STAND. COM. REP. NO. 448 -12

Honolulu, Hawaii

Feb 15, 2012

RE: H.B. No. 1679 H.D. 2

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Sixth State Legislature Regular Session of 2012 State of Hawaii

Sir:

Your Committee on Judiciary, to which was referred H.B. No. 1679, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO WAGES,"

begs leave to report as follows:

The purpose of this measure is to protect the rights of Hawaii's workers by providing workers with greater wage related information. Specifically, this measure, among other things:

- (1) Increases an employer's record keeping requirements for an employee's pay record; and
- (2) Requires employers to provide employees with specific wage and employer information in employees' pay records.

The Department of Labor and Industrial Relations; United Public Workers, AFSCME, Local 646, AFL-CIO; ILWU Local 142; and the Hawaii Laborers Union testified in support of this measure. The Chamber of Commerce of Hawaii provided comments.

Your Committee has amended this measure by:

- (1) Changing the effective date to January 7, 2059, to promote further discussion; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

HB1679 HD2 HSCR JUD HMS 2012-1938

As affirmed by the record of votes of the members of your Committee on Judiciary that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1679, H.D. 1, as amended herein, and recommends that it be referred to the Committee on Finance in the form attached hereto as H.B. No. 1679, H.D. 2.

Respectfully submitted on behalf of the members of the Committee on Judiciary,

GILBERT KEITH AGARAN, Chair

State of Hawaii House of Representatives The Twenty-sixth Legislature

Record of Votes of the Committee on Judiciary

Bill/Resolution No.: HB 1679, HD1	Committee Referral: LAD/ERB, JUD, FIN	Date:	2/7/20	17
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
JUD Members	Ayes	Ayes (WR)	Nays	Excused
1. KEITH-AGARAN, Gilbert S.C.	(C) 🗸			
2. RHOADS, Karl (VC)				
3. BROWER, Tom	√		-	
4. CABANILLA, Rida T.R.			· · · · · · · · · · · · · · · · · · ·	
5. CARROLL, Mele				
6. COFFMAN, Denny				
7. HERKES, Robert N.				
8. ITO, Ken				
9. LUKE, Sylvia		<u></u> .		
10. McKELVEY, Angus L.K.	V			
11. SOUKI, Joseph M.			<u>,</u>	,
12. TSUJI, Clift				
13. FONTAINE, George R.				
14. MARUMOTO, Barbara C.			-	
15. THIELEN, Cynthia	<i>J</i>			
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TOTAL (15)	14	0	0	
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature: Hallbook				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				