

Honolulu, Hawaii

APR 13 2012

RE: S.C.R. No. 167
S.D. 2

Honorable Shan S. Tsutsui
President of the Senate
Twenty-Sixth State Legislature
Regular Session of 2012
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred
S.C.R. No. 167, S.D. 1, entitled:

"SENATE CONCURRENT RESOLUTION REQUESTING THE DEPARTMENT OF
HUMAN RESOURCES DEVELOPMENT TO CONVENE A TASK FORCE TO
EXAMINE MANAGEMENT POLICIES REGARDING THE USE OF OVERTIME BY
STATE AND COUNTY EMPLOYEES,"

begs leave to report as follows:

The purpose and intent of this measure is to address the
unfunded liability of the Hawaii Employees' Retirement System.

Specifically, this measure requests the Department of Human
Resources Development to convene a task force to examine
management policies regarding the use of overtime by state and
county employees.

Your Committee finds that a small number of excessive
overtime cases can significantly increase the costs of the
Employees' Retirement System. Your Committee further finds that
overtime is authorized by supervisors, and thus management of
employees' time and work attendance is a critical factor in the
determination of overtime.

Your Committee has amended this measure by:

- (1) Clarifying the appointing authority for certain task
force members; and



- (2) Making a technical nonsubstantive amendment for the purpose of clarity.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 167, S.D. 1, as amended herein, and recommends its adoption in the form attached hereto as S.C.R. No. 167, S.D. 2.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,

David Y. Ige

DAVID Y. IGE, Chair



The Senate
Twenty-Sixth Legislature
State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:* SCR 167 SDI	Committee Referral: PGM, WAM	Date: 4-11-12		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
IGE, David Y. (C)	/			
KIDANI, Michelle N. (VC)	/			
CHUN OAKLAND, Suzanne	/			
DELA CRUZ, Donovan M.	/			
ENGLISH, J. Kalani	/			
ESPERO, Will	/			
FUKUNAGA, Carol	/			
KIM, Donna Mercado				/
KAHELE, Gilbert				/
KOUCHI, Ronald D.				/
RYAN, Pohai	/			
TOKUDA, Jill N.	/			
WAKAI, Glenn	/			
SLOM, Sam				/
TOTAL	10	0	0	4
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="text-align:center; font-family: cursive; font-size: 1.2em;">Michelle N. Kidani</div>				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes