
SENATE RESOLUTION

REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO
CONVENE A TASK FORCE TO EXAMINE MANAGEMENT POLICIES
REGARDING THE USE OF OVERTIME BY STATE AND COUNTY
EMPLOYEES.

1 WHEREAS, the Hawaii Employees' Retirement System has an
2 unfunded liability of approximately \$8,200,000,000; and
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4 WHEREAS, the amount that employees and their employers are
5 required to contribute to the Employees' Retirement System each
6 year is determined in part by base salaries, while the actual
7 pension payments are based on the three years with the highest
8 overall compensation, which includes overtime, differentials,
9 and other supplemental pay; and
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11 WHEREAS, a small number of excessive overtime cases can
12 drive up the costs of the Employees' Retirement System
13 significantly; and
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15 WHEREAS, overtime is authorized by supervisors, and thus
16 management of employees' time and work attendance is a critical
17 factor in the determination of overtime; now, therefore,
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19 BE IT RESOLVED by the Senate of the Twenty-sixth
20 Legislature of the State of Hawaii, Regular Session of 2012,
21 that the Department of Human Resources Development is requested
22 to convene a task force to examine management policies regarding
23 the use of overtime by state and county employees; and
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25 BE IT FURTHER RESOLVED that the task force is requested to
26 include the following members or their designees:
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- 28 (1) A member of the House of Representatives appointed by
29 the Speaker of the House of Representatives;
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31 (2) A member of the Senate appointed by the President of
32 the Senate;
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34 (3) The Director of Human Resources Development;



- 1
- 2 (4) The Director of Public Safety;
- 3
- 4 (5) A representative from each county of the State
- 5 appointed by the respective Mayor of the county;
- 6
- 7 (6) A representative of the Honolulu Police Department;
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- 9 (7) A representative of the Honolulu Fire Department;
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- 11 (8) A representative from the Hawaii Government Employees
- 12 Association; and
- 13
- 14 (9) A representative from the United Public Workers; and
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16 BE IT FURTHER RESOLVED that the members of the task force
17 serve without compensation; and

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19 BE IT FURTHER RESOLVED that the task force is requested to
20 investigate, discuss, and review possible methods to reduce the
21 amount of overtime used by state and county employees; and

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23 BE IT FURTHER RESOLVED that the task force is requested to
24 submit a report of its findings and recommendations, including
25 any proposed legislation, to the Legislature no later than
26 twenty days prior to the convening of the Regular Session of
27 2013; and

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29 BE IT FURTHER RESOLVED that the task force cease to exist
30 on June 30, 2013; and

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32 BE IT FURTHER RESOLVED that certified copies of this
33 Resolution be transmitted to the Governor, the Director of Human
34 Resources Development, the Director of Public Safety, the Mayor
35 of each county of the State, the Chief of the Honolulu Police
36 Department, the Chief of the Honolulu Fire Department, the
37 Executive Director of the Hawaii Government Employees
38 Association, and the State Director of the United Public
39 Workers.



Honolulu, Hawaii

MAR 30 2012

RE: S.C.R. No. 57
S.D. 1

Honorable Shan S. Tsutsui
President of the Senate
Twenty-Sixth State Legislature
Regular Session of 2012
State of Hawaii

Sir:

Your Committee on Economic Development and Technology, to which was referred S.C.R. No. 57 entitled:

"SENATE CONCURRENT RESOLUTION REQUESTING THE DEPARTMENT OF BUSINESS, ECONOMIC DEVELOPMENT, AND TOURISM TO ESTABLISH A WORKING GROUP TO DEVELOP RECOMMENDATIONS REGARDING THE ADMINISTRATIVE PLACEMENT OF THE STATE FOUNDATION ON CULTURE AND THE ARTS,"

begs leave to report as follows:

The purpose and intent of this measure is to request the Department of Business, Economic Development, and Tourism to establish a working group to develop recommendations and report to the 2013 Legislature regarding the administrative placement of the State Foundation on Culture and the Arts to build upon the current mission of the State Foundation on Culture and the Arts and incorporate Department of Business, Economic Development, and Tourism expertise and support for:

- (1) Leveraging public-private financing;
- (2) Developing a strategic plan to expand Hawaii's community arts organizations; and
- (3) Developing a sustainable funding model to support increased investment in cultural, heritage, and arts programming throughout the State.



Your Committee received testimony in support of this measure from the Department of Land and Natural Resources. Your Committee received comments on this measure from the Department of Accounting and General Services; Department of Business, Economic Development, and Tourism; and State Foundation on Culture and the Arts.

Your Committee finds that given its importance to Hawaii residents and tourists alike, the State Foundation on Culture and the Arts will benefit from a balanced and unbiased scrutiny of its infrastructure and organizational integrity. Your Committee has considered recommendations regarding the most appropriate agency to convene the working group, and additional issues to be considered.

Your Committee has amended this measure accordingly, by:

- (1) Amending the title to read: "REQUESTING THE DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES TO ESTABLISH A WORKING GROUP TO DEVELOP RECOMMENDATIONS REGARDING THE ADMINISTRATIVE PLACEMENT OF THE STATE FOUNDATION ON CULTURE AND THE ARTS";
- (2) Deleting references of a transfer of the State Foundation on Culture and the Arts to the Department of Business, Economic Development, and Tourism;
- (3) Requesting the Department of Accounting and General Services to convene the working group, rather than the Department of Business, Economic Development, and Tourism;
- (4) Requesting the working group to recommend changes to the State Foundation on Culture and the Arts programs and infrastructure, including broadening the scope of the agency and renaming it, to further the effective implementation of the stated objectives;
- (5) Requesting the working group to collaborate with interested stakeholders from cultural, heritage, and arts agencies, including the Department of Business, Economic Development, and Tourism; Department of Land and Natural Resources; Hawaii Tourism Authority; Office of Hawaiian Affairs; and Bishop Museum;



- (6) Adding the Board of Land and Natural Resources; Office of Hawaiian Affairs; Hawaii Tourism Authority; and Bishop Museum to those agencies receiving a certified copy of this measure; and
- (7) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Economic Development and Technology that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 57, as amended herein, and recommends that it be referred to the Committee on Ways and Means, in the form attached hereto as S.C.R. No. 57, S.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Economic
Development and Technology,


CAROL FUKUNAGA, Chair



The Senate
 Twenty-Sixth Legislature
 State of Hawai'i

Record of Votes
Committee on Economic Development and Technology
EDT

Bill / Resolution No.:* SCR 57	Committee Referral: EDT, WAM	Date: 3/21/12		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye ✓	Aye (WR)	Nay	Excused
FUKUNAGA, Carol (C)	✓			
WAKAI, Glenn (VC)	✓			
BAKER, Rosalyn H.	✓			
SOLOMON, Malama	✓			
SLOM, Sam				✓
TOTAL	4	0	0	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes