

MAR 14 2012

SENATE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO
CONVENE A TASK FORCE TO EXAMINE MANAGEMENT POLICIES
REGARDING THE USE OF OVERTIME BY STATE AND COUNTY
EMPLOYEES.

1 WHEREAS, the Hawaii Employees' Retirement System has an
2 unfunded liability of approximately \$8,200,000,000; and
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4 WHEREAS, the amount that employees and their employers are
5 required to contribute to the Employees' Retirement System each
6 year is determined in part by base salaries, while the actual
7 pension payments are based on the three years with the highest
8 overall compensation, which includes overtime, differentials,
9 and other supplemental pay; and
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11 WHEREAS, a small number of excessive overtime cases can
12 drive up the costs of the Employees' Retirement System
13 significantly; and
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15 WHEREAS, overtime is authorized by supervisors, and thus
16 management of employees' time and work attendance is a critical
17 factor in the determination of overtime; now, therefore,
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19 BE IT RESOLVED by the Senate of the Twenty-sixth
20 Legislature of the State of Hawaii, Regular Session of 2012, the
21 House of Representatives concurring, that the Department of
22 Human Resources Development is requested to convene a task force
23 to examine management policies regarding the use of overtime by
24 state and county employees; and
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26 BE IT FURTHER RESOLVED that the task force is requested to
27 include the following members or their designees:
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- 29 (1) A member of the House of Representatives appointed by
30 the Speaker of the House of Representatives;



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(2) A member of the Senate appointed by the President of the Senate;

(3) The Director of Human Resources Development;

(4) The Director of Public Safety;

(5) A representative from each county of the State appointed by the respective Mayor of the county;

(6) A representative from the Hawaii Government Employees Association; and

(7) A representative from the United Public Workers; and

BE IT FURTHER RESOLVED that the members of the task force serve without compensation; and

BE IT FURTHER RESOLVED that the task force is requested to investigate, discuss, and review possible methods to reduce the amount of overtime used by state and county employees; and

BE IT FURTHER RESOLVED that the task force is requested to submit a report of its findings and recommendations, including any proposed legislation, to the Legislature no later than twenty days prior to the convening of the Regular Session of 2013; and

BE IT FURTHER RESOLVED that the task force cease to exist on June 30, 2013; and

BE IT FURTHER RESOLVED that certified copies of this Concurrent Resolution be transmitted to the Governor, the Director of Human Resources Development, the Director of Public Safety, the Mayor of each county of the State, the Executive Director of the Hawaii Government Employees Association, and the State Director of the United Public Workers.

OFFERED BY: 