
A BILL FOR AN ACT

RELATING TO PUBLIC WORKS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 104-2, Hawaii Revised Statutes, is
2 amended by amending subsection (c) to read as follows:
3 "(c) No laborer or mechanic employed on the job site of
4 any public work of the State or any political subdivision
5 thereof shall be permitted or required to work on Saturday,
6 Sunday, or a legal holiday of the State or in excess of eight
7 hours on any other day unless the laborer or mechanic receives
8 overtime compensation for all hours worked on Saturday, Sunday,
9 and a legal holiday of the State or in excess of eight hours on
10 any other day[-]; provided that no overtime compensation shall
11 be required for the first two hours worked in excess of the
12 first eight hours on any other day where the employer
13 establishes a four-day work week of ten hours per day. For
14 purposes of determining overtime compensation under this
15 subsection, the basic hourly rate of any laborer or mechanic
16 shall not be less than the basic hourly rate determined by the
17 director to be the prevailing basic hourly rate for



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1 corresponding classes of laborers and mechanics on projects of
2 similar character in the State."

3 SECTION 2. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY: _____

Cindy Evans
JAN 21 2011



Report Title:

Wages and Hours; Public Works

Description:

Authorizes employers on public works to establish four-day work weeks of 10 hours a day without being required to pay overtime for the ninth and tenth hours of a ten-hour day.

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