
A BILL FOR AN ACT

RELATING TO LABOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 371, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:

4 "§371- National Human Trafficking Resource Center
5 hotline; posting requirement; penalty. (a) An establishment,
6 as defined in this section, shall post in a conspicuous place
7 near the entrance to, or other area where posters and notices
8 are customarily posted on the premises of the establishment, a
9 poster of no smaller than eight and one-half inches by eleven
10 inches in size that states the following:

11 "If you or someone you know is being forced to engage in
12 activity - such as commercial sex, housework, farm work, or
13 any other similar activity - and cannot leave, call the
14 National Human Trafficking Resource Center Hotline at 1-
15 888-373-7888 to access help and services.

16 Victims of human trafficking are protected under U.S. and
17 Hawaii law.

18 The hotline is:



- 1 (1) Available 24 hours a day, 7 days a week;
- 2 (2) Toll-free;
- 3 (3) Operated by a non-profit, non-governmental
- 4 organization;
- 5 (4) Anonymous and confidential;
- 6 (5) Accessible in 170 languages; and
- 7 (6) Able to provide help, referral to services, training,
- 8 and general information."
- 9 (b) For purposes of this section, "establishment" means:
- 10 (1) Any entity that holds a liquor license pursuant to
- 11 section 281-31;
- 12 (2) An airport;
- 13 (3) A hospital;
- 14 (4) A health maintenance organization;
- 15 (5) A clinic;
- 16 (6) An urgent care center;
- 17 (7) A farm;
- 18 (8) A massage parlor; or
- 19 (9) A job recruitment center.
- 20 (c) The poster referred to in subsection (a) shall be
- 21 printed in English, Spanish, and any other languages mandated by



1 the Voting Rights Act of 1965, P.L. No. 89-110, in the county
2 where the poster will be posted.

3 (d) The department shall make available on its public
4 website an electronic version of the poster required by
5 subsection (a) for establishments to print.

6 (e) Any establishment that violates subsection (a) shall
7 be fined not more than \$1,000 for each separate offense. Each
8 date of violation shall constitute a separate offense. Any
9 action taken to impose or collect the penalty provided for in
10 this subsection shall be considered a civil action."

11 SECTION 2. New statutory material is underscored.

12 SECTION 3. This Act shall take effect on July 1, 2050.



Report Title:

DLIR; National Human Trafficking Resource Center Hotline

Description:

Requires establishments to post in a conspicuous place a poster that provides specified information relating to human trafficking and the National Human Trafficking Resource Center hotline. Defines "establishment". Establishes penalties for violations of the poster requirement. Effective 07/01/50.
(SD1)

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