

STAND. COM. REP. NO. 3340

Honolulu, Hawaii

APR 05 2012

RE: H.B. No. 2527
H.D. 2
S.D. 1

Honorable Shan S. Tsutsui
President of the Senate
Twenty-Sixth State Legislature
Regular Session of 2012
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred H.B. No. 2527, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

begs leave to report as follows:

The purpose and intent of this measure is to improve the effectiveness of public school educators through a strong performance evaluation system.

Specifically, this measure:

- (1) Requires the Department of Education to establish a performance management program that includes an evaluation component for teachers and educational officers;
- (2) Conditions the granting of annual salary increments, longevity step increases, and other incentives for teachers and educational officers upon a service rating of "effective" or "highly effective" on an annual evaluation; and
- (3) Requires teachers entering the service of the Department of Education for the first time to serve a minimum probationary period of three years prior to obtaining tenure.



Your Committee received written comments in support of this measure from the Hawaii Business Roundtable and Imua Alliance. Written comments on this measure were received from the Office of Hawaiian Affairs.

Your Committee finds that improved student outcomes are critical to the future of Hawaii, and improving the effectiveness of educators is key to achieving those outcomes. This measure provides the Department of Education the means to establish a performance management system that cultivates and supports highly effective educators, provides the public with assurances regarding the quality of Hawaii's public schools, and codifies Hawaii's federal Race to The Top commitments.

Your Committee has amended this measure by making technical nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2527, H.D. 2, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 2527, H.D. 2, S.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,



DAVID Y. IGE, Chair



The Senate
 Twenty-Sixth Legislature
 State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:		
HB2527 HD2	EDU/JDL, WAM	3-29-12		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input type="checkbox"/> Pass, unamended 2312	<input checked="" type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310		
<input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
IGE, David Y. (C)	/			
KIDANI, Michelle N. (VC)	/			
CHUN OAKLAND, Suzanne	/			
DELA CRUZ, Donovan M.	/			
ENGLISH, J. Kalani				/
ESPERO, Will	/			
FUKUNAGA, Carol	/			
KIM, Donna Mercado		/		
KAHELE, Gilbert			/	
KOUCHI, Ronald D.			/	
RYAN, Pohai	/			
TOKUDA, Jill N.	/			
WAKAI, Glenn	/			
SLOM, Sam	/			
TOTAL	10	1	2	1
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
<i>Michelle N. Kidani</i>				
Distribution:				
Original File with Committee Report	Yellow Clerk's Office	Pink Drafting Agency	Goldenrod Committee File Copy	

*Only one measure per Record of Votes