

Honolulu, Hawaii

Feb 15, 2012

RE: H.B. No. 1679
H.D. 2

Honorable Calvin K.Y. Say
Speaker, House of Representatives
Twenty-Sixth State Legislature
Regular Session of 2012
State of Hawaii

Sir:

Your Committee on Judiciary, to which was referred H.B. No. 1679, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO WAGES,"

begs leave to report as follows:

The purpose of this measure is to protect the rights of Hawaii's workers by providing workers with greater wage related information. Specifically, this measure, among other things:

- (1) Increases an employer's record keeping requirements for an employee's pay record; and
- (2) Requires employers to provide employees with specific wage and employer information in employees' pay records.

The Department of Labor and Industrial Relations; United Public Workers, AFSCME, Local 646, AFL-CIO; ILWU Local 142; and the Hawaii Laborers Union testified in support of this measure. The Chamber of Commerce of Hawaii provided comments.

Your Committee has amended this measure by:

- (1) Changing the effective date to January 7, 2009, to promote further discussion; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.



As affirmed by the record of votes of the members of your Committee on Judiciary that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1679, H.D. 1, as amended herein, and recommends that it be referred to the Committee on Finance in the form attached hereto as H.B. No. 1679, H.D. 2.

Respectfully submitted on
behalf of the members of the
Committee on Judiciary,



GILBERT KEITH-AGARAN, Chair



