.:* <b>BR 97</b>	Committee Referral: <b>PGM, WAMA</b>	Date: <b>3-29-12</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
ESPERO, Will (C)	/			
KIDANI, Michelle N. (VC)	/			
BAKER, Rosalyn H.	/			
RYAN, Pohai	/			
SLOM, Sam				/
<b>TOTAL</b>	<b>4</b>			<b>1</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align: center; font-family: cursive; font-size: 1.2em;">Michelle N. Kidani</div>				
<b>Distribution:</b> Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

\*Only one measure per Record of Votes