

JAN 20 2012

A BILL FOR AN ACT

RELATING TO EMPLOYMENT PRACTICES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The Illegal Immigration Reform and Immigrant
2 Responsibility Act of 1996 requires employers to submit
3 information taken from a new hire's Form I-9 (Employment
4 Eligibility Verification Form) through e-verify to the United
5 States Social Security Administration and the United States
6 Bureau of Citizenship and Immigration Services to determine
7 whether the information matches government records and whether
8 the new hire is authorized to work in the United States.

9 The legislature finds that the State's unemployment rate
10 could be reduced if hiring was facilitated for private and
11 public employees. The purpose of this Act is to require all
12 employers to use e-verify as a fast, free, and user-friendly
13 means for employers to ensure a legal workforce.

14 SECTION 2. Chapter 378, Hawaii Revised Statutes, is
15 amended by adding a new section to be appropriately designated
16 and to read as follows:

17 "§378- Internet verification of compliance with federal
18 law for new hires. For the purpose of compliance with the



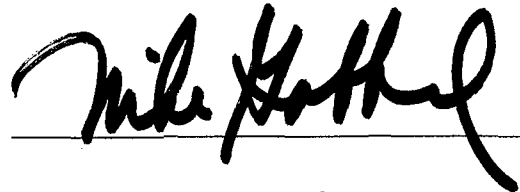
1 Illegal Immigration Reform and Immigrant Responsibility Act of
2 1996, all employers shall utilize the internet-based "e-verify"
3 system to verify that an applicant or employee is authorized to
4 work in the United States."

5 SECTION 3. New statutory material is underscored.

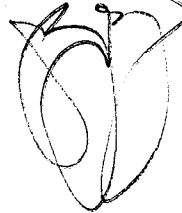
6 SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY:



Claremont & Richardson



Report Title:

Employment; E-verify

Description:

Requires all employers to use the e-verify system to verify that an applicant is eligible to work in the United States.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

