
A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 398-1, Hawaii Revised Statutes, is
2 amended by adding a new definition to be appropriately inserted
3 and to read as follows:

4 "Sibling" means a biological or adoptive brother or
5 sister."

6 SECTION 2. Section 398-3, Hawaii Revised Statutes, is
7 amended by amending subsection (a) to read as follows:

8 "(a) An employee shall be entitled to a total of four
9 weeks of family leave during any calendar year upon the birth of
10 a child of the employee or the adoption of a child, or to care
11 for the employee's child, sibling, spouse or reciprocal
12 beneficiary, or parent with a serious health condition."

13 SECTION 3. Section 398-6, Hawaii Revised Statutes, is
14 amended by amending subsection (c) to read as follows:

15 "(c) When leave is to care for a child, sibling, spouse,
16 or parent who has a serious health condition, certification
17 shall be issued by the health care provider of the individual



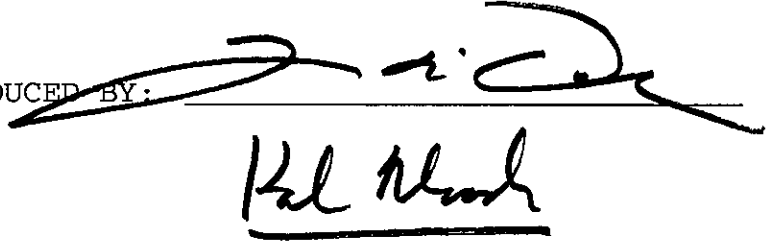
1 requiring care. Certification shall be considered sufficient if
2 it provides information as required by the director."

3 SECTION 4. New statutory material is underscored.

4 SECTION 5. This Act shall take effect upon its approval.

5

INTRODUCED BY:



A large, stylized handwritten signature in black ink, appearing to read "Paul Abner", is written over a horizontal line. Below the line, the name "Paul Abner" is written in a cursive script and underlined.

JAN 23 2012



Report Title:

Family Leave; Siblings

Description:

Adds definition of "sibling" to the Family Leave Law. Permits an employee to use family leave to care for a sibling.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

