

Honolulu, Hawaii

APR 05 2012

RE: H.B. No. 1765
H.D. 2
S.D. 1

Honorable Shan S. Tsutsui
President of the Senate
Twenty-Sixth State Legislature
Regular Session of 2012
State of Hawaii

Sir:

Your Committee on Judiciary and Labor, to which was referred
H.B. No. 1765, H.D. 2, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO CRIMINAL HISTORY RECORD CHECKS
FOR COUNTY EMPLOYEES,"

begs leave to report as follows:

The purpose and intent of this measure is to allow the
conducting of criminal history checks by county liquor commissions
on certain employees and prospective employees, and by counties on
prospective employees for work with vulnerable adults or seniors;
for fire and emergency medical services positions that involve
contact with children or dependent adults; and for emergency
management positions and community volunteers whose
responsibilities involve vulnerable and disabled citizens.

Your Committee received testimony in support of this measure
from the Hawaii Civil Rights Commission, Department of Human
Resources of the City and County of Honolulu, and Office of the
County Attorney of the County of Kauai.

Your Committee finds that with the elimination of residency
requirements and the current influx of out-of-state individuals
applying for civil service jobs in Hawaii, the counties do not
have an effective means of conducting a thorough background check,
including reviewing prospective employees' convictions that
occurred outside of the State. This measure allows county
agencies to conduct criminal history record checks on certain



employees and prospective employees without eroding arrest and court record protections.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1765, H.D. 2, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committee on Judiciary and
Labor,



CLAYTON HEE, Chair



