

STAND. COM. REP. NO.

236

Honolulu, Hawaii

Feb 11, 2011

RE: H.B. No. 884  
H.D. 1

Honorable Calvin K.Y. Say  
Speaker, House of Representatives  
Twenty-Sixth State Legislature  
Regular Session of 2011  
State of Hawaii

Sir:

Your Committees on Labor & Public Employment and Economic Revitalization & Business, to which was referred H.B. No. 884 entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

beg leave to report as follows:

The purpose of this bill is to allow family leave time to be used to care for a sibling.

The Department of Labor and Industrial Relations and Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO testified in support of this bill. The Chamber of Commerce of Hawaii and a concerned individual provided comments.

Your Committees recognize that Hawaii has a rich tradition in caring for family. In some situations, a person may only have a sibling who can provide care during illness. Hawaii's family leave law currently entitles an employee to use family leave to care for a child, spouse or reciprocal beneficiary, or a parent. Your Committees believe it is reasonable to expand the law to also allow family leave time to be used to care for a sibling.

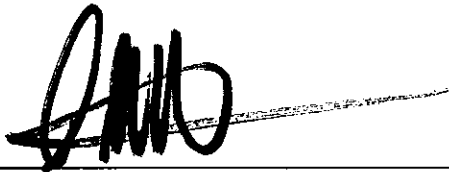
Your Committees have amended this bill by defining "sibling" to mean a biological or adoptive brother or sister.

HB884 HD1 HSCR LAB-ERB HMS 2011-1896



As affirmed by the records of votes of the members of your Committees on Labor & Public Employment and Economic Revitalization & Business that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 884, as amended herein, and recommend that it pass Second Reading in the form attached hereto as H.B. No. 884, H.D. 1, and be referred to the Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committees on Labor & Public  
Employment and Economic  
Revitalization & Business,



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ANGUS L.K. MCKELVEY, Chair



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KARL RHOADS, Chair



State of Hawaii  
House of Representatives  
The Twenty-sixth Legislature

HSCR 236

**Record of Votes of the Committee on Labor & Public Employment**

<b>Bill/Resolution No.:</b> <span style="font-size: 18pt; font-weight: bold;">HB 884</span>	<b>Committee Referral:</b> <span style="font-size: 18pt; font-weight: bold;">LAB/ERB, FIN</span>	<b>Date:</b> <span style="font-size: 18pt; font-weight: bold;">2-4-11</span>		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
<b>The recommendation is to:</b> <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. RHOADS, Karl (C)	/			
2. YAMASHITA, Kyle T. (VC)	/			
3. AQUINO, Henry J.C.	/			
4. CULLEN, Ty	/			
5. ICHIYAMA, Linda	/			
6. LEE, Marilyn B.	/			
7. LUKE, Sylvia	/			
8. SAIKI, Scott K.	/			
9. SOUKI, Joseph M.	/			
10. TAKUMI, Roy M.	/			
11. FONTAINE, George R.	/			
12. JOHANSON, Aaron Ling	/			
<b>TOTAL (12)</b>	12	—	—	—
<b>The recommendation is:</b> <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <div style="text-align: center; font-size: 10pt;">committee acronym(s)</div>				
<b>Vice Chair's or designee's signature:</b> _____ 				
<b>Distribution:</b> Original (White) – Committee            Duplicate (Yellow) – Chief Clerk's Office            Duplicate (Pink) – HMSO				

