

STAND. COM. REP. NO. 3410

Honolulu, Hawaii

APR 13 2012

RE: S.C.R. No. 94
S.D. 1

Honorable Shan S. Tsutsui
President of the Senate
Twenty-Sixth State Legislature
Regular Session of 2012
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred
S.C.R. No. 94 entitled:

"SENATE CONCURRENT RESOLUTION REQUESTING THE DEPARTMENT OF
HEALTH AND THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
TO CONDUCT A STUDY TO PROMOTE WORKPLACE WELLNESS PROGRAMS,"

begs leave to report as follows:

The purpose and intent of this measure is to encourage
healthy lifestyles while lowering health care costs for employers
and employees.

Specifically, this measure requests the Department of Health
and the Department of Labor and Industrial Relations to conduct a
study to promote workplace wellness programs and to submit a
report of their findings, recommendations, and any proposed
legislation to the Legislature.

Written comments in support of this measure were submitted by
the Office of Hawaiian Affairs. Written comments in opposition to
this measure were submitted by the Department of Labor and
Industrial Relations.

Your Committee finds that workplace wellness programs,
including health risk assessments, clinical screenings, on-site
exercise facilities, education materials, health counseling, and
on-site group activities, result in long-term health benefits to
employees, increased productivity, and lower replacement costs due
to absenteeism. Your Committee further finds that large employers

SCR94 SD1 SSCR LRB 12-2569.doc

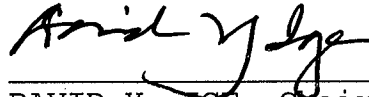


that adopt wellness programs realize a more than three-to-one reduction in medical costs for every dollar spent on wellness programs.

Your Committee has amended this measure by making technical nonsubstantive amendments for the purposes of style.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 94, as amended herein, and recommends its adoption in the form attached hereto as S.C.R. No. 94, S.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,



DAVID Y. IGE, Chair



The Senate
Twenty-Sixth Legislature
State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:* SCR 94	Committee Referral: HTH/JDL, WAM	Date: 4-11-12		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
IGE, David Y. (C)	/			
KIDANI, Michelle N. (VC)	/			
CHUN OAKLAND, Suzanne	/			
DELA CRUZ, Donovan M.	/			
ENGLISH, J. Kalani	/			
ESPERO, Will	/			
FUKUNAGA, Carol	/			
KIM, Donna Mercado				/
KAHELE, Gilbert				/
KOUCHI, Ronald D.				/
RYAN, Pohai	/			
TOKUDA, Jill N.	/			
WAKAI, Glenn	/			
SLOM, Sam				/
TOTAL	10	0	0	4
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align:center; font-family: cursive; font-size: 1.2em;">Michelle N. Kidani</div>				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes