

JAN 20 2012

A BILL FOR AN ACT

RELATING TO WORKERS' COMPENSATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 386-3, Hawaii Revised Statutes, is
2 amended by amending subsection (a) to read as follows:

3 "(a) If an employee suffers personal injury either by
4 accident arising out of and in the course of the employment or
5 by disease proximately caused by or resulting from the nature of
6 the employment, the employee's employer or the special
7 compensation fund shall pay compensation to the employee or the
8 employee's dependents as provided in this chapter.

9 Accident arising out of and in the course of the employment
10 includes the wilful act of a third person directed against an
11 employee because of the employee's employment.

12 Personal injury suffered by an employee by accident arising
13 out of and in the course of the employment includes personal
14 injury occurring off-premises while the employee is engaged in
15 telework; provided that the work is done at the direction of the
16 employer.



S.B. NO. 2285

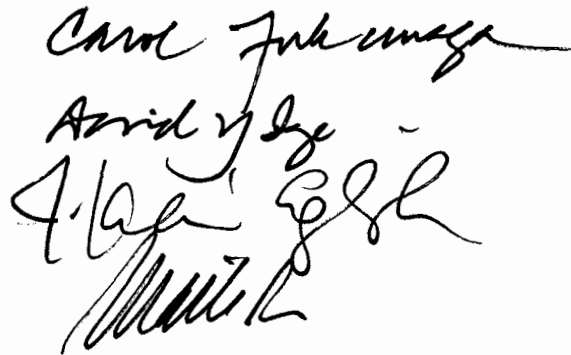
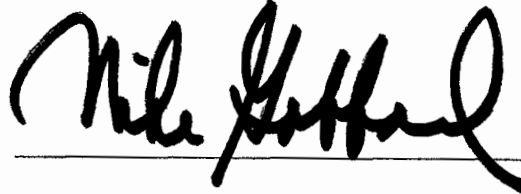
1 For purposes of this subsection, "telework" means work done
2 outside of the traditional on-site work environment and includes
3 telecommuting, remote work, virtual work, or mobile work."

4 SECTION 2. New statutory material is underscored.

5 SECTION 3. This Act shall take effect on September 1,
6 2012.

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INTRODUCED BY:



Report Title:

Workers' Compensation; Telework

Description:

Clarifies that telework is compensable under workers' compensation.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

