

STAND. COM. REP. NO. 1617 -12

Honolulu, Hawaii

April 5, 2012

RE: S.B. No. 2213
S.D. 2
H.D. 2

Honorable Calvin K.Y. Say
Speaker, House of Representatives
Twenty-Sixth State Legislature
Regular Session of 2012
State of Hawaii

Sir:

Your Committee on Finance, to which was referred S.B. No. 2213, S.D. 2, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO CIVIL SERVICE,"

begs leave to report as follows:

The purpose of this measure is to protect public employees' rights by clarifying that in releasing an employee from the employee's position or discharging an employee from service, the appointing authority shall consider the feasibility of transferring or demoting an employee to another position for which the employee qualifies within the department before discharging the employee due to the employee's failure to meet performance requirements.

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO provided comments on this measure.

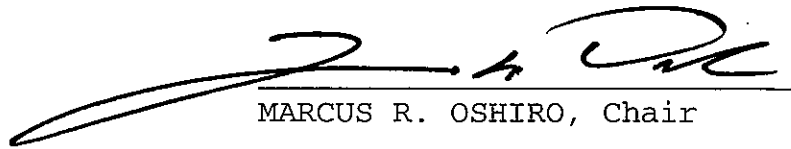
Your Committee has amended this measure by changing the effective date to July 1, 2030, for the purpose of facilitating further discussion.

SB2213 HD2 HSCR FIN HMS 2012-3393-1



As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2213, S.D. 2, H.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 2213, S.D. 2, H.D. 2.

Respectfully submitted on
behalf of the members of the
Committee on Finance,



MARCUS R. OSHIRO, Chair



